

J c f g c f [Y j c `` a U W X h i b X
DUh]Yb hYbj YfZØ[i b [. 'C b `]bY!J c f h f U['Ua
%("%%"°

9fZU\fyb'G]Y'Ua '("%%"&\$&('i a '%, 'l \f'ja 'C b `]bY!J c f h f U[ž
k]Y'G]Y'a]hj c f g c f [Y b X Y b 'J Y f Z Ø [i b [Y b '9 b h g W X Y] X i b [Y b 'Z Ø f
X]Y'Ni _i b Zh'hfY ZYb"

6UX'8Øf_\Y]a ž'8Yi hgW\`UbX'!5a '("'Bcj Ya VYf'&\$&('i a '%,
l \f'j YfUbghU'hYb'X]Y'G?: A '6YhfYi i b [gj YfY]bY'@UbXUi ž
; Yfa Yfg\Y]a ž@ Xk][g\UZyb'i bX'6UX'8Øf_\Y]a 'Y]bYb'Cb`]bY!
J c f h f U ['Ø V Y f ' j c f g c f [Y b X Y ' J Y f Z Ø [i b [Y b " ð X] Y g Y f '] b Z c f a U h j Y b
G]hni b ['k Y f X Y b 'X]Y'A]hUfVY]hYf]bbYb'5bbU!A Uf]U'l bn'i bX'B]Wc`Y
; fi VYf'nYbhfU'Y: fU[Yb'_'ÀfYb.'K Yf'hf]Zh'9bhgWXY]Xi b [Ybž'k Ybb
]W'gY'Vgh'b]W'h'a Y\f'XUni 'j]b'XYf'@U[Y'V]b3'9]bY'@Øgi b ['_ØbbhY
X]Y'J c f g c f [Y j c `` a U W X h i g Y] b ž ' X] Y ' Y g ' Y f a Ø [`] W X h ž ' Y] b Y
J Y f h f U i Y b g d Y f g c b ' n i ' V Y b Y b b Y b ž i a ' f Y W X h] W X Y ' 5 b [Y ' Y [Y b \ Y] h Y b
n i ' f Y [Y ' b ' i b X ' g c ' Y] b Y ' f Y W X h] W X Y ' 6 Y h f Y i i b [' n i ' j Y f a Y] X Y b "

8Yf'J c f h f U ['k]fX'Ui W'X]Y'DUh]Yb hYbj YfZØ[i b ['i bX'X]Y
6YhfYi i b [gj YfZØ[i b ['VY\UbXY'bž'i a 'XYb'HY]'bY\ a YbXYb'Y]bYb
i a ZUggYbXYb', VYfV`]W_'ØVYf'X]Y'j YfgW]YXYbYb
J c f g c f [Y] b g h f i a Y b h Y ' n i ' [Y V Y b " ð h Y f Y g g] Y f h Y ' g c ` h Y b ' g] W X ' V] g
gdÅhYghYbg'%"Bcj Ya VYf'Uba Y`XYbž'i a 'X]Y'bchk YbX][Yb
ðZcfa Uh]cbYb'i bX'Ni [Ub[gXUhYb'ni f'HY]'bU\ a Y'ØVYf'X]Y
D'UhhZcfa ' Ncca 'ni 'Yf\U'hYb"5ba Y'Xi b [Yb'g]bX'dYf'9!A U]'Ub
a Uf[UfYhU"_Y]b4 g_Za "XY'cXYf'hY'YZcb]gW' i bhYf
\$+&+&(#+\$+, &%%'a Ø[`] W X "

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY