

# A Ugg]j Y`8Ya cg`[ Y[ Yb F YW\ hgYI hfYa ]ga i g. < Yi hY`fY[ h'g]W\`XYf K ]XYfghUbX`

5a`\*'5df]'&\$&) `Z]bXYb`]b`8Yi hgW\`UbX`a Y\fyfY`8Ya cg  
[ Y[ Yb`FYW\hgYI hfYa ]ga i g`ghUhh" `bZcfa ]Yfyb`G]Y`g]W\`ØVYf  
HYfa ]bY`i bX`CfhY"

>ØhYfVc[ ž`8Yi hgW\`UbX`!`5a`\*'5df]'&\$&) `Z]bXYb`]b  
8Yi hgW\`UbX`nU\`fY]W\Y`8Ya cbghfUh]cbYb`[ Y[ Yb  
F YW\ hgYI hfYa ]ga i gž< Uggž`5bh]gYa ]h]ga i g`i bX`< YhnY`ghUhh"@Ui h`  
**bYk g"XY`**\UVYb`X]Y`DfchYghY`Ub`b`hYbg]h`h[ Yk`cbbYbž`j`cf`U`Ya  
gY]h`>\fYgVY[ ]bb`&\$&' ž`U`g`A ]`]cbYb`A YbgW\Yb`Ui ZX]Y`GhfU» Yb  
[ ]b[ Ybž`i`a`]\fY`Gh]a`a`Y`[ Y[ Yb`X]Y`5Z8`i`bX`a`Ò[ `]W\Y  
?ccdYfUh]cbYb`YhUV`]YfhYf`DufhY]Yb`a`]h`fYW\hYb`?f`ÅZhYb`ni  
Yf\YVYb"6YgcbXYfg`X]Y`HY]`bU\`a`Y`Ub`XYb`; fc»dfchYghYbž`k ]Y  
XYa`[ Y[ Yb`XYb`5Z8!DufhY]hU[ `]b`F]YgU`]a`>]bi`Ufž`\Uh`X]Y`5bnU\  
XYf`8Ya`cbghfUbhYb`Ui`Z`ØVYf`%ž+`A ]`]cbYb`ghY][ Yb`"UggYb"

8]Y`\Yi h][ Yb`J`YfUbgH`hi`b[ Yb`i`a`ZUggYb`bYVYb`XYb  
8Ya`cbghfUh]cbYb`Ui`W\`K`cf\_g\cdgž`@Ygi`b[ Ybž; Ygdf`ÅW\gfi`bXYb  
i`bX`J`cfhf`Å[ Y`]b`j`YfgW\]YXYbYb`6i`bXYg`ÅbXYfb"8]Y`i`b]cb`i`bX  
X]Y`GD8`g]bX`ni`fnY]h`XUVY]ž`Y]bY`bYi`Y`6i`bXYgfY[ ]Yfi`b[ `V]g  
CghYfb`&\$&) `ni`V]`XYbž`k`Å\fybX`:`f]YXf]W\`A`Yfn`U`g  
?Ubn`Yf`UbX]XUh`XYf`78I`j`cf`<YfUi`gZcfXYfi`b[ Yb`]a`i`l`a`[ Ub[ `a`]h  
XYf`5Z8`ghY`h"

; Yd`UbhY`8Ya`cbghfUh]cbYb`Ua`\*'5df]`

<Yi`hY`\_cbnYbhf]Yfyb`g]W\`Y]b][ Y`XYf`DfchYghY`Ui`Z`Zc`[ YbXY`CfhY.

- 6UXYb!K`ØfhhYa`VYf[ `.`?`Uf`gfi` \Yž`)`" `?`cb[ fYgg`[ Y[ Yb

F YW hg

- 6fUbXYbVi f[ . :>ØhYfVc[ ž'DfchYgh' Y[ Yb'5Z8 @UbXYgdUfhY]hU[
- 6UmYfb. 'K Y]' \Y]a ž'GW\`Y]W\`X]W\`' <Y`ZYf]W
- BcfXf\Y]b!K YghZU`Yb. 'K Y]'Yfgk ]ghž; Y[ Yb'XYb'5Z8! 6Øf[ YfX]U`c[

8]Y'8Ya cbghfUh]cbYb'g]bX`HY]'`Y]bYf'[ fØ»YfYb`K Y`Y`j cb DfchYghYbž`X]Y`ja` :>\f`&\$&(`VY[ Ub bž`U`g`ØVYf`j ]Yf`A ]`]cbYb A YbgW\Yb`ZØf`8Ya c\_fUh]Y`i bX`[ Y[ Yb`F YW hgYI hfYa ]ga i g XYa cbghf]YfhYb"5i g`ØgYf`k Uf`Y]b`6Yf]W\h`ØVYf`Y]b[ Y\Y]a Yg HfYZZYb`j cb`fYW hgYI hfYa Yb`A`ÄnYbYbž`Ub`XYa`Ui W\`Dc`]h]\_Yf`XYf 5Z8`i bX`78I`hY]`bU\`a Yb"5\_hi Y`Y`bZcfa Uh]cbYb`ni`XYb`8Ya cg g]bX`ØVYf`j YfgW\]YXYbY`D`UhhZcfa Yb`Yf\`Ä`h]W\ž`i a g]W\Yfni ghY`Ybž`XUgg`X]Y`HY]`bY\`a Yf`ghYhg`]bZcfa ]Yfh`g]bXž`XU`X]Y HYfa ]bY`i bX`CfhY`\_cbh]bi ]Yf`]W\`U\_hi U`]g]Yfh`k YfXYb"

### < ]bhYf[ fi bX`XYf`DfchYghY

8]Y'[ fØ»hY'8Ya cbghfUh]cb`ZUbX`Ua` , " : YVfi Uf`&\$&) ]b`A`ØbW\Yb ghUhž`k c`Ui`h`Dc`]nY]`a ]bXYghYbg`&) "\$\$\$`A YbgW\Yb`ZØf`]fY , VYfnYi [ i b[ Yb`Ui`Z`X]Y`GhfU»Y`[ ]b[ Yb"8]Y`Cf[ Ub]gUhcfYb gdfYW\Yb`gc[ Uf`j cb`' &\$\$\$\$`HY]`bY\`a Yfb"8]Y`Ub\`U`hYbXYb 8Ya cbghfUh]cbYb'g]bX`Y]b`NY]W\Yb`ZØf`XYb`K ]XYfghUbX`XYf ; YgY`gW\UZh[ Y[ Yb`F YW hgYI hfYa ]ga i g"8]YgY`9btk ]W`i b[ Yb \UVYb`Ui W\`ni`[ Yn]Y`hYb`5bZfU[ Yb`XYf`78I`#7GI`]ja`6i bXYghU[ [ YZØ\fhž`X]Y`6YXYb\_Yb`\]bg]W\h]W\`XYf`dc`]h]gW\Yb`BYi hfU`]hÄh j cb`Cf[ Ub]gUh]cbYb`Ui Zk YfZYbž`X]Y`[ Y[ Yb`F YW hgYI hfYa ]ga i g U\_h]j`g]bXž`k ]Y`Yhk U`Ca Ug[ Y[ Yb`F YW hg`i bX`7cfffYWh]j` " ?f]h]\_Yf`Ub[ YZØ\fhž`XUgg`gc`W\Y`5bZfU[ Yb`XUfUi`Z`UVn]Y`Ybž`X]Y dc`]h]gW\Y`5fVY]h`X]YgYf`Cf[ Ub]gUh]cbYb`ni`VY\]bXYfbž`X]Y`g]W\ [ Y[ Yb`X]Y`Yb[ ghY`i bX`XYb`<Ugg`]b`XYf`dc`]h]gW\Yb`@UbXgW\UZh ghY`Yb"

≠g[ YgUa h`Äggh`g]W\`gU[ Ybž`XUgg`X]Y`\Yi h][ Yb`i bX`\_ca`a YbXYb DfchYghY`Y]b`XYi h]W\Yg`G][ bU`[ Y[ Yb`F YW hgYI hfYa ]ga i g]b 8Yi hgW\`UbX`gYhnYb"K`Ä`fYbX`X]Y`dc`]h]gW\Y`@U[ Y`XYf`bYi Yb 6i bXYgfY[ ]Yfi b[ `bcW\`ja` :`i gg`]ghž`V`Y]Vh`X]Y`A`cV`]g]Yfi b[ `XYf

6Yj Ò`\_Yfi b[ '[ Y[ Yb`X]YgY`[ YgY``gW UZh]WYb`< YfUi gZcfXYfi b[ Yb  
 j cb`nYbhfU`Yf`6YXYi hi b[ "': Øf`k Y]hYfZØ\FYbXY`≠Zcfa Uh]cbYb`ØVYf  
 X]Y`DfchYghY`i bX`XYfYb`9bhk ]W\_`i b[ ` \_ØbbYb`≠hYfYgg]YfhY`X]Y  
 6Yf]W hYfghUhi b[ `Ui Z`fbX"XY`]a `5i [ Y`VY\U`hYb"

8YhU]`g	
C fh	∅hYfVc[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "fbX"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY