

6cfXY`!GhfY]h]b`6Yf`]b.; Yf]W\ h  
j Yf\ UbXY`h`ØVYf`; fc» VUi dfc ^Y\_h]b  
7\Uf`c hhYbVi f[

8 Ug' [ fØ» hY`6cfXY`6Yf`]bgž`5fhYa ]gž`ghfYVh`Y]bYb`BYi VUi  
Ubž`\_Åa dZiUVYf`fYW\h]W\`i a`X]Y`6Ui [ YbY\ a ] [ i b [ ` [ Y [ Yb  
XUg`@UbX`6Yf`]b"

8 Ug`VY`]YVhY`6cfXY`5fhYa ]g`]b`6Yf`]b`k ]`YI dUbX]YfYb`i bX`\ Uh  
XUZØf`bi b`fYW\h]W\Y`GW\ f]hY`Y]b [ Y`Y]hYh"8]Y`6YhfY]VYfž`< U\_]a` " "  
i bX`?YbUb` "ž`ZcfXYfb`Y]bY`6Ui [ YbY\ a ] [ i b [ `ZØf`Y]b`ni gÅh`]W\Yg  
; fc» VcfXY`ž`XUg`X]fY\_h`[ Y [ YbØVYf`] \fYa`VYghY\YbXYb`GhUbXc fh  
]b`7\Uf`c hhYbVi f[ `Yb hghY\Yb`gc`""8Yf`GhfY]h`i a`X]Y  
; YbY\ a ] [ i b [ `VYgW\ÅZi] [ h`VYfY]hg`gY]h`Y\ fYb`X]Y; Yf]W\ hYž`i bX  
Ua`A`cbhU [ `Uh`XUg`J Yfk`U`hi b [ g [ Yf]W\h`6Yf`]b`]b`Y]bYf`J`cf]C`fh  
J Yf\UbX`i b [ `XYb`Ni`ghUbX`XYf`<U`Y`ØVYfd`fØž`ž`X]Y`ZfØ`Yf`U`g  
K`Y]b\UbXY` [ Ybi`hnh`k`i`fXY`"K`]Y`**Vn!VYf`]b`**VYf]W\ hYhž`Yf\c`ZY`b  
g]W\`X]Y`6YhfY]VYf`j`cb`X]YgYa`HYfa`]b`Y]bY`9bhgW\Y]Xi`b [ `ni`]\fYb  
; i`bghYbž`bUW\XYa`]\fY`i`fgdfØb [ `]W\Y`5bhfU [ ghY`i b [ `VYfY]hg  
&\$%-`VY]a`ni`ghÅbX] [ Yb`6Yn]f\_gUa`h`Y]b [ YfY]W\h`k`i`fXYž`c`b`Y  
XUgg`Yg`ni`Y]bYa`9bhgW\Y]X`\_Ua`"

8]Y`G]hi`Uh]cb`gd]hnhg]W\`ni`ž`XU`X]Y`6Yn]f\_gj`Yfk`U`hi`b [ `X]Y  
; YbY\ a ] [ i b [ `V]g`Ub [ `UV [ Y`Y\`b`h`\`Uhž`Y`XcW\`\_Y]bY`\_`UfYb  
; fØbXY`ZØf`X]YgY`9bhgW\Y]Xi`b [ `bYbbh`"a`A`]hY`di`b`h`XYg  
F`YW\`hgghfY]hYg`ghY\`h`XUg`j`cfUi`gg]W\h]W\Y; fc» VcfXY`ž`XUg`X]Y  
c`b`Y\`]b`gW\`cb`i`a`ZUb [ fY]W\Yb`5b [ YVchY`j`cb`5fhYa`]g`Yfk`Y]hYfb  
gc`""8 Ug`6cfXY`5fhYa ]gž`XUg`gY]hgY]bYf`9fØZZbi`b [ `ja``Y\`f`&\$%)  
U`g`Y]bYf`XYf [ fØ» hYb`gY]bYf`5fh]b`8Yi`hgW\`UbX` [ `]hž`V]YhYh`Y]bY  
J]Y`nU\`j`cb`8]Ybgh`Y]ghi`b [ Yb`]b`Y]bYa` :`?`?!`i`bX`GUi`bUWi`V!  
I`a`ZY`X`"B`UW\`Y]bYa`g`\_UbXU`ØgYb`J`cfZU`"ja``Y\`f`&\$%\*`ž`VY]`XYa  
J`cfk`ØfZY` [ Y [ Yb`X]Y`6YhfY]VYf`Yf\c`VYb`k`i`fXYbž`X]Y`g]W\`gd`ÅhYf

U`g'i bVY[ f0bXYh\YfUi gghY`hYbž'a i gghY`XUg`@JbX`6Yf`]b`Y]bY  
9bhgWÅX][ i b[ `j cb`&) "\$\$\$9i fc`nU\`Ybžk ]Y`fVV&( `VYf]WÅhYh"  
8]Y`6YhfY]VYf`g]bX`bi b`YbhgW`cggYbž`\fY`D`ÀbY`hfchn`XYf  
k ]YXYf\c`hYb`5V`Y\bi b[ Yb`k Y]hYf`j cfUbni hfY]VYb"

## B Yi Y `fYWÅ h`]WÅ Y `GWÅ f]hhY

8]Y`J Yf\UbX`i b[ `j cf`XYa `J Yfk U`hi b[ g[ Yf]WÅh`k ]fX`j cb`Y]bYa  
ghUf\_Yb`≠hYfYggY`VY[ `Y]hYhž`XU`gck c\`F ]WÅhYf`U`g`Ui WÅ`X]Y  
J YfhfYhYf`XYg`6Yn]f\_g`Ubk YgYbX`gY]b`k YfXYbž`i a `X]Y`VUi `]WÅYb  
; Y[ YVYb\Y]hYb`j cf`Cfh`ni `VY[ i hUWÅhYb"≠Zcfa Uh]cbYb`j cb`Vn!  
VYf`b`ni Zc`[ Y`[ ]`h`X]Y`, VYfdf0Zi b[ `U`g`0V`]WÅY`DfUi ]g`]a  
6Ui fYWÅh`Gc`hY`XUg`; Yf]WÅh`XYb`6YhfY]VYfb`gWÅ`]Y»`]WÅ`X]Y  
[ Yk 0bgWÅhY`6Ui [ YbY\`a ]][ i b[ `YfhY]Ybž`\_0bbhY`XUg`5fhYa ]g`b]WÅh  
bi f`gY]bY`8]Ybgh`Y]ghi b[ Yb`Yfk Y]hYfbž`gcbXYfb`Ui WÅ`gY]bY  
Dcg]h]cb`U`g`Z0\ fYbXYg`6cfXY``]b`6Yf`]b`k Y]hYf`ZYgh][ Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vn!VYf`]b"XY</li><li>• k k k "fVV&amp;( "XY</li></ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "XY