

HYa dc ! ' \$] b ' 6 UX ' Nk] gW\ YbU\ b . ' A Y \ f
G]W\ Yf \ Y] h ' b UW\ ' l bZU `` gYf] Y °

5a a Yf`UbX. `G]W\ Yf \ Y] hga U » bU\ a Yb `Ub `XYf `C `XYbVi f [Yf
GhfU » Y `] b ' 6 UX ' Nk] gW\ YbU\ b `bUW\ ' l bZU `` \ Āi Z i b ["
HYa dc ! ' \$! NcbY `gc `` \ Y `ZYb "

C `XYbVi f [Yf `GhfU » Y ž & * % * \$ ' 6 UX ' Nk] gW\ YbU\ b ž
8 Yi hgW\ `UbX ! ' :

⊖ ' 6 UX ' Nk] gW\ YbU\ b `k] fX `X] Y `C `XYbVi f [Yf `GhfU » Y `] b `Ni _ i bZh`ni f
HYa dc ! ' \$! NcbY " ' 8] Yg `] gh `Y] bY `F YU _ h] cb `Ui Z `X] Y `k] YXYf \ c `h
[Ya Y `XYhYb `l bZĀ `` Y `a] h`DYfgcbYbgW\ ĀXYb ž `X] Y `] b `XYf
J Yf [Ub [Yb \ Y] h `] b `X] YgYa `6 YfY] W\ `ghUhhZUbXYb " ' 8] Y `Dc `] nY `] \ Uh`X] Y
l bZU `` \ Āi Z i b [gghY `` Y `] XYbh] Zn] Yfh ž `X] Y `U `g `VYgcbXYfY
; YZU \ fYbghY `` Y `] [] hž `j cf `U `` Ya `] a `6 YfY] W\ `XYf `6 U\ bi bhYfZØ \ fi b [
i bX `XYf `9] ba ØbXi b [`ni f `GhfU » Y `5a ` `c [Yb `< U [Yb " `K] Y `
bk ncb `] bY " XY `VYf] W\ hYhY ž `gc `` Xi fW\ `X] Y `FYXi n] Yfi b [`XYf
; YgW\ k] bX] [_ Y] hj cb `) \$ `Ui Z ' \$ `Ghi bXYb _] `ca YhYf `X] Y `G]W\ Yf \ Y] h
ZØf `5i hcZU \ fYf `Yf \ Ò \ h `k YfXYb ž `X] Y `j cb `XYf `GhfU » Y `5a ` `c [Yb
< U [Yb `Ui Z `X] Y `C `XYbVi f [Yf `GhfU » Y `UVV] Y [Yb `a ÒW\ hYb " ' 8] Y
VYhfcZYbY `GhfYW _ Y `] Y [hink] gW\ Yb `XYb `9] ba ØbXi b [Yb `XYf `GhfU » Y
l bhYf `XYb `9] W\ Yb `i bX `XYg `5bYa cbYbk Y [Yg "

8] YgY `A U » bU\ a Y `Zc ` [h `Y] bYa `J Yf _ Y \ fgi bZU `` ž `XYf `g] W\ `Ua ` "% "
> \ bi Uf `& \$ &) `] a `? fYi ni b [gVYfY] W\ `< Ui dhghfU » Y # C `XYbVi f [Yf
GhfU » Y `] b `9XYk YW\ h `YfY] [bYhY " " 6 Y] `X] YgYa `J cfZU `` ž `k] Y `
d fYggYdcfhU " XY `VYf] W\ hYhY ž `k i fXY `Y] b ` ' & ! Ā \ f] [Yf `: U \ fYf `Y] bYg
A YfW\ XYg ! 6 Ybn `gW\ k Yf `j Yf `Yhnhž `bUW\ XYa `Y] b `& ' ! Ā \ f] [Yf `: U \ fYf
Ui g `K] YZY `ghYXY `a] hgY] bYa `: cfX `A cbXYc `X] Y `J cfZU \ fh
a] ggUW\ hYh ` \ UhY " " 8 Yf `A YfW\ XYg ! : U \ fYf `k i fXY `] b `gY] bYa

: U\fnYi [`Y]b[Y_`Ya a hi bX`a i gghY`j cb`XYb` : fY]k]``[Yb
 : Yi Yfk Y\ fYb`G\Ydgž`9XYk Y\h`i bX`<i gV\`_Y`[YfYhhYh`k YfXYb`
 8]Y` ðgUgg]b`XYg`A YfW`XYg`Yf`]hh`Y]W\hY`J Yf`Yhni b[Yb`"6Y]XY
 J Yf`YhnhY`k i fXYb`]b`Y]b`?fUb`_Yb`U`i g`[YVfUW\hž`k \fYbX`X]Y
 : U\fnYi [Yž`X]Y`b]W\h`a Y\ f`ZU\ fVYfY]h`k UfYbž`UV[YgW\`Yddh
 k i fXYb`"

8YhU]`g	
J c fZU``	J Yf`_Y\ fgi bZU``
I f gUW\ Y	J c fZU\ fh`a]ggUW\ hYh
C fh	C`XYbVi f[Yf`GhfU» Yž`&`*`%`\$`6UX Nk]gW\ YbU\ bž`8Yi hgW\`UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • k k k "dfYggYdcfhU`"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY