

9l d`cg]cbYb`]a `6Yf`]bYf`B UWk h`YVYb. J Yf`YhnhY`i bX`Dc`]nY]`gi Wk h`NYi [Yb`°

Dc`]nY]`6Yf`]b`gi Wk h`<]bk Y]gY`ni `gWk YfYb`GhfUZhUhYb`i bX
J Yf`Yhni b[Yb`bUWk`9l d`cg]cbYb`]b`a Y\fyfyb`GhUXhY]`Yb`Ua
&\$"A Åfn'&\$&)"

⊕`6Yf`]b`_Ua`Yg`]b`XYf`B UWk h`ni`a Y\fyfyb`Yl d`cg]j Yb`J cfZÅ`Ybž
X]Y`nU\`fY]Wk Y`J Yf`YhnhY`ni f`c`[Y`UhhYb`"l a`%.) &l`f`k`i fXY`Y]b
A Y\fZJa`]Yb`Uig`]b`XYf`J cfVYf[ghfU»Y`]b`Gk`ÖbYVYf[`Xi`fWk
Y]b`Y`GdfYb[ghc`ZYl d`cg]cb`gWk Yf`VYgW`ÅX][`h`6Y]`X]YgYf
9l d`cg]cb`Yf`]hhYb`a Y\fyfy`DYfgcbYb`J Yf`Yhni b[Ybž`i bX`Yg
YbhghUbX`Yf`YV`]Wk Yf`GUWk`gWk UXYbž`k`]Y`X]Y`Dc`]nY]`6Yf`]b
a`]hY]`hY`"l a`\$.`\$`l`f`U`h`Y]b`[YnØbXYhYf`dmfc`hYWk`b]gWk Yf
; Y[YbghUbX`Ui`ZXYa`9a`ghU`Yf`D`Uhn`]b`HY[Y`A`YbgWk`Yb`j`Yf`Yhnhž
XUfi`bhYf`Y]b`?`]bXž`k`Ug`X]Y`[YgUa`hY`G]hi`Uh]cb`bcWk`hfU[`]gWk Yf
a`UWk`hY`"⊕`U`Yb`i`Å`Yb`V]hhYb`X]Y`6Y\`ÖfXYb`i`a`A`]h\`ZY`VY]`XYf
5i`Z`Åfi`b[`X]YgYf`GhfUZhUhYb`"

GWk Yf`j Yf`YhnhYf`Dc`]nY]VYUa hYf`bUWk 9l d`cg]cb

9]b`k`Y]hYfyf`gWk YfYf`J cfZU`YfY][`bYhY`g]Wk`[Y[Yb`A`]hhYfbUWk`h
Ub`XYf`?`fYi`ni`b[`DfYbn`Ui`Yf`5`Y`Y`i`bX`8`Ubn][`Yf`GhfU»`Yž`k`c`Y]b
Dc`]nY]VYUa`hYf`Xi`fWk`Y]b`Y`_i`[Y`Ufh][`Y`9l d`cg]cb
`YVYbgVYXfc`\]Wk`j`Yf`Yhnh`k`i`fXY`"8`Yf`6`YUa`hYž`VY`_Ubb`h`U`g`7`Ya`ž
k`i`fXY`ni`f`6`Y\`UbX`i`b[`]bg`?`fUb`_Yb`Uig`[YVfUWk`hž`k`c`Yf
a`Y\fyfy`C`dYfUh]cbYb`Xi`fWk`Ui`ZYb`a`i`gghY`"GY]b`Ni`ghUbX`\`Uh]g]Wk
a`]hhYfk`Y]Y`j`YfVYggYfhž`i`bX`_Øfn`]Wk`Xi`fZhY`Yf`XUg`?`fUb`_Yb`Uig
j`Yf`UggYbž`cVk`c`\`Yf`bcWk`Ui`Z`?`fØW`Yb`Ub[`Yk`]YgYb`]gh`8`]Y
J Yf`Yhni b[`k`Uf`gc`[`fUj`]YfYbXž`XUgg`gY]bY`K`UXY`Xi`fWk`X]Y
8`fi`W`k`Y`Y`Ui`Zd`UhhYž`k`Ug`ni`Y]bYa`XfUa`Uh]gWk`Yb`6`i`hj`Yf`i`gh

ZØ\fhYž'XYf'fYW\hnY]h]['a]h'Y]bYa 'gdYn]Y''Yb'a YX]n]b]gW\Yb'; YfÅh
[Yghcddhik YfXYb'_cbbhY"

B`YVYb'7Ya 'k i fXY'Ui W\gY]b'?c``Y[Y'6Yb`bm'VY]a 'gY`VYb'J cfZU``
gW\k Yf'j Yf'Ymhž'j Yf'cf'XUVY]'X]Y'GY_fUZh'Ui ZXYa 'fYW\hYb'5i [Y"
8]Y'Dc`nY]'Uh'VYhcbhž'XUgg'X]Y' l bhYfgi W\i b['XYf'J cfZÅ``Y
k Y]hYf\]b`'Ài Zhž'i a 'XYb'i bgUW\ [Ya Å»Yb'l a [Ub['a]h
DmfchYW\ b]_ni 'VY`Yi W\hYb"l bhYfghØhni b['ZØf'X]Y`VY]XYb
j Yf'YmhYb'6YUa hYb'\Uh'g]W\Xi fW`Y]bYb'GdYbXYbUi Zfi Z'Ui Z'XYf
D`UhhZcfa ' ; c: i bXA Y [YV]'XYhž'VY]'XYa 'ØVYf'*' "\$\$\$'9i fc
[YgUa a Y'h'k i fXYbž'i a 'X]Y'Z]bUbn]Y''Yb'6Y`Ughi b[Yb'XYf
J Yf'YmhYb'i bX']\fYf': Ua]]Yb'ni 'a]XYfbž'k]Y' **HU[&('VYf]W\hYhY"**

@UbX'6Yf]b

8YhU]`g	
E i Y''Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "hU[&("XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY