

9l d`cg]cb`]b`6Yf`]b. `Dc`]nY]`gi Wk h`NYi [ Yb  
bUWk`[ YZÄ`gWk hYf`Dmfc hYWk b]\_`

8]Y`Dc`]nY]`6Yf`]b`VYbÖh][ h`>fY`<]`ZY`ni`f`5i`Z`Äfi`b[  
a`Y`fYfYf`Yl`d`cg]cbgVYX]b[ hYf`GhfUZhUhYb`Ua`%\*"'>Jbi Uf  
&\$&) "

≠`XYf`B UWk h`ni`a`%\*"'>Jbi Uf'&\$&) `\_Ua`Yg]b`6Yf`]b`ni`Y]bYf  
F Y]\Y`[ YZÄ`f`]Wk Yf`J`cfZÄ`Y`ž`X]Y`a`Y`fYfY`J`Yf`Y`h`h`Y`ni`f`:`c`[ Y  
\UhYb`"Ni`bÄWk`gh`k`i`fXY`i`a`%.)`&`i`\f`]b`XYf`J`cfVYf[`ghfU»Y`%:]b  
GWk`Öb`VYf[`Y]bY`GdYf`b[`ghc`ZYl`d`cg]cb`j`YfifgUWk`hž`VY]`XYf  
a`Y`fYfY`DYfgcbYb`j`Yf`Y`h`h`k`i`fXYb`i`bX`Y]b`Yf`Y`V`]Wk Yf  
GUWk`gWk`UXYb`Yb`hghUbX`"8]Y`Dc`]nY]`f]YZ`X]Y`6Yj`Ö`\_Yfi`b[`ni`f  
A]h\]ZY`VY]`XYf`5i`Z`Äfi`b[`X]YgYg`J`cfZU`g`Ui`Zž`XYf`Xi`fWk  
l`bVY`\_UbbhY`Ui`g[`Y`Ögh`k`i`fXY`"8]YgY`9l`d`cg]cb`k`Uf`b]Wk`h`XYf  
Y]bn][ Y`[ YZÄ`f`]Wk Y`J`cfZU`i]b`XYf`B UWk`h`

; Y[ Yb`A`]hYfbUWk`h`k`i`fXY`Y]b`Dc`]nY]VYUa`hYf`]b`XYf`DfYbn`Ui`Yf  
5`YY`gWk`k`Yf`j`Yf`Y`h`h`ž`U`g`Y]b`[`YgWk`cggYbYg`C`V`Y`\_`h`\`b  
`YVYbgVYXfc`\]Wk`hfUZ`"9]b`k`Y]hYfYf`J`cfZU`Y`YfY][`bYhY`g]Wk`i`a  
\$.`\$`i`\f`Ui`Z`XYa`"9a`ghU`Yf`D`Uhn]b`HY[`Y`ž`k`c`i`bVY`\_UbbhY`Y]bYb  
d`m`f`c`h`Y`W`k`b]gWk`Yb`]; Y[ Yb`ghUbX`]b`Y]bY`A`Yb`gWk`Yba`Yb[`Y`k`UfZYb`"  
8`UVY]`k`i`fXYb`a`Y`fYfY`DYfgcbYb`ž`XUfi`b`hYf`Y]b`?`]bXž`gWk`k`Yf  
j`Yf`Y`h`h`"8]YgY`J`cfZÄ`Y`\`UVYb`X]Y`Dc`]nY]`U`Ufa`]Yf`hž`X]Y`bi`b  
i`a`ZUggYbXY`9fa`]h`i`b[`Yb`Y]b[`Y`Y]hYh`\`Uhž`i`a`X]Y`>Yb`h]hÄ`h`XYf  
HÄ`hYf`ni`\_`Ä`fYb`i`bX`Ä`b`]Wk`Y`HUhYb`ni`j`Yf`\]bXYfb`ž`k`jY`**VYf`]b`"XY`  
VYf]Wk`hY`hY`"**

9l d`cg]cb`Ui`Z`Dc`]nY][`Y`Ä`b`XY`

Ni`gÄ`h`]Wk`[`UV`Yg`Ua`"8`cbbYfghU[`UVYbX`Y]bY`9l`d`cg]cb`]b`XYf  
BÄ`Y`Y]bYg`Dc`]nY][`YVÄi`XYg]b`6Yf`]b!`K`]hYbUi`"Nk`Y]`6YUa`hY`

k i fXYb`k Å\fybX`Y]bYg`fci h]bYa Å» ][ Yb`G]Wk Yf\Y]hg[ Ub[ g  
j Yf`Yhnhž`U`g`Y]b`i bVY`UbbhYg`CV`Y`\_h[ Y[ Yb`&\$`&\$`I` \f  
XYhcb]YfhY`"8Yf`" %! Å\ f][ Y`Dc`]nY]cVYf`\_ca`a` ]ggUf`Yf`]hh`gWk`k`YfY  
; Yg]Wk`hgj`Yf`Yhni`b[ Ybž`X]Y`a` Ò[ `]Wk`Yfk`Y]gY`XUni`ZØ\fyb`\_ÒbbhYbž  
XUgg`Yf`gY]b`5i` [ Yb`]Wk`hj`Yf`]Yfh`"GY]bY`?c``Y[ ]bž`Y]bY`&-! Å\ f][ Y  
Dc`]nY]a`Y]ghYf]bž`nc[ `g]Wk`Y]b`?bU``hfUi`a`U`ni`ž`\_cbbhY`XUg  
?fUb`\_Yb`Ui`g`YXcWk`k`]YXYf`j`Yf`UggYb`"8]Y`Dc`]nY]`gWk`cgg`Y]bYb  
[ Yn]Y`hYb`5b[ f]ZZ`ni`bÅWk`gh`Ui`g`i`bX`j`Yfa`i`hY`highUhhXYggYb  
i`bgUWk`[ Ya` Å» Yb`I`a` [ Ub[ `a` ]h`DmfchYWk`b]\_ž`k`]Y`

gi YXXYi hgWk Y"XY`VYf]Wk`hYhY`"9fa` ]h`i`b[ Yb`i`bX`X]Y  
FY`cbghfi`\_h]cb`XYf`; YgWk`Y`b]ggY`g]bX`]a` ; Ub[ Yž`k` Å\fybX`X]Y  
6Y\ØfXY`Ui`Wk`ØVYfd`fØž`cV`X]Y`8YhcbUh]cb`]a` `?cbhYI`hj`cb  
G]j`YghYf!`: Yi`Yfk`Yf`\_`ghY`h`

@UbX`6Yf`]b

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "gi YXXYi hgWk Y"XY</li></ul>

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY