

6J ; !6Ui ghY`Yb!7\Ucg. 'DYbXY`j Yf\_Y\ f  
Ui Z'I &'UV'5df]" 'U`Yg'ni a 'l a gh]Y[ °

6J ; '\_ØbX][ hi a ZUggYbXY'I !6U\ b!GUb]Yfi b[ Yb`b  
HYa dY`cZ!GW\ ÒbYVYf[ 'Ub" 'DYbXY`j Yf\_Y\ f'UV'5df]" '8YhU]`g  
ni f'D`Ubi b[ 'i bX`J Yf\_Y\ fg\_cbnYdh"

HYa dY`cZ!GW\ ÒbYVYf[ ž'8Yi hgW\ `UbX`!'8]Y`6Yf`]bYf  
J Yf\_Y\ fgVYhf]YVY`f6J ; Ě'ghY\Yb`j cf`Y]bYf`i a ZUb[ fY]W\Yb  
GUb]Yfi b[ gd\UgYž`X]Y`Yf\YV`]W\Y`5i gk ]f\_i b[ Yb`Ui Z`X]Y`I !6U\ b!  
@]b]Yb`XYf`GhUXh`\UVYb`k ]fX" '5V'5df]"&\$&) `k ]fX`Ui Z`XYf`I &`Y]b  
DYbXY`j Yf\_Y\ f`nk ]gW\Yb` ; `Y]gXfY]YW`\_i bX`DcHgXUa Yf`D`Uhn  
Y]b[ Yf]W\hYhž`i a `XYb` : U\ f[ ÀghYb`k À\ fYbX`XYf`bch`k YbX][ Yb  
6Ui a U»bU\ a Yb`Y]bY`[ Yk ]ggY`A cV]`]hÀh`ni `[ Yk À\ f`Y]ghYb" '8]Y  
J c`gdYffi b[ `k ]fX`j cfUi gg]W\h]W\ `Ua `\* " `ž b]`&\$&) `Ui Z[ Y\ cVYbž  
gcXUgg`X]Y`Bcfa U`]hÀh`Ui Z`X]YgYf`GhfYW`\_Y`ni fØW`\_Y\ fYb`\_Ubbž  
k À\ fYbX`\_Ub[ Zf]gh][ Y`GUb]Yfi b[ Yb`Ui Z`k Y]hYfZØ\ fYbXYb  
5VgW\ b]hYb`Zc`[ Yb`k YfXYbž`k ]Y`6Yf`]b`@]j Y`VYf]W\hYh"

J cf`XYb`UbghY\YbXYb`5fVY]hYb`Ui Z`XYf`I &'ghY\h`X]Y`I %# ` `Ui Z  
XYf`@]ghYž`k Y`W\Y`Y]bY`I bhYfVfYW\i b[ `YfZU\ fYb`k ]fXž`i a `a Y\ fYfY  
j YfU`hYhY`GW\ k Y`Ybž`X]Y`gY]h`% - & \* `]b`6Yhf]YV`g]bXž  
Ui gni hUi gW\Yb" '8]YgY`č]h]Uh]j Yb`g]bX`HY]`Y]bYg`[ fØ» YfYb`D`Ubgž  
XYf`nk ]gW\Yb`&\$&+`i bX`&\$` &`Ui W\`GUb]Yfi b[ Yb`Ua  
Bc`YbXcfZd`Uhn`i a ZUggh" '8]Y`6J ; `gW\`Àhnh`X]Y`?cghYb`ZØf`X]Y  
9fbYi Yfi b[ `XYf`GhU\`VfØW`\_Y`ØVYf`XYa ` ; `Y]gXfY]YW`!DUF`\_`Ui Z  
Yhk U`\* ` `A ]`]cbYb`9i fcž`k À\ fYbX`X]Y`[ YgUa hYb`bØh][ Yb  
GUb]Yfi b[ Yb`Ub`j YfgW\]YXYbYb`GhÀhYb`Yhk U`- \$`A ]`]cbYb`9i fc  
\_cghYb`k YfXYb"

I a ZUb[ fY]W\Y`GUb]Yfi b[ gUfVY]hYb`Ui Z`XYf  
| \*

DUFU`Y`ni`XYb`5fVY]hYb`Ui`Z`XYf`I`&k`]fX`X]Y`b`OfX`]WXY`I`\*  
nk`]gWXYb`?i`fh!GWXi`a`UWXYf!D`Uhm`i`bX`5`h!HY[`Y`YVYbZU`g  
i`a`ZUggYbX`gUb]Yfh"8]YgY`5fVY]hYbž`X]Y`Ua`+`"Bcj`Ya`VYf`&\$&&  
VY[`cbbYb`\\UVYbž`i`a`ZUggYb`XYb`5Vf]gg`i`bX`BYi`VUi`XYf`I`!  
6U\\bVfØW\_Y`ØVYf`XYf`GY]XY`ghfU»Y`gck`]Y`X]Y`;`fi`bXYfbYi`Yfi`b[  
j`cb`6U\\b\\ØZYb`k`]Y`5`h!HY[`Y`i`bX`GWUfbk`YVYfghfU»Y`ž`k`cVY]  
`YhnhYfY`VUff]YfYfZY]`i`a`[`YghU`hYh`k`YfXYb`"I`a`X]Y`6Ui`UfVY]hYb  
Xi`fWni`ZØ\\fYbž`]gh`X]Y`GhfYW\_Y`j`c`gh`AbX][`i`[`YgdYffh"8]Y  
j`cfUi`gg]W`h]WXY`K`]YXYfUi`ZbU\\a`Y`XYg`6Yhf]YVg`]gh`ZØf`XUg  
:`fØ`\\U`f`&\$&)`[`Yd`Ubhž`k`cVY]`hÅ[`]W`ØVYf`"```\$`\$`Ni`[`ZU\\fhYb  
VYhfcZZYb`g]bX"

8Yf`GUb]Yfi`b[`gVYXUfZ`\_ca`a`h`b]W`h`j`cb`i`b[`YZÅ`\\f`8]Y`5VgW`b]hhY  
XYg`i`!6U\\bbYhnYg`g]bX`hY]`k`Y]gY`ØVYf`\*)`:\`fY`U`h`"Ni`XYb  
A`U»`bU\\a`Yb`nÅ`\\Yb`i`bhYf`UbXYfYa`XYf`5i`ghUi`gW`j`cb`;`Y]gYbž  
K`Y]WXYb`i`bX`6fØW\_YbVUi`k`Yf`\_Yb`gck`]Y`X]Y`A`cXYfb]g]Yfi`b[`j`cb  
Ghfca`j`Yfgcf[`i`b[`g!ž`?ca`a`i`b]\_Uh]cbg!`i`bX  
Ni`[`g]WXYfi`b[`gUb`U[`Yb`"Hfch`XYf`I`bUbbY`a`]W`\_Y]hYbž`X]Y`X]Y  
6Ui`UfVY]hYb`a`]h]g]W`Vf]b[`Ybž`[`]Vh`Yg`U`hYfbUh]j`Y`A`U»`bU\\a`Ybž  
k`]Y`XYb`9]bgUhn`j`cb`VUff]YfYfZY]Yb`6i`ggYb`nk`]gWXYb`XYb  
VYhfcZZYbYb`I`!6U\\b\\ØZYb"

## J`YfVYggYfi`b[`g`\_`c`bnYdhY`ZØf`XYb ØZZYb`h`]WXYb`B`U\\j`Yf`\_Y`\\f`

8]Y`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`g]W`\_Ui`g`XYb`UbXUi`YfbXYb  
GUb]Yfi`b[`gUfVY]hYb`Yf[`YVYbž`ZØ\\fYb`Ui`W`ni`i`:`cfXYfi`b[`Yb`bUW  
Y]bYa`Xi`fW`XUW`hYb`J`Yf`\_Y`\\fg`\_c`bnYdhž`i`a`X]Y`?`DBJ`!5bV]bXi`b[  
Ui`ZfYW`hni`Yf`\\U`hYb`";`fØbYb!Dc`]h]\_Yf`GYVUgh]Ub`K`U`hYf`\\U`h`X]Y  
6J`;`XUni`Ui`Z[`YZcfXYfhž`[`YY][`bYhY`D`ÅbY`j`cfni`Y[`Yb`"8Ug  
A`cV]`hÅhg[`YgYhn`[`]Vh`XYf`GhUXh`Y]bYb`\_`UfYb`<`UbX`i`b[`gfU\\a`Ybž  
i`a`X]Y`E`i`U`]hÅ`h`i`bX`X]Y`Bi`hni`b[`XYg`ØZZYb`h]WXYb`B`U\\j`Yf`\_Y`\\fg  
ni`j`YfVYggYfb`"@Ui`h`gYb`Uh`VYf`]b`XY`k`]fX`V]g`&\$`\$`Ub[`YghfYVhž  
U`Y`8]YgY`!@]b]YbVi`ggY`Xi`fW`Y`Y`\_hf]gWXY`6i`ggY`ni`YfgYhnYb"

Ni`gÅh`]W`d`Ubh`X]Y`GhUXh`h`j`Ygh]h]cbYb`]b`<`Ø`Y`j`cb`ØVYf`&,  
A`j`]UfXYb`9i`fc`V]g`&\$`)`ZØf`XYb`5i`gVUi`i`bX`X]Y`A`cXYfb]g]Yfi`b[

XYg`ÒZYbh]WYb`DYfgcbYbbU\j Yf\_Y\fg`fP`DBJ`È"8]YgY  
 ðj Ygh]h]cbYb`gc`Yb`XUni`VY]hfU[ Ybž`X]Y`ðZfUghfi`\_hi`f`nk`]gWYb  
 6Yf`]b`i`bX`6fUbXYbVi`f[ `ni`cdh]a` ]YfYbž`XUa` ]h`hÀ[ `]W`ØVYf  
 '\$\$\$`DYbX`Yf`]b`XYf`FY[ ]cb`Y]bYb`j`Yf`Àgg`]WYb`HfUbgdcfh  
 bi`hYb`\_`ÒbbYb"8Ug`[ YgUa`hY`9b[ U[ Ya`Ybh`XYf`6J; `i`bX`XYf  
 GhUXh`n]Y`h`XUfUi`ZUVž`XUg`BYh`Ub[ Yg]W`hg`j`cb`J`Yfgd`Àhi`b[ Ybž  
 5i`gZ`À`Yb`i`bX`GdYffi`b[ Yb`YZZ]n]YbhYf`i`bX`UhhfU`\_h]j`Yf`ni  
 [ YghU`hYb"

8]Y`b`ÀW`ghYb`j`U\`fY`k`YfXYb`j`cb`i`a`ZUb[ fY]WYb`6Ui`a`U»`bU\`a`Yb  
 [ Ydf`À[ h`gY]bž`X]Y`b]W`h`bi`f`XYb`ÒZYbh]WYb`B`U\`j`Yf`\_`Y\`f`]b`6Yf`]b  
 VYhfY`ZYbž`gc`bXYfb`Ui`W`Y]bY`[ fi`bX`Y[ YbXY`A`cXYfb]g]Yfi`b[ `XYf  
 ðZfUghfi`\_hi`f`j`cfUbhfY]VYb"8]Y`6J; `i`bX`X]Y`GhUXhj`Yfk`U`hi`b[  
 UfVY]hYb`XUfUbž`X]Y`<`YfUi`gZcfXYfi`b[ Yb`XYf`Ui`ZYbXYb`i`bX  
 ni`\_`ØbZh][ Yb`6Ui`dfc`Y`\_`hY`VYgha`Ò[ `]W`ni`VYk`À`h][ Yb"

8YhU]`g	
Cfh	HYa`dY`\`cZGW`ÒbYVYf[ ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`j`Y"XY</li> <li>• j ]n"VYf`]b"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi`WYb`G]Y`i`bg`Ui`Z.`b!U[ "XY