

9l d`cg]cbYb`YfgWk ØhhYfb`6Yf`]b.
J Yf`Y hnhY`VY]j Yf\YYfYbXYb`J cfZÄ`Yb`

→ @UbX`6Yf`]b`_Ua`Yg`ni`Yl d`cg]cbgÄ\b`]WkYb`J cfZÄ`Yb`ž
VY]`XYbYb`a`Y\fyfY`DYfgcbYb`j Yf`Y hnh`k i fXYb`"Dc`]nY]
Yfa`]hhY`hXf]b[YbX"

→ 6Yf`]b`nYi [Yb`a`Y\fyfY`YfgWk fYW_YbXY`J cfZÄ`Y`j cb`Y]bYf
U`Ufa`]YfYbXYb`Ni bU\`a`Y`j cb`9l d`cg]cbYbžX]Y`gck c\`N]j`]ghYž
U`g`Ui`Wk`Dc`]nY]VYUa`hY`]b`; YZU\`f`Vf]b[Yb`"I`a`%) &I`f`_Ua`Yg`
]b`XYf`J cfVYf[ghfU»Y`%]b`GWk`ÖbYVYf[`ni`Y]bYf`j Yf\YYfYbXYb
GdfYb[ghcZZYl d`cg]cb`j cf`Y]bYa`A`Y\fZUa`]Y]b\Ui`g`"8]YgY
9l d`cg]cb`j Yf`Y hnhY`a`Y\fyfY`DYfgcbYb`gWk`k`Yf`i`bX`j`Yfi`fgUWk`hY
Yf\YV`]WkYb`GUW`gW`UXYb`"@Ui`h`XYf`Dc`]nY]`k i fXYb`bcWk`k`Y]hYfY
J cfZÄ`Y`[Ya`Y`XYhž`VY]`XYbYb`9l d`cg]j`ghcZZY`Y]bY`nYbhfU`Y`F`c`Y
gd]Y`hYbž`k`]Y`X]Y`Dc`]nY]`6Yf`]b`]b`]`YfYf`A`Y`Xi`b[`VYghÄh][`h`\Uh"

9]b`k`Y]hYfYf`YfgWk fYW_YbXYf`J cfZU`d`Ugg]Yfh[Y[Yb`A`]hhYfbUWk`h
]b`XYf`DfYbn`Ui`Yf`5`Y`Yž`9W_Y`8`Ubn][Yf`GhfU»Yž`k`c`Y]b`Dc`]n]gh
Xi`fWk`Y]bYb`[YgWk`cggYbYb`; Y[YbghUbX`Y`VYbg[YZÄ`f`]Wk`j`Yf`Y hnh
k i fXY`"8]Y`9fa`]hhi`b[Yb`"Ui`Zyb`Ui`Z`<cWk`hci`fYb`"8]Yg`nY][`h`XUg
k`UWk`gYbXY`F`]g]_cž`XUg`Dc`]nY]VYUa`hY`VY]a`"5i`gZØ`fYb`]`YfYf
DZ]Wk`hY]b[Y\Yb`"Ni`XYa`k i fXY`[Y[Yb`\$.`\$`I`f`Ui`ZXYa
9a`ghU`Yf`D`Uhn`Y]b`dmfchYWk`b]gWk`Yf`; Y[YbghUbX`]b`Y]bY
A`YbgWk`Yba`Yb[Y`[Yk`cfZYbž`k`Ug`ni`"YVYbgVYXfc`\`]WkYb
J`Yf`Y hni`b[Yb`a`Y\fyfYf`DYfgcbYbž`Y]bgWk`]Y»`]Wk`Y]bYg`?`]bXYgž
ZØ`fhY`"8]YgY`VYXfc`\`]WkYb`J cfZÄ`Y`k`YfZYb`; fU[Yb`ni`f`G]Wk`Yf\Y]h
XYf`²`ZZYbh`]Wk_Y]h`Ui`Zž`k`]Y`Ui`g`XYb`U`_hi`Y`Yb`6Yf]Wk`hYb`j`cb`
VYf`]b`XY`Yfj`cf[Y\h"

9l d`cg]cb`Ua`Dc`]nY][Y`ÄbXY`i`bX`a`Ö[`]Wk`Y
Ni`gUa`a`Yb`\Äb[Y

Ni gÀhn]Wk`j Yf`Yhnh`Y]bY`9I d`cg]cb`Ua`'&'"`Ubi Uf`nk`Y]`Dc`n]ghYb
k À\fybX`i`\fyg`G]Wk`Yf`\Y]hg[Ub[g`Ui Z`XYa`'Dc`nY][Y`ÀbXY`]b
K]hhYbUi`"i`a`'&\$`&\$`i`\f`XYhcb]YfhY`Y]b`i`bVY`_UbbhYf
; Y[YbghUbX`'Ua`'NUi bž`k`cVY]`Y]b`Dc`n]gh`gWk`YfY`'; Yg]Wk`hg!`i`bX
5i [Ybj Yf`Yhni b[Yb`Yf`]hh`i`bX`b`chcdYf]Yfh`k`YfXYb`'a`i`gghY`"GY]bY
?c`Y[]b`Yf`]hh`bi`f`Y]b`?`bU`hfUi`a`U`"8]Y`9fa`]hh`Yf`gi`Wk`Yb`bUWk`XYf
l`fgUWk`Y`i`bX`cV`X]Y`9I d`cg]cb`a`Ò[`]Wk`Yfk`Y]gY`]b`Ni`gUa`a`Yb`Ub[
a`]h`G]j`YghYfZY]Yf`]Wk`_Y]hYb`ghY`Yb`_ÒbbhYž`k`]Y`A`Yf`_i`f`XY
VYf]Wk`hYh`"6]g\Yf`k`]fX`X]Y`A`Ò[`]Wk`_Y]h`i`bhYf`gi`Wk`hž`XUgg
i`bgUWk`[Ya`À»Yf`i`a`[Ub[`a`]h`DmfchYWk`b]_Y]bY`F`c`Y`gd]Y`hY`"

5b[Yg]Wk`hg`XYf`<`Ài`Z`b[`gc`Wk`Yf`J`cfZÀ`Y`g]bX`X]Y`6Yf`]bYf
6Y\ÒfXYb`i`bX`X]Y`Dc`nY]`ghUf`_`[YZcfXYfhž`i`a`X]Y`G]Wk`Yf`\Y]h`XYf
6Øf[Yf`ni`i`[Yk`À\f`Y]ghYb`i`bX`dchYbn]Y`Y`Y`HÀhYf`X]b[ZYgh`ni
a`UWk`Yb`"8]Y`9fa`]hh`i`b[Yb`ni`X]YgYb`YI`d`cg]j`Yb`J`cfZÀ`Yb`Ui`ZYb
Ui`Z`<c`Wk`hci`fYb`"

@UbX`6Yf`]b

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "a`Yf`_i`f"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY