; YbYfUh]cbYb`ja`?cbZ]_h.`
A i hhYfgdfUWXY`A Ua Y`cgWk b`VY[Y]ghYfh
]b`; Òf`]hn

9bhXYW_Yb`G]Y`ja`C\_hcVYf'&\$&( `gdUbbYbXY
H\YUhYfUi ZZØ\fi b[Yb`]b`8fYgXYb`i bX`6Ui hnYb.`CgWUf
K]`XYž`5XXUa g`: Ua ]`mi bX`J YfX]g`ChY`c"

<cgd]hU`ghfU»Y`&\$ž, &, &*`; Òf`]hnž`8Yi hgWk`UbX`!`a`<YfnYb
XYf`?`i`hi`fk`Y`h`Z]bXYb`XYfnY]h`ZUgn]b]YfYbXY`5i`ZZØ\fi`b[`Yb`ghUhh"
5a`""C\_hcVYf`i`a`%-`i`\f`ZY]Yfh`XUg`GhØW`_`A`i`hhYfgdfUWXY
A`Ua`Y`cgWk`b`j`cb`GUg`U`A`Uf]Ubb`U`GU`na`Ubb`]a`;`Yf`Ufh!
<Ui`dha`Ubb!H\YUhYf`]b`;`Òf`]hn`DfYa`]YfY""9g`XfY`h`g]Wk`i`a`X]Y
h]YZb`?`cbZ]_hY`i`bX`i`fU[`Yb`]cb`≠Ybh]h`h`nk`]gWk`Yb`XfY]
;`YbYfUh]cbYb`ØX]gWk`Yf`i`fUi`Yb""8]Y`?`f]h]_Yf`c`VYb`X]Y
8`UfghY`Yf]bbYb`GUV]bY`?`fi`[`ž`?`Uh`Uf]b`U`GhY`f`i`bX`A`Ufh`U`Dc`\`U
ZØf`]\fY`d`UW`YbXY`8`UfghY`i`b[`ž`X]Y`a`]h`K`]hn`i`bX`YfbghYb`H\Ya`Yb
[`Y]Wk`Yfa`U»Yb`ZYggY`h""8]YgY`VYk`Y[`YbXY`≠gnYb]Yfi`b[
j`Yfgdf]Wk`h`Y]bYb`Y]bXfi`W\_gj`c`Y`b`5`VYbX`ZØf`U`Y
H\YUhYf`]YV`UVYf"

;`Y]Wk`nY]h][`Yfk`UfhYh`XUg`Di`V`]i`a`]a`HUbnh`YUhYf`;`ØW_
K`i`bgWk`U`b`XYb`G`A`W`g]gWk`Yb`@U`bXYgVØ`bYb`]b`F`UXYVYi`Y]bY
a`]hfY]»YbXY`DYfZcfa`Ub`W`ØVYf`X]Y`<YfUi`gZcfXYfi`b[`Yb`XYf
GY`Vghcdh]a`]Yfi`b[`i`bX`XYb`VYgWk`Yf]Wk`Yb`K`Y[`Ui`g`XYa
<Ua`ghYffUX`XYg`5`h`U[`g""5a`""C\_hcVYf`i`a`%-`i`\f`k`]fX`X]Y
7`c`fYc[`fUZ]Y`j`cb`BUhU`]Y`K`U[`bYf`X]Y`Ni`gWk`Ui`Yf`a`]h`ghUf`\_`Yb
;`fi`ddYbWk`cfYc[`fUd`]Yb`i`bX`]bgd]f]YfYbXYb`Gc`]b`]fYb`6`Ubb
n]Y`Yb""8`Ug`HUbnghØW`_`VYhcbhž`XUgg`XUg`;`ØW\_]b`i`bg`gY`Vghni
Z]bXYb`]gh`i`bX`df`Ä`gYbh]Yfh`Y]bY`_fUZj`c`Y`6`chgWk`UZh`ZØf`X]Y
\Yi`h][`Y`NY]h"

≠`XYf'8fYgXbYf'GYa dYfcdYf'k]fX'Ua ' &"'i bX') "'C_hcVYf'J YfX]g
C hY`c '[Y[YVYb"'8]YgY'CdYfz'X]Y'Ui ZG\U_YgdYUfYg'8fUa U
VUg]Yfhž'YfnÅ\`h'j c b': fYi bXgW\UZhž'9]ZYfgi W\h'i bX'hfU[]gW\Yb
A]ggj YfghÅbXb]ggYb"'F Y[]ggYi f'J]bW\bh'6ci ggUfX'Vf]b[h'X]Y
a YbgW\`]W\Yb'6Yn]Y\i b[Yb'i bX'9a ch]cbYb'Ui ZdUW_YbXY'K Y]gY
ni f'; Y'hi b[ž'k Å\ fYbX'X]Y'GÅW\g]gW\Y'GhUUhg_UdY`Y'X]Y'A i g]\_`a]h
[fc»Ya '9]bZØ\`i b[gj Yfa Ò[Yb']bhYfdYh]Yfh"'9]b'DZ]W\hYfa]b'ZØf
CdYfb`]YV\UVYf°'K Y]hYfY'≠Zcfa Uh]cbYb'ni 'X]YgYb'i bX'UbXYfYb
5i ZØ\fi b[Yb'Z]bXYb'G]Y'\]Yf"

8YhU]`g	
C fh	< cgd]hU`ghfU» Y'&\$ž', &, &*'; Òf`]hnž 8Yi hgW\`UbX

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY