

7UZÅ'FcgYb[UfhYb']b'DUb\_ck .  
K ]bhYfdUi gY'gcf[h'ZØf'Gcf[ YbZU`hYb'VY]  
: Ubg°

9fZU\fyb'G]Y'X]Y'bYi YghYb'9bhk ]W`i b[ Yb'ni a '7UZÅ  
FcgYb[UfhYb']b'DUb\_ck žXUg'k Y[ Yb'FYbcj ]Yfi b[ gUFVY]hYb  
'Åb[ Yf'[ YgW\`cggYb'V`Y]Vh"



K ]\Y`a !?i \f!Ghf"- ž'% , + '6Yf`]bž'8Yi hgW\`UbX'!'<Yi hYž  
Ua '&' "A Åfn'&\$&) žnY][ h'g]W\`6Yf`]b'a ]h'HYa dYfUhi fYb'i a '%+  
; fUX'i bX'Y]bYa 'k c`\_YbZfY]Yb'<]a a Y"'8cW\`X]Y'9bhgdUbbi b[  
Ua 'gW\`ÖbYb'HU[ 'k ]fX'Xi fW\`X]Y'[ YgW\`cggYbYb'Fc''ÅXYb'XYg  
VY']YVhYb'7UZÅg'FcgYb[UfhYb']b'DUb\_ck '[ YhfØVh"  
Bcfa U'Yfk Y]gY']gh'X]YgYf'Cfh'Y]b'NYbhfi a 'XYg'[ YgY`gW\`UZh]WYb  
@VYbg'i bX'Z]bXYh[ fc»Yb'5b'\_Ub[ 'VY]'XYb'5bk c\`bYfb"'5\_hi Y`  
'YXcW\`Uh'XUg'7UZÅ'Ui Z[ fi bX'i bj cf\Yf[ YgY\YbYf'I a ghÅbXY  
Y]bY'Åb[ YfY'K ]bhYfdUi gY'Y]b[ Y'Y[ hž'X]Y'ØVYf'X]Y'ØV]WY'NY]h  
\]bUi g[ Y\h"@Ui h'žcfa Uh]cbYb'j ca '6Yf`]bYf`@j Y '[ ]Vh'XUg  
GhfU»Yb!'i bX'; fØbZÅW\YbUa h'XYa '6YhfY]VYf'V]g'9bXY'5df]'NY]hž

i a `XUg`7UZÅ`[ YgW`cggYb`ni `U`hYb`"8]Y`cZ]n]Y`Y`  
K ]YXYfYf`ÒZbi b[ `]gh`Z`f`A U]j cf[ YgY`Yb`ž`i bX`XYf`6Yhf]YV`gc`V]g  
GYdhYa VYf`[ Y`Yb`"

H\ca Ug`6fUbXh`ž`A ]h[ `]YX`XYg`J YfY]bg`Z`f`DUb`\_ck ž`Ài » Yfh  
Yfbgh\UZhY`6YXYb`\_Yb`VYnØ[ `]W`XYf``bZfUghfi`\_hi`f`XYg`7UZÅ`g`  
`b`gVYgcbXYfY`X]Y`a UfcXYb`<Ui`gUbgW`ØggYž`9`Y`\_hfc!`i`bX  
K UggYf`Y]hi`b[ Yb`gck ]Y`XYf`Y`hUVgW`Y]XYf`g]bX`[ Ya`À»`6fUbXh  
U`\_hi`Y`d`f`c`V`Ya`Uh]gW`"8Yf`6YhfY]VYf`\U`h`Y]bYb`GUb]Yfi`b[ gghUi  
U`g`<Ui`dh[ fi`bX`Z`f`X]Y`GW`Y]»`i`b[ `Ub[ Y[ YVYb`i`bX`\`c`Z`h`Ui`Z  
I`bhYfghØ`hni`b[ `gY]hYbg`XYg`6Yn]f`\_gUa`hg`"9g`V`Y]Vhi`b`\_`Ufž`c`V`XUg  
7UZÅ`XUi`Yf`\UZh[ YgW`cggYb`V`Y]Vhž`XU`XYf`6YhfY]VYf`a`ca`Yb`hUb  
b]W`h`Z`f`Y]bY`GhY`i`b[ bU`a`Y`YffY]W`VUf`]gh`8Yb`bc`W`Xf`Ø`W`\_Yb  
j]Y`Y`;`ÀghY`]\fY`<c`Zbi`b[ `Ui`gž`XUgg`XUg`7UZÅ`Ua`%"`A`U]`k`]YXYf  
Z`f`6Ygi`W`Yf`ÒZbYh`"

