

6fUbXUbgW\`U[`]b`6Yf`]b!: f]YXf]W\g\U]b.
: Yi Yfk Y\`f`i bhYf`6YgW\i gg°

⊕`6Yf`]b!: f]YXf]W\g\U]b`[f]ZZYb`l bVY_UbbhY` : Yi Yfk Y\`f`i bX
Dc`nY]`a]h`DmfchYW\ b]_`Ubž`k Ā\fYbX`g]Y`Y]bYb`6fUbX
`ÖgW\hYb"

⊕`XYf`BUW\h`ni a `&\$"A Āfn'&\$&) `_Ua `Yg`]b`6Yf`]b!: f]YXf]W\g\U]b
ni `Y]bYa `XfUa Uh]gW\Yb`9]bgUhn`j cb`Dc`nY]`i bX` : Yi Yfk Y\`f`i`8cfh
\UhhYb`V]g`Ub[`i bVY_UbbhY`DYfgcbYb`]b`XYf`F][UYf`GhfU» Y
a Y\`fYfY`HUbbYbVĀi a Y`ØVYfY]bUbXYf`[YgW\]W\hYh`i bX`]b`6fUbX
[YgYhnh`5bk c\`bYf`U`Ufa]YfhYb`X]Y`9]bgUhn_fĀZhYž`XcW\`VY]a
9]bhYfZZYb`XYf` : Yi Yfk Y\`f`k i fXYb`X]YgY`gcZcfh`a]h`DmfchYW\ b]_
UhhUW_]Yfh`@Ui h`6Yf]W\hYb`j cb`F 66&(`VYZUbXYb`g]W\`ni XYa
a Y\`fYfY`j Yfa i a a hY`DYfgcbYb`Ui ZXYb`Ub[fYbnYbXYb
<Ui gXĀW\Yfbž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf`Yg_U`]YfYb`"]Y»`"8]Y
: Yi Yfk Y\`f`_cbbhY`g]W\`Ui Z] fi bX`XYf`8fc\`i b[`Xi fW\
\YfUV[Yk cfZYbY` ; Y[YbghĀbXY`b]W\h`XYa ` : Yi Yf`bĀ\Yfb"

DmfchYW\ b]_`[Y[Yb`9]bgUhn_fĀZhY

8]Y`Dc`nY]`VYf]W\hYhYž`XUgg`Yfgh`Y]bY`gdYn]Y`"Ui g[YfØghYhY
<i bXYfhgW\UZh`Y]b[fY]ZYb`_cbbhYž`i a `XUg` : Yi Yf`ni `ÖgW\Yb"
K Ā\fYbX`XYg`9]bgUhnYg`k i fXYb`X]Y`9]bgUhn_fĀZhY`k Y]hYf\]b`a]h
: Yi Yfk Yf_g`ÖfdYfb`Ub[Y[f]ZZYbž`YXcW\`[UV`Yg`_Y]bY`J Yf`YhnhYb
i bhYf`XYb`6YUa hYb`"8]YgY`J cfZĀ`Y`\UVYb`XUni`[YZØ\fhž`XUgg`XYf
Dc`nY]`]W\Y`GhUUhgW\i hm`XYg`@UbXYg_f]a]bU`Ua hg`6Yf`]b`bi b`X]Y
9fa]hhi b[Yb`ØVYfb]a a hž`i a `X]Y`J Yfi fgUW\Yf`ni f`FYW\YbgW\UZh
ni `n]Y\Ybž`k]Y`VYf`]b`"XY`VYf]W\hYhY`"8]Y`Dc`nY]`\Uh`X]Y
6Yj Ö`_Yfi b[`i a `gUW\X]Yb`]W\Y`<]bk Y]gY`[YVYhYbž`i a `?`Uf\Y]h
ØVYf`X]Y`<]bhYf[fØbXY`XYf`5hUW_Y`ni`[Yk]bbYb"

F 66&(

8YhJ]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "VYf`]b "XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'b!U["XY