

5 Z8 `]a `< Ò\ YbZi [. `l a ZfU[Yb `nY][Yb `&%
Dfc nYbh` `K Ug`ghYW_h`XU\]bhYf3

K Yb][Y`K cWYb`j cf`XYf`6i bXYghU[gk U\ ``&\$&) `nY][h`X]Y
5Z8 `ghY][YbXY`l a ZFU[Yk YfhYž`k Å\ fYbX`UbXYfY`DUfhY]Yb
ghU[b]YfYb"



8]Y`dc`h]gWXY`@UbXgW UZh]b`8Yi hgW`UbX`j YfÅbXYfh`g]W`fUgUbhž
]bgVYgcbXYfY`]a`JcfZY`X`XYf`6i bXYghU[gk U\ ``8]Y`5Z8`ži`bhYf`XYf
: Ø\fi b[`j cb`5`]W`K`Y]XY`žj`YfnY]W`bYh`Y]bYb`VYa`Yf`_Ybgk`YfhYb
l a ZFU[Y!5bgh]Y[`i bX`\Uh`X]Y`gma`Vc`]gWXY`A`Uf`_Y`j`cb`&\$`Dfc nYbh
ØVYfgW`f]hhYbž`k`]Y`6Yf`]b`@]j`Y`VYf]W`hYh``8]Y`DUfhY]`_cbbhY
cZYbVUf`j`cb`Y]bYa``_Øfn`]W`[`YgWXY`YbYb`HYffc`fUbgW`U[
dfcZ]h]YfYbž`XYf`X]Y`Yb[`ghY`j`]Y`Yf`A`YbgW`Yb`]b`6Yni`[`Ui`Z
Ni`k`UbXYfi`b[`j`YfghÅ`f`_h`\Uh``6Y]`XYb`U`_hi`Y`Yb`9f`YVi`b[`Yb`]Y[`h
X]Y`5Z8`VY]`&%`Dfc nYbhž`k`Ug`Y]bYb`XYi`h`]W`Yb`5bgh]Y[`]a
JYf[`Y]W`ni`XYb`K`YfhYb`XYg`j`Yf[`Ub[`YbYb`8YnYa`VYfg`XUfghY``h
K`Å\ fYbX`78l`#7Gl`i`bX`GD8`_Ui`a`Ni`k`ÅW`gY`nY][`Ybž`Xca`]b]Yfh
X]Y`5Z8`X]Y`8YVUhhY`ØVYf`;`fi`bX`U[`Y!h`Ya`Yb`k`]Y`A`][`fU]cbž`X]Y
ZØf``+`Dfc nYbh`XYf`6Y`ZFU[`hYb`U`g`XfÅb[`YbXghYg`DfcV`Ya`[`Y`hYb"

K Y]XY`g`_c bhfcj YfgY`5i ggU[Yb`]a `≠bhYfj]Yk
a]h`A i g_

≠Y]bYa `; YgdfÅW`a]h`9`cb`A i g_`Ui Z`XYf`D`UhhZcfa `L`bU`a
K Y]XY`Ui W`ni `]\fYf`G]W`hk Y]gY`ØVYf`]\ghcf]gW`Y`i bX`U`hi Y`Y
H`Ya Yb`GhY`i b[ž`X]Y`gck c`ZU`gW`U`g`Ui W`]\ffY`ZØ`fYb`X`k UfYb`ž
k]Y`HU[YggW`Ui `ZYghghY`h`Gc`Ai » YfhY`g]Y`Yhk Už`XUgg`<]h`Yf
b]W`h`U`g`fYW`hgž`gcb`XYfb`U`g`?ca`a`i`b]gh`_UhY[cf]g]Yfh`k`YfXYb
a`ØggY`ž`Y]bY`6Y`U`i`dhi`b[ž`X]Y`<]ghcf]_Yf`U`g`[fi`bX`Y[Yb`X`ZU`gW`
ni`fØW`_k`Y]gYb`"Ni`XYa`ghY`hY`K`Y]XY`_`ÅfYb`XY`: U`_hYb`ni`f
A][fUh]cb`ZU`gW`XUf`i`bX`gd`fUW`j`cb`Y]bYf`Yf`Ø`hYb`?f]a`]bU`]h`Åh
]b`8Yi`hgW`U`b`X`ž`c`V`k`c`GhUh]gh]_Yb`nY][Yb`ž`XUgg`X]YgY`NU`Yb`]b
Y]bYa `]\ghcf]gW`VfY]hYfYb`?cb`hYi`h`VYhfUW`hYh`k`YfXYb`gc`hYb`"

K Y]XY`i`bX`A`i`g_`VYfØ`fhYb`Ui`W`X]Y`H`Ya`Yb`A`Y]bi`b[gZfY]\Y]h
gck]Y`X]Y`5V`k`Y]W`i`b[Yb`j`cb`]\ghcf]gW`Yb`K`U`f`Y]hYb`"5i`ggU[Yb
k]Y`8]Y`5Z8`gW`Ø`h`h`ž`XYb`k`i`fXYb`j`cb`j`YfgW`]YXYb`Yb
J`Yfhf`Y`hYfb`XYf`ØX]gW`Yb`; Ya`Y]bgW`U`Z`h`Y]b`XYi`h][
ni`fØW`_Yk]YgYb`i`bX`U`g`[YZÅ`f`]W`Y]b[Yghi`Z`ž`k`Ug`Y]b`k`Y]hYfYg
6Y]gd]Y`ZØf`X]Y`_c`bhfcj`YfgYb`GhUb`X`di`b`_hY`XYf`5Z8`XUfghY`h`
8]YgY`8]g`_i`gg]cb`Yb`i`bhYfa`Ui`Yfb`X]Y`Ub`U`hYb`XYb`dc`]h]gW`Yb
GdUbbi`b[Yb`i`bX`XYb`8`fi`W`ž`XYa`X]Y`DUfhY]Yb`_i`fn`j`cf`XYb
K`U`Yb`Ui`g[YgY`mh`g]b`X`"

6Yf`]b`@]j`Y`

8YhU]`g`	
E`i`Y`Y`b`	<ul style="list-style-type: none">• k k k "VYf`]b!`j`Y`XY`• k k k "hU[YggW`Ui`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`