

7 8 I 'Zc fXYfh'a Y \ f'G]W\ hV Uf_ Y]h'ZØf F]W\ UfX 'j c b 'K Y]ngÅW_Yf']b 'GW\ Òb YVYf[

8]Y '7 8 I 'Zc fXYfh'a Y \ f'G]W\ hV Uf_ Y]h'ZØf'F]W\ UfX 'j c b
K Y]ngÅW_Yf']a 'GW\ Òb YVYf[Yf'GhUXhV]'X'ni a '%"`Hc XYghU[
XYg'Y\Ya U`][Yb'DfÅg]XYbhYb"

5a "' %" `Åbi Uf'&\$%) 'j YfghUfV'F]W\ UfX 'j c b 'K Y]ngÅW_Yf'ž'XYf'YfghY
[YgUa hXYi hgW\Y'6i bXYgd fÅg]XYbhž'XYggYb'dc`h]gW\Y'? Uff]YfY
8 Yi hgW\`UbX'bUW\`U'h]['dfÅ[hY"K]Y'X]Y'6N'6Yf`]b'VYf]W\hYhYž
Zc fXYfb'X]Y'HYa dY`\cZ]GW\ Òb YVYf[Yf'7 8 I !A]h[`]YXYf'DUhf]W_
@]YgYbYf'i bX'8 Ub]Y`8]hha Ufž'XUgg'XUg'J Yfa ÅW\hb]g'j c b
K Y]ngÅW_Yf']a 'GhUXhV]'X'6Yf']b'g]W\ hV UfYf'k]fX"8 Yf'F]W\ UfX!j c b!
K Y]ngÅW_Yf!D`Uhn']b'GW\ Òb YVYf[ž'VYbUbbh'bUW\`]\a ž'\Uh'V]g\Yf
bi f'Y]bY`_Y]bY'HUZY'ž'X]Y'Ub'gY]b'@YVYb'i bX'K]f_Yb'Yf]bbYfhž'k Ug
XYb'VY]XYb'7 8 I !Dc`h]_Yfb'b]W\h[Ybi [`]gh"G]Y'gW\`U[Yb'j cfž'XYb
D`Uhn'a]hY]bYf'[fØ» YfYb' ðZcfa Uh]cbghUZY`Ui gni ghUhhYbž'i a
K Y]ngÅW_Yfg'VYXYi hYbXY'6Y]hfÅ[Y'ni f'XYi hgW\Yb'; YgW\]W\hY'i bX
9f]bbYfi b[g_i`hi f'VYggYf'ni `k ØfX][Yb"

K Y]ngÅW_Yf'ž'XYf'j c b %- , (`V]g'%- - (`ja `5a h'k Ufž[`]h'U`g'Y]bY'XYf
VY`_UbbhYghYb'i bX'fYgdY_h]YfhYghYb':][i fYb'XYf'XYi hgW\Yb
B UW_f]Y[g[YgW\]W\hY"9f'gd fUW`Ua `,"A U]`%- ,) 'j cf'XYa
6i bXYghU[`i bX'XYZ]b]YfhY'X]YgYb'HU[`U`g' HU[`XYf'6YžFY]i b[ž
k Ug'b]W\h'bi f'X]Y'9f]bbYfi b[`Ub'XYb'Nk Y]hYb'K Y'h_f]Y[
j YfÅbXYfhYž'gcbXYfb'Ui W\`X]Y'GW\i `X'i bX'J YfUbhk cfhi b[
8 Yi hgW\`UbXg]a `?cbhYI h'XYf'BUn!J Yf[Ub[Yb\Y]h'h\Ya Uh]g]YfhY"
8]YgY'FYXY'i bX'gY]b'i bYfa ØX`]W\Yg'9b[U[Ya Ybh'ZØf'X]Y
5i ZUfVY]hi b[`XYf'; YgW\]W\hY'a UW\Yb`\b'ni `Y]bYa `K ÅW\hYf'XYg
a cfU`]gW\Yb'; Yk]ggYbg `gY]bYf'B Uh]cbž'k]Y'X]Y'K]_]dYX]U
hfYZZYbX'ni gUa a YbZUggh"

8Yf`5i Zfi Zni f`J YfVYggYfi b[`XYf`G]W`hVUf`_Y]h`j cb`K Y]ng`A`W`_Yfg
9fVY`Z`A`h`n`Y]h`]W`a`]h`XYa` `%"`HcXYghU[`XYg`Dc`h]`_Yfg`i bX`XYa
, \$`" `>`\\fYghU[`XYf`6YzfY]i b[`j`ca` `B`Uh]cbU`gcn]U`]ga`i g`ni`gUa`a`Yb
i bX`i]gh`HY]`XYf`6YghfYVi b[Yb`z`gY]bY`@YVYbg`Y]ghi b[`i]b`Y]bYf
NY]h`z`]b`XYf`; YgW`X]W`hgVYk`i`gg`hgY]b`i`bX`9f]bbYfi b[g`_i` `hi`f
Yb`hgW`X]XYbXY`H`Y`a`Yb`g]bX`z`\\Yf]`cfni` \\YVYb`" `@]YgYbYf`i`bX
8]h`ha`Uf`VYhc`bYb`z`XUgg`X]Y`i`[Yd`Ub`hY` `&`Zc`fa`Uh]cb`ghUZY`b]W`h`bi`f
K`Y]ngUW`_Yf`Y`\\fYb`k`ØfXY`z`gcbXYfb`Ui`W`i]b`X]Y`VYfY]hg
VYghY`\\YbXY`; YXYb`_ghfi`_hi`f`ZØf`X]Y`C`dZYf`XYf
?cbnYbhfUh]cbg`U[Yf`]b`hY[f]Yf`h`k`YfXYb`_`Øb`bhY`"

6N`6Yf`]b

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"Vn!VYf`]b"XY• Yb"k`_]`dYX]U"cf[

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`b!U["XY