

; Yk U`h'i bX`DfchYgh. `8Yf`%"`A U]`]b`6Yf`]b  
j Yfgdf]W h`GdUbbi b[ °

5a `%"`A U]`&\$&) `Z]bXYb`]b`6Yf`]b`ØVYf`' \$`8Ya cbghfUh]cbYb  
ghUhhžXUfi bhYf`X]Y`fYj c`i h]cbÅfY`8Ya c`]b`BYi `\_Ö`b"  
9fZU`fYb`G]Y`a Y`f`ØVYf`X]Y`Dc`]nY]!DfÅgYbnž  
HY]`bY`a YfnU`Yb`i bX`k ]W h][ Y`F ci hYb"



BYi `\_Ö`bž`8Yi hgW`U`bX`!`5a`%"`A U]`&\$&) `Z]bXYb`]b`6Yf`]b`ØVYf`  
' \$`8Ya cbghfUh]cbYb`ni a`HU[ `XYf`5fVY]h`ghUhhž`VY]`XYbYb  
NY`b`hUi gYbXY`HY]`bY`a Yf`Yfk UfhY`h`k YfXYb`"8]Yg`VYf]W hYh`  
**HU[ YggW Ui "**5b`Ågg]W`XYg: Y]YfhU[ g`a cV]`]g]Yfh`XYf`8Yi hgW`Y  
; Yk Yf\_gW`UZh`gVi bX`fB; 6Ł`i bX`ZcfXYfh`a ]h`G`c[ `Ubg`k ]Y` A UW  
X]W`ghUf`\_`a ]h`i bg`ZØf`VYggYfY`5fVY]hgVYX]b[ i b[ Yb`i bX  
[ YfYW`hY`@`bY`"8]Y`[ fc»Y`8; 6!`?i bX[ YVi b[ `VY[ ]bb`hi a`%&`I` \f  
Ua`F`chYb`F`Uh`Ui g`a ]h`fi bX`%) "\$\$\$`U`b[ Ya Y`XYhYb`HY]`bY`a Yfb"

8]Y`Dc`]nY]`]gh`a ]h`) "+\$\$`9]bgUhn`\_`f`ÅZhYb`j cf`C`fhž`Y]bgW`Y`Y»`]W  
&"\$\$\$\$`Ui g`U`bXYfYb`6i bXYg`ÅbXYfbž`i a`X]Y`nU`fY]W`Yb`DfchYghY  
ni`VY[ `Y]hYb`"I bhYf`XYf`@Y]hi b[ `XYf`Dc`]nY]dfÅg]XYbh]b`6UfVUfU

G`ck ]\_`A Y]gY`k ]fX`J YfhfUi Yb`]b`X]Y`6Yk Å`h][ i b[ `XYg`HU[ Yg  
[ YÅi » Yfhž`hfchn`XYf`<YfUi gZcfXYfi b[ Ybž`X]Y`Yf`hmd]gWXYfk Y]gY  
a ]h`g]W`Vf]b[ h`6YfY]hg`Ua` J cfUVYbX`ZUbXYb`a Y`fYfY  
?i bX[ YVi b[ Yb`ghUhhž`i bhYf`UbXYfYa`Y]bY`[ fc»Y`ei YYf!  
ZYa`]b]gh]gWXY`J YfUbghU`hi b[ `Ua`A Uf]UbbYbd`Uhn``5i Z; fi bX`XYf  
K YhhYfdfc[ bcgYž`X]Y`j ]Y`GcbbY`i bX`a`]XY`HYa dYfUhi fYb  
nk ]gWYb`&\$`i bX`&+`; fUX`j cf`YfgU[ hž`fYW`bYh`X]Y`Dc`nY]`a ]h  
Y]bYa`[ fc»Yb`Ni ghfca`j cb`A YbgWYb`"

; Yd`UbhY`8Ya`cbghfUh]cbYb`i bX`

J YfUbghU`hi b[ Yb`

Ni gÅhn`]W`ni f`8; 6!?!i bX[ YVi b[ `g]bX`]a`@Ui ZY`XYg`HU[ Yg  
j YfgW]YXYbY`UbXYfY`J YfUbghU`hi b[ Yb`[ Yd`Ubh`

- %\$. \$\$ `V]g`%`.' \$`I` \f.` GWk YfY`cgY`A`cV]`hÅh`G]WXYf  
Ui Z`FUXŽ`F`c`Y`]a`]; fi bYk`U`X`"
- %%. \$\$ `V]g`b`UW`a`]hhU[ g.`?i bX[ YVi b[ `XYf`  
; Yk`Yf`\_gW`UZhYb`]b`XYf`?Uf`!A`Uf!`!5`YY`"
- %&. \$\$ `V]g`&&. \$\$ `I` \f.`; fYY`[ `Öf`]`F`Uj`Y`U[ U]bgh`h`Y`  
NUi b`Ua`]; `Öf`]hnYf`DUF`\_`"
- %, . \$\$ `I` \f.`F`Y`j`c`i`h]cb`ÅfY`%"`A`U]!8Ya`cbghfUh]cb`]b`  
?fYi`nVYf[ ž`VY]`XYf`Y]b`HYI`h`Y]bYf`Y`Y`a`U`][ Yb`F`5;`!  
A`h[ `]YXg`j`cf[ Y`YgYb`k`]fX`"

6YgcbXYfg`Yfj`cfni`YVYb`]gh`XYf`DfchYgh[ Y[ Yb`X]Y`b`ÅW`h`]WXY  
I`a`nÅi`bi`b[ `XYg`; `Öf`]hnYf`DUF`\_gž`XYf`i`bhYf`XYa`A`c`h`c`F`Uj`Y  
U[ U]bgh`h`Y`NUi b`UV`%`I` \f`ghUhhž]bXYh`5i`W`X]Y`F`Y`j`c`i`h]cb`ÅfY`  
%"`A`U]!8Ya`cbghfUh]cb`k`]fX`]b`X]YgYa`Y`Y`f`a`]h`6`]W`Ui`Z`XYb`  
BU`c`gh`?`cb`Z]\_h`6YgcbXYfg`Y]bY`[ fc»Y`5i`Za`Yf`\_gUa`\_Y]h`Yf`U`h`Y`b`ž`  
XUa`]h`k`]fX`X]Y`F`ci`h`Y`Xi`fW`?fYi`nVYf[ `i`bX`BYi`\_`Ö`b`Z`Ø`fYbž`Y]bY`  
; Y[ YbX`a`]hj`]Y`Yb`a`][ fUbh]gWYb`DYfgcbYb`"

Dc`nY]Y]bgUhn`i bX`G]WXYf`Y]hgj`cf`\_Y`f`i`b[ Yb`

8]Y`; Yk`Yf`\_gW`UZh`XYf`Dc`nY]`fi`XDĚ`nY][ hY`g]W`VYgc`f[ h`ØVYf`X]Y`  
; YZU`fYbž`X]Y`VY]`XYb`8Ya`cbghfUh]cbYb`Xfc`Yb`\_`Öb`hYbž`gdYn]Y`"

j cf'; Yk U'h'Xi fW' '@b\_gYI hfYa ]ghYb"; XD!7\YZ' cWYb'?cdY`\_Y  
 Ài » YfhY`XYb`K i bgWž`XUgg`X]Y`Dc`n]ghYb`i bj YfgY`fh`Ui g`XYb  
 9]bgÀhYb`Yfj cf[ Y`Yb"8 UVY]`\_ca a Yb`a cXYfbY`HYWbc`c[ ]Yb  
 ni a `9]bgUhnž`XUfi bhYf`@]W`hUb`U[ Yb`i bX`K UggYfk YfZYfž`i a  
 a Ò[ `]WY`5i ggWfY]hi b[ Yb`ni `j Yf`bXYfb"

8]Y`j YfgUa a Y`hYb`HY]`bY`a Yf`]b`6Yf`]b`ghY`Yb`b]W`h`U`Y]bY`XU/  
 Ui W`]b`UbXYfYb`Gh`XhYb`k ]Y`<Ua Vi f[ `i bX`@Y]dn][ `g]bX  
 YbhgdYfW`YbXY`DfchYghU`\_h]cbYb`[ Yd`Ubh" `a `j Yf[ Ub[ YbYb`>U`f  
 V`]YVYb`j ]Y`Y`XUj cb`ØVYffUgW`YbX`Z]YX`]W`ž`a ]h`Y]b][ Yb  
 5i gbU`a Yb`k ]Y`Ghi hh[ Ufhž`k c`Yg`ni `5i ggWfY]hi b[ Yb`\_Ua "8]Y  
 5Z8`a cV`]g]Yfh`XYfnY]h`YVYbZU`g`Y][ YbY`?i bX[ YVi b[ Yb`]b  
 a Y`fYfYb`Gh`XhYb`ž`k Ug`X]Y`G]hi Uh]cb`]b`XYb`\_ca a YbXYb  
 Ghi bXYb`ni g`Àh`]W`Ub`Y]nYb`\_ÒbbhY"

6Yf`]bYf`NY]hi b[ `i bX`FB8`VYf]W`hYb`j cb`XYb`JcfVYfY]hi b[ Yb  
 gck ]Y`XYf`dfc`]ZYfUh]cb`Ub`JYfUbghU`hi b[ Yb`i bX`XYb`Yfk UfhYhYb  
 HY]`bY`a YfnU`Ybž`k Ug`XYb`HU[ `ni `Y]bYa `VYXYi hYbXYb  
 [ YgY`gW`UZh`]W`Yb`9fY][ b]g`a UW`h"

8YhU]`g	
Cfh	BYi _Ò`bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k k k "fbX"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY