

6Øf[Yfa Y]ghYf'? U]K Y[bYf']a ; YgdfÀWÅ.
K Ug'VYk Y[h'@]WÅ hYbVYf[3

F Y[]YfYbXYf'6Øf[Yfa Y]ghYf'? U]K Y[bYf'X]g_i h]Yfh'Ua '&\$"
»bi Uf'&\$&) 'b'@]WÅ hYbVYf['ØVYf'k]WÅh[Y'H\Ya Yb'a]h
6Øf[Yfb"5ba Y'Xi b['YfZcfXYf']WÅ "

6Yf`b`ghY\h[Ubni]a `NY]WÅYb`XYg'8]U`c[g`5a `A cbhU[žXYb`&\$"
»bi Uf'&\$&) ž`k]fX`XYf`FY[]YfYbXY`6Øf[Yfa Y]ghYf'? U]K Y[bYf']a
?i `hi f\Ui g'?Uf`g\cfghž`HfYg_ck U`YY`%%&ž`%\$' %,'6Yf`bž'a]h`XYb
6Øf[Yf]bbYb`i bX`6Øf[Yfb`j cb`@]WÅ hYbVYf[`X]g_i h]YfYb"Nk]gWÅYb
%- `i bX`&\$" \$`l `f`[Y\h`Yg`i a `nYbhfU`Y`H\Ya Yb`k]Y`6]`Xi b[g!ž
GhUXhYb`hk]W_`i b[g!`i bX`J Yf_Y\fgdc`]h]_`"8]YgY`J YfUbghU`hi b[
[Y\Øfh`ni f`FY]\Y` ?U]K Y[bYf`j cf`C fh ž`X]Y`XUfUi ZUVn]Y`hž`XYb
X]fY_hYb`5i ghUi gWÅ`nk]gWÅYb`XYf`GhUXhj Yfk U`hi b[`i bX`XYb
9]bk c\bYfb`ni `ZØfXYfb"»hYfYgg]YfhY`_ØbbYb`g]WÅ`V]g`ni a`%\$"
»bi Uf'&\$&) `Uba Y`XYbž`k]Y`XUg`DfYggY!`i bX`»Zcfa Uh]cbgUa h
XYg`@UbXYg`6Yf`b`VYf]WÅ hYh"

<]ghcf]gWÅ Yf'? c b hYI h`XYf`6Øf[Yfa Y]ghYf`j c b
6Yf`b

6Yf`b`\Uh`Y]bY`Ub[Y` ; YgWÅ]WÅ hYž`X]Y`V]g`]bg`»\f`%` \$+
ni fØW_fY]WÅ hž`U`g`X]Y`GhÅXhY`6Yf`b`i bX`7Ø`b`Y]bY`[Ya Y]bgUa Y
J Yfk U`hi b[`V]`XYhYb"GY]hXYa `k i fXY`X]Y`F c`Y`XYg
6Øf[Yfa Y]ghYfg]a `@Ui ZY`XYf`»\f`i bXYfhY`]a a Yf`k]YXYf`bYi
XYZ]b]Yfh"8]Y`YfghY`9fk Å\bi b[`Y]bYg`6Øf[Yfa Y]ghYfg`[Y\h`Ui Z
XUg`»\f`%&(+ni fØW_ž`i bX`V]g`ni f`K]YXYfj YfY]b][i b[
8Yi hgWÅ`UbXg]a `»\f`%- - \$`k i fXY`nk]gWÅYb`C gh!`i bX`K Ygh!6Yf`b
i bhYfgWÅ]YXYb`/XYf`H]hY`XYg`FY[]YfYbXYb`6Øf[Yfa Y]ghYfg`k i fXY
ZØf`XUg`[YgUa hY`6Yf`b`bUW`XYf`K]YXYfj YfY]b][i b[`]a `»\f`%- - %
ZYgh[Y`Y[h`<]ghcf]gWÅY`J YfÅbXYfi b[Yb`\UVYb`X]Y`GhUXhZØ\fi b[

[YdfÀ[hzi bX`5gdY_hY`k]Y`X]Y`5i ZhY]i b[`6Yf`]bg`]b`GY_hcfYb
k À\fybX`XYg`?U`hYb`?f]Y[Yg`\UVYb`X]Y`dc`h]gWXY`@JbXgWUZh
bUW\U`h][`VYY]bZi gghž`k]Y`X]Y`XYhU]`YfhY` , VYfg]W`h`Ui Z
K]_]dYX]U`nY][h`

8i fW`X]YgY`J YfUbgH`hi b[Yb`gck]Y`XYb`5i ghUi gW`ØVYf
dc`h]gWXY`H\Ya Yb`k]fX`XUg`9fVY`XYf`6Yf`]bYf`6Øf[Yfa Y]ghYfž`X]Y
gY]h`J\`f\i bXYfhYb`X]Y` ; YgW]W_Y`XYf`GhUXh`Yb_Ybž`YVYbX][
[Y\U`hYb`?U]`K Y[bYfž`U`g`[Y[Ybk Àfh][Yf`F Y[]YfYbXYf
6Øf[Yfa Y]ghYfž`gYhnh`Ui ZBÀ\Y`i bX`HfUbgdUfYbnž`i a`X]Y
<YfUi gZcfXYfi b[Yb`i bX`5b`Y[Yb`XYf`6Øf[Yf`VYggYf`ni
j YfghY\Yb`i bX`]b`X]Y`dc`h]gWXY`5fVY]h`ni`]bhY[f]YfYbž`gc`XUg
DfYggY!`i bX`≠Zcfa Uh]cbgUa h`XYg`@JbXYg`6Yf`]b``6Yk c`bYf
6Yf`]bg`g]bX`Y]b[Y`UXYbž`U_hj`Y`Ub`X]YgYa`XYa c_fUh]gWYb
DfcnYgg`hY]`ni bY`a Yb`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• XY"k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY