

6Yf`]b`]a`J Yf\_Y\fgk U\b. 'GWcW\_]YfYbXY  
I bZU`nU\`Yb`gWcW\_]YfYb`X]Y`GhUXh°

6Yf`]b`j YfnY]WbYh'&\$&( `Y]bYb`5bgh]Y[ `XYf`J Yf\_Y\fgi bZÀ`Yž  
]bgVYgcbXYfY`Ub`?fYi ni b[ Yb": i » [ Àb[ Yf`i bX`F UXZU\fyf  
g]bX`VYgcbXYfg`[ YZÀ\fXYh"



⊕`6Yf`]b`Ài ZYb`g]W`X]Y`J Yf\_Y\fgi bZÀ`Y`XfUa Uh]gW`ž`i bX`X]Y  
bYi YghYb`GhU]gh]\_Yb`nY][ Yb`U`Ufa ]YfYbXY`NU\`Yb. '&\$&( '[ UV`Yg  
VYfY]hg`&' \$`i bZÀ`Y`Ua`GW`Yg]gW`Yb`Hcf`]b`?fYi nVYf[ ž`k Ug`X]Y  
?fYi ni b[ `ni f`[ YZÀ`f`]W`ghYb`]b`XYf`<Ui dhghUXh`a UW`h`8cfh  
k UfYb`(`) - `DYfgcbYb`VYhfcZZYbž`Y]b`5bgh]Y[ `]a`J Yf[ `Y]W`ni`XYb  
Jcf`U\fyb``6YgcbXYfg`gWcW\_]YfYbX`]gh`X]Y`ghY][ YbXY`NU\`XYf  
J Yf\_Y\fgchYbž`]bgVYgcbXYfY`i bhYf`: i » [ Àb[ Yfb`i bX`À`hYfYb  
DYfgcbYb``@Ui h`6Yf`]b`@j Y`ghUfVYb`]b`X]YgYa`>U\`VYfY]hg`&)  
: i » [ Àb[ Yfž`XUg`]gh`XcddY`hgc`j`JY`k`JY`]a`Jcf`U\fž`i bX`&+  
J Yf\_Y\fgH`]bY\`a Yf`]a`5`hYf`j`cb`\*)`>U\fyb`i bX`À`hYf`/%,`XUj`cb  
k UfYb`ni`i »`i`bhYfk`Y[`g"

? fYi ni b[ Yb. '[ YZÀ\ f`]W\ Y`C fhY`]a `J Yf\_Y\ f

? fYi ni b[ Yb`g]bX`nk Uf`C fhY`XYg: `]Y» Ybg`i bX`< U`hYbgž`UVYf`]b  
GhÀXhYb`k ]Y`6Yf`]b`VYXYi hYb`g]Y`cZh`Ui W\ `@YVYbg[ YZU\ f``8 ]Y  
: Ugn]b]YfVUf\_Y]h`X]YgYf`C fhY`k ]fX`]a `J Yf\_Y\ f`YXcW\ `cZij cb`XYf  
F ØW\_g]W\ hg`cg][ \_Y]h`a UbW\Yf`5i hcZU\ fYf`ØVYfgW\ UhYhž`k ]Y`X]Y`  
**? i`hi ffYXU\_h]cb`j cb`8Yi hgW\`UbXZi b\_`VYgW\ fY]Vh`K À\ fYbX**  
Ub`[ fc» Ufh][ Yb`? fYi ni b[ Yb`k ]Y`]b`Hc\_]c`nY\ bhUi gYbXY  
A YbgW\ Yb`g]W\ Yf`]\ fYb`K Y[ `\_fYi nYbž`V`Y]Vh`6Yf`]b`\ ]bhYf`XYb  
9fk Ufhi b[ Yb`ni fØW\_``8]Y`bYi Y`GhUh]gh]\_`nY][ hž`XUgg`]a `J\ f`&\$&(  
VYfY]hg`%%F UXZU\ fYf`i a g`@YVYb`\_Ua Ybž`k Ug`VYgcbXYfg`hfU[ ]gW\  
]ghž`XU`Y]b`F UgYf`! I bZU``ni`6Y[ ]bb`XYg`J\ fYg`XUg`@YVYb`Y]bYg  
? ]bXYg`i bX`gY]bYf`A i hhYf`ZcfXYfhY"

A ]h`Y]bYa`8i fW\gW\b]hij cb`Y]bYa`i bZU``U``Y`j ]Yf`A ]bi hYb  
ni fnY]h`k ]fX`X]Y`Bchk YbX][ \_Y]h`j cb`A U» bU\ a Yb`ni f  
J YfVYggYfi b[ `XYf`J Yf\_Y\ fgg]W\ Yf\ Y]h]a a Yf`Xf]b[ `]W\ Yf"  
J Yf\_Y\ fgfY[ Ybž`J cfZU\ fhgfY[ Y`b`i bX`X]Y`U``[ Ya`Y]bY  
F ØW\_g]W\ hbU\ a Y`Ui Z: i » [ Àb[ Yf`i bX`F UXZU\ fYf`YfgW\ Y]bYb  
i bYf`Àgg`]W\ ž`i a `X]Y`G]W\ Yf\ Y]h`Ui Z`6Yf`]bg`GhfU» Yb`ni  
[ Yk À\ f`Y]ghYb``8]Y`G]hi Uh]cb`]gh`U`Ufa ]YfYbX`i bX`Y]bY  
BYi VYk Yfhi b[ `XYf`J Yf\_Y\ fgg]W\ Yf\ Y]h]ghi bi a [ Àb[ `]W\ ž`i a`ni  
j Yf\ ]bXYfbž`XUgg`bcW`a Y\ f`A YbgW\ Yb`YVYb`j Yf`cfYb`[ Y\ Yb"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`]j Y"XY</li> <li>• k k k "XYi hgW\`UbXZi b__i`hi f"XY</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY