

@c\bh'g]WX '\UfhY '5fVY]h']b '6Yf`]b3 I a ZfU[Y 'nY][h'U`Ufa]YfYbXY '9f[YVb]ggY °

8]Y'6"N"!! a ZfU[Y']b'6Yf`]b'nY][h'AY\f\Y]h'XYf'6Øf[Yf'g]Y\h 5fVY]h'U`g'k Yb][Yf'`c\bYbX'Ub"'6Øf[Yf[Y`X!FYZcfa dc`Uf]g]Yfh"

8]Y'8YVUhhY'ØVYf'X]Y'G]bb\UZh][_Y]h'j cb'\UfhYf'5fVY]h']gh']b
8Yi hgW\`UbX'bYi 'YbhVfUbbhž'gY]h'X]Y'6i bXYgfY[]Yfi b['XUg
6Øf[Yf[Y'X'ni a '%"'\$Jbi Uf'&\$&('i a '%&'DfcnYbh'Ui Z') *' '9i fc
Yf\O\h'\Uh''8]YgY'FYZcfa '\Uh'X]Y': fU[Y'Ui Z[Yk cfZYbž'cV'Yg'g]W\
ØVYf\Ui dh'bcW\'`c\bhž'Y]bYb'&V'Ubni bY\a Yb'cXYf'cV'X]Y
Gcn]U``Y]ghi b[Yb'Y]bYb'Ui gfY]W\YbXYb'@YVYbgghUbXUfX'V]YhYb"
I a ZfU[Yb'nY][Ybž'XUgg'VY]'XYb'6Øf[Yfb'I bfi \Y'\YffgW\h'(&
DfcnYbh'XYf'6Yf`]bYfž'X]Y'Ub'Y]bYf'GhfU»Ybi a ZfU[Y'XYf'6"N"
hY]`bU\a Ybž'g]bX'XYf'A Y]bi b[ž'XUgg'X]Y'@Y]ghi b['_Y]bYb'5bfY]n
a Y\f'V]YhYh'i bX'g]W\'5fVY]h'b]W\h'a Y\f'`c\bh"'J]Y`Y'Ya dZ]bXYb
Y]bY'GW\]YZU[Y']a 'GmghYa ž']b'XYa 'Y]b'FYbhbYf'[Uf'ZcfXYfhž'XUg

JYf[`Y]WX 'j cb'6Øf[Yf[Y`X'i bX'A]bXYgh`c\b

Ni f'[`Y]W\Yb'\NY]h'i bhYfgi W\h'Y]bY'5bU`mgY'j cb': C7I G'cb`]bYž'k]Y g]W\X]Y'6Y[fYbni b['XYg'A]bXYgh`c\bg'Ui Z'X]Y'5hhfU_h]j]hÀh'j cb 5fVY]hYb']a 'J Yf[`Y]W\ 'ni a '6Øf[Yf[Y`X'Ui gk]f_h''A]h'Y]bYf 9f\O\i b['XYg'BUa Yb`cgYb'j cb''\&'Ui Z''\&\ž(\%'9i fc'dfc'Ghi bXY ghY``h'g]W\X]Y': fU[Yž'cV'5fVY]hbY\a Yf'cXYf'6Øf[Yf[Y`X! 9a dZ\b[Yf'Z]bUbn]Y```VYggYf'XUghY\Yb'''8]Y'9f_Ybbhb]g'nY][hž'XUgg j cf'U``Ya ': Ua]`]Yb'a]h'bi f'Y]bYa 'A]bXYgh`c\bj YfX]YbYf']b'j]Y`Yb : \A``Yb'Z]bUbn]Y```VYbUW\hY]`][h'k \AfYbž'k Ug'X]Y'GUW\Y'k Y]hYf _ca d`]n]Yfh'''=a '8i fW\gW\b]hh'V`Y]Vh'Y]bYa 'U``Y]bYfn]Y\YbXYb 9`hYfbhY]``Y]b'A]bi g'j cb') +* '9i fcž'k \A\fYbX'_]bXYf`cgY'DUUfY

gc[Uf'--*'9i fc'a Y\f'j YfX]YbYbž'U`g'k Ybb'g]Y'bi f'XUg'6Øf[Yf[Y`XVYn]Y\Yb'k ØfXYb"

9| dYfhYb'k UfbYbž'XUgg'VY]'gc`W\Yb'6YXUfZYb'X]Y'5bfY]nY'ZØf'Y]bYfY[i`ÀfY'6YgW\ÀZh][ib['g]b_Yb''8]YgY'6YXYb_Yb'k YfXYb'jcb

< UbXk Yf_gj YfVÀbXYb'i bhYfghØhnhž'X]Y'X]Y'9f\Ò\ib['U`g

A]ggUW\hib['XYf'UfVY]hYbXYb'6Yj Ò`_Yfib['k YfhYb'''8Yf'Jcfk ifZž

XUgg'g]W\'5fVY]h'b]W\ha Y\f'`c\bhž']gh'b]W\hibYi ž'k UfbYb'g]Yž'ibX

XcW\'gW\]W_h'g]W\'X]Y'FY[]Yfib['Ubž'X]YgYb'9]bXfi W_'k Y]hYf'ni

j YfghÀf_Ybž'k Y]`'XifW\'ghY]['YbXY'Gcn]U``Y]ghib['Yb'X]Y

I bhYfgW\]YXY'nk]gW\Yb'5fVY]hibX'Gcn]U``Y]ghib['Yf']b['Yf'

k YfXYb''=\a''?Yfb'nY]['h'X]Y'5bU`mgYž'XUgg'Yg'['YfUXY'ZØf

[Yf]b['ZØ[']['6YgW\ÀZh]['hY'ibX'9adZ\b['Yf'jcb'A]bXYgh`c\b['Y`X'Y]bY'Yb['Y'; fYbnY'nk]gW\Yb'XYb'gcn]U`Yb'@Y]ghib['Yb'ibX'XYa

9]b_caaYb'Uig'5fVY]h'[']Vhž'k Ug'X]Y'?UbX]XUhYb'ZØf'XUg

6Øf['Yf['Y`X'VYhf]ZZh''

8 YhU]`g	
EiY``Yb	• k k k "Vn!VYf`]b"XY
	• kkk"ZcWig"XY