

K YghYfghYXY [ YXYb\_h'ØX]gWYb`C dZYfb.  
HUZY`b`Yf]bbYfb`Ub`] \fY` ; YgW ]W hY °

⊕`K YghYfghYXY`k YfXYb`&\$&) `; YXYb\_hUYZ`b`Ub`ØX]gWY  
C dZYf`XYg`BUh]cbU`gcn]U`]ga`i`g`Ub[ YVfUW hž`i`a  
9f]bbYfi`b[ g\_i`hi`f`ni`ZØfXYfb"

K YghYfghYXYž`8Yi`hgW`UbX`!`⊕`K YghYfghYXY`gc`Yb`\_ØbZh][  
]bX]j`]Xi`Y`Y` ; YXYb\_hUYZ`b`Ub`ØX]gWY`C dZYf`XYg  
BUh]cbU`gcn]U`]ga`i`g`Ub[ YVfUW`h`k`YfXYb`"8Yf`5bhfU[ `]YfZØf  
ghUa`a`hij`cb`XYf`⊕]h]Uh]j`Y` ; Y[ Yb`XUg`J`Yf[ YggYb`ž`XYa  
GWØ`YffUhi`bX`XYa`ž` [ YbXVY]fUh`N]Y`X]YgYg`Dfc`Y`\_hg]gh`Ygž  
9f]bbYfi`b[ gnY]WYb`Ub`XYb`K`c`b`!`c`XYf`K`]f\_i`b[ ggh`ÅhhYb`XYf  
J`YfZc`[ hYb`ni`gW`UZZYb`"GWØ`Yf]bbYb`i`bX`GWØ`Yf`XYf`Øfh]WYb  
CVYfgW`i`Y`i`bX`XYg` ; ma`bUg]i`a`g`UVYb`XUg`J`cf`UVYb  
j`cf[ YghY`hž`XUg`g]W`Ub`XYf`J`cf[ Y`Yb`gk`Y]gY`]b`C`XYb`Vi`f[  
cf]Yb]h]Yfh"

8Yf`?`i`hi`fUi`ggW`i`gg`]b`K YghYfghYXY`Uh`XYa`5bhfU[ `Y]bgh]a`a`][  
ni`[ Ygh]a`a`h`8]Y`YfghY` ; YXYb\_hUYZ`k`]fX`Ub`XYf`GhUXhV]V`]ch`Y`\_  
]bghU`]Yfhž`X]Y`ZfØ`Yf`XUg`K`c`b`U`i`g`XYf`ØX]gWYb` : Ua`]Y`Dc`U`  
k`Uf`"ž` [ YbX`]WY`d`UbYbž`VY]a`@UbX\_fY]g`i`bX`df]j`UhYb  
 ; fi`bXghØW\_gY][ YbhØa`Yfb`i`a`9f`Ui`Vb]g`ZØf`k`Y]hYfY` ; YXYb\_hUYZ`b  
ni`V]hhYb`5i`W` ; fi`bXghØW`Y`XYf` : Ua`]Yb`A`YmYf`i`bX` : fUb`ž`X]Y  
`Yi`hY`ja`6Yg]hn`XYg`@UbX\_fY]gYg`5a`a`Yf`UbX`g]bXž`g]bX`ZØf  
 ; YXYb\_hUYZ`b`j`cf[ YgY`Yb`"K`YghYfghYXY`j`YfnY]W`bYhY`ni`XYa  
Y]bY`c`Y`BG85D!K`U`VYhY][ i`b[ `j`cb`++ž`i`VY]`XYb  
FY]W`ghU[ gk`U`Yb`ja`ž`]`%-`'`&"

: ]bUn]Yfi`b[ `i`bX`ni`\_ØbZh][ Y`D`Ub`i`b[ Yb

8]Y`?`cghYb`ZØf`X]Y`YfghY`HUZY`Ub`XYf`GhUXhV]V`]ch`Y`\_`VY`Ui`ZYb

g]W\ 'Ui Z'%, \$\$'V]g'&"( \$\$'9i fc'i bX'k YfXYb'Ui g'XYa '6]'Xi b[ gYhUh  
 XYf'GhUXhVØW YfY]'Z]bUbn]Yfh''Ni \_ØbZh][ Y'Z]bUbn]Y''Y  
 l bhYfghØhni b[ 'gc''a ' ?i 'hi fYhUh'Y]b[ Yd'Ubh'k YfXYb''b'XYf  
 D'Ubi b[ ']'gh'Ui » YfXYa ž; YXYb\_hUZY'b'ZØf'b]W\ hØX]gW\ Y'J YfZc`[ hY  
 i bX'9fa cfXYhY'ni 'VYfØW\_g]W\ h][ Yb"

5a '&+'`Ubi Uf'k ]fX'Vi bXYgk Y]h'XYf'; YXYb\_hU[ 'ZØf'X]Y'C dZYf'XYg  
 BUh]cbU`gcn]U`]ga i g'VY[ Ub[ Ybž'XYf'Ub'X]Y'6YZfY]i b[ 'XYg  
 ?cbnYbhfUh]cbg! 'i bX'J Yfb]W\ hi b[ g'U[ Yfg'5i gW\ k ]hn'Yf]bbYfh''K ]Y'  
**a i YbghYfhi VY** 'VYf]W\ hYhž'ZU[ [ h'X]Y'GhUXh'A ØbghYf'Ub  
 ghÅXh]gW\ Yb'8]Ybgh! 'i bX'GW\ i ` [ YVÀi XYb'Ua ' ; YXYb\_hU[ 'Ui Z  
 \U'Va Ugh'a ]h'XYb : U\ bYb'j cb'9i fcdUž'6i bX'i bX'@UbX''9g'k ]fX  
 Ub'X]Y'&+) '6Øf[ Yf] ]bbYb'ØX]gW\ Yb ; 'Ui VYbg'Ui g'A ØbghYf  
 Yf]bbYfhž'X]Y'XYb '<c`cWUi gh'b]W\ h'ØVYf'YVh\UVYb''8Yf'; YXYb\_hU[  
 ]gh'gca ]h'b]W\ h'bi f'Y]bY'9f]bbYfi b[ 'Ub'X]Y'J YfVfYW\ Yb'XYg  
 BUh]cbU`gcn]U`]ga i gž'gcbXYfb'Ui W\ 'Y]bY'A U\ bi b[ 'Ub'X]Y  
 Zcfhk Å\ fYbXYb'6Ya Ø\ i b[ Yb'i a 'Y]b''YVYbX][ Yg; YXYb\_Yb"

8 YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	K YghYfghYXYž'8Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bk ncb`]bY"XY</li> <li>• a i YbghYfhi VY"k cfXdfYgg"WŁa</li> </ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U[ "XY