## ? i `hi`fY`Y`6YXYi`hi`b[ `XYg`7UZÅ`g

8 Ug`7UZÅ`F`cgYb[ UfhYb`]gh`a`Y`\f`U`g`bi`f`Y]b`[ Ughfcbca`]gW`Yf  
6Yhf]YV`"9g`j`YfghY`\h`g]W`U`g`YgUa`h`\_cbnYdhž`XUg`Ughfcbca`]Yž  
? i`hi`f`i`bX`B`Uhi`f`a`]hY]bUbXYf`j`YfV]bXYh`A`]h`Y]bYf`j`]Y`Z`h`h[ Yb  
5i`gk`U`\`U`b`?i`hi`fj`YfUbghU`hi`b[ Ybž`k`]Y`XYa`V`Y`]YVhYb``š`nn]a  
DUf`\_`ni`DZ]b[ ghYbž`hf`A[ h`Yg`ni`f`c`fhgYhni`b[ `XYf`HfUX]h]cb`XYg  
6Øf[ YfdUf`\_g`VY]"`a`F`YghUi`fUbh`\_Øb`Yb`X]Y`;`ÀghY`\Ui`g[ Ya`UW`hY  
?`Øgh]W`\_Y]hYb`[ Yb]Y»`Ybž`XUfi`bhYf`?`UZZY`Yž`?i`W`Ybž`9]g`i`bX  
\Yfn\UZhY`GdY]gYb`j`ca``f]`"8Yf`6]Yf[ UfhYb`i`bX`XUg`7UZÅ`V]YhYb  
Y]bY`[ Ya`Øh]W`Y`5ha`cgd`\`ÀfYž]XYU`Z`f`Ua`]YbZYghY`i`bX  
:]fa`YbYj`Ybhg`"

8]Y`VYXYi`hYbXY`F`c`Y`XYf`?`UZZY`Y\`Ài`gYf`]b`6Yf`]b`]gh  
i`bVYghfY]hVUf`"K`]Y`]a`6`c[ `j`cb`7UbU`6Yf`]b`VYgW`f]YVYbž`[ Y`\h  
X]Y`YgW`]W`hY`XYf`?`UZZY`Y\`Ui`g`\_i`hi`f`]b`XYf`GhUXh`V]g]bg`%`,`  
š`\f`i`bXYfh`ni`f`ØW`"8Ua`U`g`k`UfYb`X]Y`YfghYb`?`UZZY`Y\`Ài`gYf  
HfYZZdi`b`\_hY`Z`f``b`hY`Y`\_hi`Y`Y`i`bX`?`Øbgh`Yf`"a`%`,`š`\f`i`bXYfh  
Yf`YVhY`X]Y`?i`hi`f`Xi`fW`X]Y`]bXi`ghf]Y`Y`F`Yj`c`i`h]cb`i`bX  
I`fVUb]g]Yfi`b[ `Y]bYb`6cca`" <Yi`hY`g]bX`X]YgY`9]b]f]W`hi`b[ Yb`C`fhY  
XYf`6Y[ Y[ bi`b[ ž`?`ca`a`i`b]\_Uh]cbž`5fVY]hi`bX`F`ØW`\_ni`[ ž`X]Y`XUg  
di`g]YfYbXY`@YVYb`6Yf`]bg`k`]XYfgd]Y[ Y`b`"

ð`Y]bYf`NY]hž`]b`XYf`j`]Y`Y`[`Ughfcbca`]gWXY`6Yhf]YVY`a`]h  
 Z]bUbn]Y``Yb`<YfUi`gZcfXYfi`b[`Yb`Xi`fW`7cfcbU`i`bX`ðZUh]cb  
 \_cbZfcbh]Yfh`g]bXž`]gh`XYf`:`U``XYg`7UZÅg`FcgYb[`UfhYb`Y]b`6Y]gd]Y`  
 ZØf`X]Y`6Y`Ughi`b[`Ybž`X]Y`Ui`W`X]Y`?UZZY\Ui`g\_i`hi`f`]b`6Yf`]b  
 VYhfYZYb``8]Y`<cZbi`b[`Ui`Z`Y]bY`VU`X][`Y`K`]YXYfYfÒZZbi`b[`V`Y]Vh  
 VYghY\YbžXU`j`]Y`Y`6Yf`]bYf`i`bX`;`ÀghY`XUfUi`ZnÀ\`YbžY]bYb`HY`  
 X]YgYf``YVYbX][`Yb`?`i`hi`f`YfbYi`h`YfZU\`fYb`ni`\_`ÒbbYb"

8YhU]`g	
Cfh	K`j`\Y`a`!`?`i`\f!Ghf``-`ž`%`%`,`+`6Yf`]bž 8Yi`hgW`U`bX
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`j`Y"XY</li> <li>• k k k "dUb_c k !k Y]ggYbgYY! dfYbn`Ui`YfVYf[ "VYf`]b</li> <li>• WU`bU`VYf`]b"WŁa</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[ "XY