5 W\ hi b [. '6YhfØ[Yf'Ua 'I !6U\ bUi g[Ub[' Gc 'gW\ ØhnYb 'G]Y '≠\ f'; Y`X°

⊕'6Yf`b [ ]VhYg'U\_hi Y`Y`K Ufbi b[ Yb'j cf'6Yhfi [ ga UgW\ Ybž Y]bgW\`Y»`W\`≠5B!`i bX'D\]g\]b[ !6Yhfi [ "Bi hnYf'gc`Yb j cfg]W\h]['gY]b"

A ØbW\ Ybž'8Yi hgW\`UbX`!⊕'6Yf`b`\Äi ZYb'g]W\`6Yf]W\hY`ØVYf g_fi dY`cgY'6YhfØ[ Yfž'X]Y`U\bi b[g'cgY'6Øf[Yf'UbgdFYW\Ybž'i a g]Y'i a`]\f'; Y`X`ni`Vf]b[Yb"J]Y`Y`X]YgYf'J cfZÄ`Y`k YfXYb'j]b gcn]U`Yb`A YX]Ybž'k]Y`FYXX]hž'Xc\_i a Ybh]Yfh"9]b`Bi hnYf`\Uhj cf Y]bYa`VYgcbXYfg'XfY]ghYb'6Yhfi [gj Yfgi W\`[ Yk Ufbhž'XYf'g]W\`Ua I !6U\ bUi g[Ub['A Uf]Ybd`Uhm]b`A ØbW\ Yb`YfY][ bYhY"8Yf 6YhfØ[ Yfž'XYf'g]W\`U`g'`æg\`Ui`g`I ?`j c fghY`hYž[ UV`Ubž'XUgg gY]bY`97!`?UfhY`j cb`Y]bYa`GdUf`UggYbUi hca UhYb`Y]b[ Ync[ Yb k i fXY`i bX`VUh`i a`<]`ZY`VY]Y]bYf'; Y`X`ØVYfk Y]gi b[ "GY]b`N]Y`k Uf`Ygž; Y`X`ZØf'gY]bY`i bhYf`_i bZi`ni`Yf\`U`hYbž'k Ug`bUW 5b[ UVYb`XYf`Bi hnYf]b`b]W\`h'fYU`]g]Yfh`k i fXYž'XU`XUg'?cbhc`XYg 6YhfØ[ Yfg'b]W\`h`YI ]gh]Yfh"≠ a Yf`a Y\`f`A YbgW\Yb`nY][ Yb'g]W\ XUb`_VUf`ZØf'gc`W\Y`K Ufbi b[ Ybž'X]Y]b`VY`]YVhYb`Cb`b]bY!: cfYb [ YhY]`h`k YfXYbž'i a`UbXYfY`ni`gW\ØhnYb"8]YgY`J cf[ Y\Yb`gk Y]gY]gh`YXcW\`b]W\`h`X]Y`Y]bn][ Y`6Yhfi [ga UgW\Yž'X]Y`U\_hi Y` GW\`U[ nY]`Yb`a UW\`h"

8]Y`J YfVfUi W\YfnYbhfU`Yb`\UVYb`k]YXYf\c`h`j cf`b`Yi Yb 6Yhfi [ga UgW\Yb`]a`Ni`gUa`a Yb\Ub[`a ]h`HU[Yg[Y`X`cb`h`Yb [Yk Ufbh"6YhfØ[Yf`bi hnYb`X]Y`gc[ YbUbbhY`≠5B!A UgW\Y ži a J YfVfUi W\Yf`i bhYf`8fi W`\_ni`gYhnYbž; Y`X`ni`ØVYfk Y]gYb"8]YgY 5b[ YVchY`k YfXYb`\Äi Z[ `ØVYf`[ YZÄ`gW\hY`K YVgY]hYb`cXYf i bgYf]ØgY`6YfUhi b[ gZ]fa Yb'j YfVfY]hYh"@Y]XYf'g]bX`VYfY]hg a Y\YfY`Y: Ä`Y`j cb`≠5B!6Yhfi [ž]bgVYgcbXYfY`]b`BcfXf\Y]b! K YghZU`Ybž'Xc\_i a Ybh]Yfh`k cfXYb"9]b'; fc»hY]`XYf`5b[YVchY

Ybh\À`hi bfYU`]gh]gW\`c\Y`N]bgYbž`X]Y`j]Y`Y`U\bi b[g`cgY`?i bXYb
Ub`cW\_Yb`gc`Yb"`, VYfk Y]gi b[Yb`Ui ZUi g`ÀbX]gWY`?cbhYbž`X]Y
XYb`?f]a ]bY`Yb`[ Y\ÒfYbž`k YfXYb`b]W\h`Ui gfY]W\YbX`ØVYfdfØžž
gcXUgg`X]Y`CdZYf`cZh`Ui Z[YZÀ`gW\hY`?cbhcUi gnØ[Y`g]hnYb`V`Y]VYb`

K Ufbi b[Yb`i bX`6YXYb_Yb

9]bY`k Y]hYfY`U`Ufa ]YfYbXY`A UgW\Y`VYhf]Zh`D\]g\]b[!J Yfgi W\Yž
X]Y`[ Yn]Y`h`Ub`X]Y`?i bXgW\UZh`XYf`GdUf\_UggYb`[Yf]W\hYh`g]bX`"5a
&)"5df]`&\$&) `Yf\]Y`hYb`nU\`fY]W\Y`J YfVfUi W\Yf`9!A U]`g`a ]h`XYa
6YhfYZZ`5\_h]cb`9fZcfXYf`]W\`"8]YgY`ZcfXYfhYb`ni`f`j Yfa Y]bh`]W\Yb
G]W\Yf\Y]hgØVYfdfØZ b[`XYf`dYfgcbYbVYnc[YbYb`8UhYb`Ui Zi bX
Xfc\hYb`a ]h`Y]bYf`?cbhcgdYffi b[ ž`gc`hY`X]Y`J Yf]Zh]Yfi b[ `b]W\h
V]g`ni`a`&\*"5df]`&\$&) `Xi fW\ [YZØ\fh`k YfXYb`"6YgcbXYfg
VYgcf[b]gYffY[YbX`]gh`X]Y`i bdYfgØb`]W\Y`5bfYXY`i bX`XUg
Jcf\UbXYbgY]b`i bgYf]ØgYf`5VgYbXYfUXfYggYb`]b`X]YgYb`A U]`g`
9i dYfhYb`fUhYb`XUni ž`gc`W\Y`D\]g\]b[ !A U]`g`gcZcfh`a`GdUa`!
CfXbYf`ni`"ØgW\Yb`i bX`ghUhhXYggYb`X]Y`cZZ]n]Y`Y`K YVgY]hY`cXYf
5dd`XYf`GdUf_UggY`ni`f`, VYfdfØZ b[ `ni`bi`hnYb`"

5b[Yg]W\hg`X]YgYf`j YfgW\]YXYbYb`6Yhfi [ ga UgW\Yb`]gh`Yg`j cb
YbhgW\Y]XYbXYf`6YXYi hi b[ ž`XUgg`J YfVfUi W\Yf`k UW\gUa`V`Y]VYb
i bX`g]W\`[fØbX`]W\`]bZcfa]YfYb`"CV`VY]a`Cb`]bY!6Ub_]b[`cXYf
VY]a`i`a [Ub[`a ]h`Ub[YV`]W\Yb`:]bUbX]Ybgh`Y]ghi b[ Yb`X]Y
F]g_]Yb`g]bX`\cW\`i bX`X]Y`A Yh\cXYb`XYf`6YhfØ[ Yf`k YfXYb`]a`a`Yf
fUZZ]b]YfhYf`"i`a`gc`k]W\h[Yf`]gh`Y]bY`cZZYbY`?ca`a`i`b\_]Uh]cb`ØVYf
gc`W\Y`; YZU\fYbž`k ]Y`g]Y`]b`gcn]U`Yb`A YX]Yb`cXYf`Xi`fW\
J YfVfUi W\YfnYbhfU`Yb`[YZØfXYfh`k YfXYb`"

- 6Yf`]b`@]j Y`VYf]W\hYh`ØVYf`6YhfØ[ Yf`]b`6Yf`]b
- Fi`f&(`k Ufbh`j cf`=65B!6Yhfi [
- J YfVfUi W\YfnYbhfU`Y`nY][h`U\_hi`Y`Y`D\]g\]b[!
K Ufbi b[Yb`Ui Z

8YhU]`g

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A ØbW\Ybž`8Yi hgW\`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j Y"XY• k k k "fi \f&("XY• k k k "j YfVfUi WYfnYbhfU`Y"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY