

6J ; !Yfk Y]hYfh'6i gbYhn. 'BYi Y '@]b]Y '&%)
gc f[h'Z0f'VYggYfY'5bV]bXi b[°

8]Y'6J ; j YfVYggYfh'XYb'6i gj Yf_Y\ f']b'7\Uf'c hYbVi f[!
K]'a YfgXcfZ'BYi Y '@]b]Y '&%) j YfV]bXYh'<Y]XY'VYf[Yf'D`Uhn
a]h'9`ghYfd`Uhn'UV'&+"5df]"

GWa Uf[YbXcfZ'8Yi hgW`UbX'!8]Y'6J ; \Uh'Y]bY'Ub[
YfgY\bhY'BYi Yfi b['Z0f'XYb'6i gj Yf_Y\ f']b'K YghVYf']b
Ub[Y_0bX][h'X]Y'Ua' '&+"5df]"]b'?fUZh'hfYhYb'k]fX'"8]YgY
A U»bU\ a Y'n]Y'h'XUfUi Z'UVž'XYb'0ZZYbh]WYb'BU\j Yf_Y\ f']b'6Yf']b!
GWa Uf[YbXcfZ'ni j YfVYggYfb'ž'k c'j]Y'Y'6Yk c\ bYf'Ui Z'XYb'^2 DBJ
Ub[Yk]YgYb'g]bXž'XU'X]Y'a Y]ghYb'A YbgWYb']b'6Yf']b'_Y]b
Y][YbYg'5i hc'VYg]hnYb'"8]Y'bYi Y '@]b]Y '&%) 'k]fX'X]Y'VYghY\YbXY
@]b]Y '&(-'a]hY]bYf'X]fY_hYb'J YfV]bXi b['nk]gWYb'XYa 'G!'i bX'I !
6U\b\cZ'<Y]XY'VYf[Yf'D`Uhn'i bX'XYa '9`ghYfd`Uhn'j YfV]bXYb'"8]Yg
V]YhYh'Y]bY'i b_ca d'n]YfhY'5bZU\fh'Z0f'X]Y'5bk c\ bYf'XYg'bYi Yb
A UI]a]]Ub'E i Ufh]Yfg'Ub'XYf'<Y'YbY! ↓WcVg!GhfU» Yž'XUg'fi bX
%"\$\$\$'K c\bi b[Yb'i a ZUggh"

8]Y'9bhgWY]Xi b['Z0f'X]YgY'BYi Yfi b['_ca a h'b]W'hj cb'i b[YZ\ fž
XYbb'XUg'BYi VUi d'fc'Y_h'U['ni j c'f'Ui » Yf\U'V'XYf
9fgW'Y»i b[gfUX]Yb'XYg'BU\j Yf_Y\ fgd`Ubg'"A]h'XYf'9]bZ0\ fi b[
XYf'@]b]Y '&%) 'k]fX'XUg'0ZZYbh]WYb'BU\j Yf_Y\ fgbYhn'bi b'Ui W
X]fY_h'Ub'X]YgYg'BYi VUi d'fc'Y_h'Ub[YgW'cggYb'"N]Y'X]YgYf
A U»bU\ a Y']gh'Ygž'XYb'Ni [Ub['ni a 'Gdcfh!; Ygi bX\Y]hgdUf_
6Yf']b'Y"J"ž'XYa 'Gca a YfVUX'i bX'XYa 'CfhghY]'GWa Uf[YbXcfZ
Yf\YV']W'ni j YfVYggYfb'"8]Y'6J ; 'a 0W'hY'a]h'X]YgYa
bUW\U'h][Yb'i bX'fYggci fWbgWcbYbXYb'5b[YVch'XYf
k UWgYbXYb'BUW'ZfU[Y' [YfYW'hik YfXYb'i bX'X]Y'↯ZfUghfi _hi f
YZZ]n]YbhYf'bi hnYb"

9]bV]bXi b[']b 'XYb 'J Yf_Y\fgj YfVi bX

8]YgY`BYi Yfi b['ghY\h]a '9]b`Ub['a]h'XYa 'N]Y`XYg
J Yf_Y\fgj YfVi bXYg'6Yf`]b!6fUbXYbVi f['fU 66Ł'X]Y`Bi hni b['XYg
ÖZZYbh]WXYb'DYfgcbYbbU\j Yf_Y\fgj]b'XYf'FY[]cb'ni 'Yf'Y]WXYfb"
8Yf'J 66'j YfY]bh' *'ÖZZYbh]WXY'i bX'df]j UhY
J Yf_Y\fgi bhYfbY\ a Yb'i bX'Yfa Ö[']WXYh'XUa]h'UV[Ygh]a a hY
: U\fd`ÄbY'gck]Y'j]Y`ZÄ`h[Y'J Yf_Y\fgj YfV]bXi b[Yb" ' ðbYf\U`V`XYg
J YfVi bX[YV]Yhg`_ÖbbYb': U\ f[ÄghY'a]h'Y]bYa 'H]W_Yh'U`Y
5b[YVchY`XYg'ÖZZYbh]WXYb'DYfgcbYbbU\j Yf_Y\fg'bi hnybžk cVY]
Ui WXYf'bU\h'cgY'H]W_Yhk YWXYgY`nk]gWXYb'6i gž'G!6U\bž! !6U\b
i bX'FY[]cbU`nØ[Yb'a Ö[']WXY'gh"

8 UfØVYf'\]bUi g'dfcZ]h]YfYb`Bi hnyfž'X]Y`ja '6Yg]hny]bYf'6U\b7UfX
&) 'cXYf'6U\b7UfX') \$'g]bXž'j cb'Yfa Ä»][hYb'HUF]ZYb'ZØf
9]bnY`ZU\fgWXY]bY'i bX'HU[Yg_UfhYb`]b'J 66!J Yf_Y\fga]hhY`b" '9g
]gh'YXcWXY'ni 'VYUWXYhYbž'XUgg'Y]b][Y': U\ f_UfhYb`]b'VYgh]a a hYb
6YfY]WXYb'j cb'X]YgYb'Yfa Ä»][hYb'HUF]ZYb'Ui g[YgWXY'cggYb'g]bX"
8Yf'J 66'V]YhYh'ni XYa ' ðZcfa Uh]cbYb'ØVYf'G!6U\b' < U'hYghY`Yb
i bX': U\fhY]hYb'cb`]bY'Ubž'i a ': U\ f[ÄghYb'X]Y'D`Ubi b[']\fYf
FY]gYb'ni 'Yf'Y]WXYfb"

6Uff]YfYZfY]\Y]h'i bX`A cV]`]hÄh

9]b`k Y]hYfYg'5b`Y[Yb'XYg'J 66']gh'X]Y'6Uff]YfYZfY]\Y]h]a
ÖZZYbh]WXYb`BU\j Yf_Y\f"N]Y`']gh'Ygž'U`Yb': U\ f[ÄghYb'Y]b
g]WXYfYg'; YZØ\`VY]a 'FY]gYb'ni '[YVYb" '<]Yfni 'k YfXYb
j YfgWXY]XYbY'GYfj]WXYg'Ub[YVchYbž'i bhYf'UbXYfYa 'XYf'GYfj]WXY
l a ghY][Yb'i bX`K Y]hYfZU\fYb ž'XYf'XYb'BU\! 'i bX
FY[]cbU'j Yf_Y\f'gck]Y': U\ ffÄXYfž'5i hcg'i bX': YfbVi ggY
VYfØW_g]WXYh[h"8Yf'J 66']bZcfa]Yfh'ni XYa 'ØVYf'5i gZi [gn]Y`Y`]b
Dc`Ybž'i a 'gck c\`DYbX'Yf]]bbYb'U`g'Ui WXY'Hci f]gh]]bbYb'ni
i bhYfghØhnyb"

Gca]h'k]fX'X]Y`VY] c fghY\YbXY`BYi Yfi b['ja '6Yf`]bYf'6i gj Yf_Y\ f
b]WXYh'bi f'U`g'VYXYi hYbXY`J YfVYggYfi b['ZØf'X]Y'5bk c\bYf'XYg
bYi Yb'K c\b[YV]Yhg'[YgY\Ybž'gcbXYfb'hfÄ[h'Ui WXY'XUni 'VY]ž'XYb
[YgUa hYb'ÖZZYbh]WXYb'BU\j Yf_Y\f']b'XYf'A Yhfcdc'fY[]cb'6Yf']b!

6fUbXYbVi f['YZZ]n)YbhYf'i bX'ni [Åb[`]WXYf'ni '[YghU`hYb"'8]Y'6J ;
 gWXYi h'_Y]bY'A Ø\Ybž'i a 'X]Y'A cV]']hÅh'XYf'<Ui dhghUXh'bUW\U'h][
 ni 'ZØfXYfbž'k Å\fybX'XYf'J 66 'i a ZUggYbXY'A U»bU\ a Yb'Yf[fY]Zhž
 i a 'XYb'ÖZZYbh'WXYb'J Yf_Y\f'ni 'cdh]a]YfYb'i bX'ZØf'U`Y
 : U\ f[ÅghY 'UhhfU_h]j 'ni '[YghU`hYb"

8YhU]`g	
C fh	GWa Uf[YbXcfZž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`b!`j Y"XY • k k k "Vj ["XY • k k k "j VV"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY