Dc`n]ghYb`[YV]ggYb`i bX`@UXYbX]YVghU\`.
5i ZfY[YbXY`J cfZÀ`Y`]b`6Ufb]a`°

Dc`n]ghYb`]b`6Ufb]a`k i fXYb`VY]`Y]bYa`9]bgUhn`[YV]ggYb`
9fa`]hhi`b[Yb`ni`?ÖfdYfj`Yf`Yhni`b[ `i`bX`8]YVghU\`Ui`ZYb`

DfYbn`Ui`Yf`7\Ui`ggYYž`%\*'`(`,`K`UbX`]hnž`8Yi`hgWk`UbX`!`
Y]bYf`XfUa`Uh]gWk`Yb`Dc`nY]Y]bgUhbUWk`h`Ua``%*`"C\_hcVYf'&\$&(`]b`
K`UbX`]m`k`i`fXY`Y]b`"-!>À\`f][`Yf`ZYgh[`Ybca`a`Ybž`bUWk`XYa`Yf`
Y]bYb`6YUa`hYb`]b`XYb`C`VYfgWk`Yb`_Y`[`YV]ggYb`\`UhhY`"8]Y`Dc`nY]
k`Uf`[`Yfi`ZYb`k`cfXYbž`k`Y`]g]Wk`Y`Ya`UbX`i`bVYfYWk`h][`h]b`Y]bYf`
K`c\bi`b[`Ui`Z\]Y`h`6Y]`XYf`5b_i`bZh`ZUbXYb`g]Y`Y]bY`:`fUi`Ua`
6cXYb`]Y[`YbX`j`cf`8Yf`A`Ubb`k`]XYfgYhnhY`g]Wk`XYb`5bk`Y]gi`b[`Yb`
XYf`Dc`nY]`i`bX`Y]ghYh`K`]XYfghUbXž`k`Ug`ni`gY]bYf`gc`Zcfh][`Yb`
:`YghbU\`a`Y`Z0\fhY`"Gck`c\`Yf`U`g`Ui`Wk`X]Y`:`fUi`VYgWk`i`X][`hYb`
g]Wk`[`Y[`YbgY]h][`XYf`?ÖfdYfj`Yf`Yhni`b[`ž`k`À\`fYbX`9fa`]hhi`b[`Yb`
[`Y[`Yb`]b`Y]b[`Y`Y]hYh`k`i`fXYbž`]bZcfa`]Yfh`**VUfb]a`!U\_hi`Y`"XY"**

⊕`5\`fYbgZY`XY`k`i`fXY`XUg`Hf]c`j`cb`8]YV]bbYbž`U`Y`Ui`g`XYf`
FYdi`V`]_`A`c`XUi`ž`VY]a`[`Ya`Y]bgUa`Yb`@UXYbX]YVghU\`]b`Y]bYa`
6Y`\_Y]Xi`b[`g[`YgWk`ÀZh`Yfk`]gWk`hž`k`cVY]`g]Y`G]Wk`Yf\Y]hgYh]\_YhhYb`]b`
XYf`l`a`\_Y]XY\_UV]bY`YbhzYfbh`\UhhYb`"≠fYb`l`bZ`[`g`h`c`d`d`h`Y`Y]b`
Ui`Za`Yf_gUa`Yf`8YhY_h]j`ž`VYj`cf`g]Y`Y]bYb`J`Yf`i`ghj`cb`"+\$`9i`fc`
j`Yfi`fgUWk`Yb`_c`b`b`h`Yb`"⊕`Y]bYf`k`Y]hYfYb`A`Y`Xi`b[`k`i`fXY`]b`
NYdYfb]W`\_Y]b`5i`X]5)ž[`YgWk`Àhnh`Ui`Z&)"\$\$`9i`fcž[`Yg`h`c`\`Yb`
Ni`XYa`_Ua`Yg`ni`9]bVfØWk`Yb`]b`;`UfU[`Yb`]b`9VYfgk`U`XYž`k`c`
k`Yfhj`c`Y`K`Yf\_nYi`[`Y[`Yg`h`c`\`Yb`k`i`fXYbž`k`Ug`Y]bYb`GW`UXYb`j`cb`
fi`bX`+)"\$\$`9i`fc`ni`f`:`c`[`Y`\`UhhY`"5i`Wk`]b`GW`ÖbYf`]bXY`k`i`fXYb`
K`Yf\_nYi`[`Y`Ui`g`Y]bYa`?`Y]bhfUbgdc`fhYf`Yb`hk`YbXYhž`k`c`Xi`fWk`Y]b`
k`Y]hYfYf`GW`UXYb`j`cb`Y`hk`U`%)`\$\$`9i`fc`Yb`hghUbX`"8]Y`Dc`nY]
Yfa`]hY`h`]b`U`Yb`:`À`Yb`"

8YhU]`g	
C fh	DfYbn`Ui Yf`7\Ui ggYYž`%*' ( , `K UbX`]mž 8Yi hgW`UbX

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY