

: Yi YfhYi ZY`']b': f]YXf]W\g\U]b.'Dc`]nY]'VY]
6fUbX'UhhUW_]Yfh°

⊕'6Yf`]b!: f]YXf]W\g\U]b'k i fXYb'Dc`]nY]'i bX': Yi Yfk Y\`f'VY]a
@ÒgW\Yb`Y]bYg'6fUbXYg'j cb'j Yfa i a a hYb'DYfgcbYb'a]h
Dmfc hYW\ b]_`Ub[Y[f]ZZYb"

⊕'XYf`B UW\h'ni a`%*""\Jbi Uf'&\$&) `gcf[hYb'j Yfa i a a hY'DYfgcbYb
]b'XYf`F][UYf`GhfU» Y`]b'6Yf`]b!: f]YXf]W\g\U]b'ZØf`Y]bY'[YZÀ\`f`]W\Y
G]hi Uh]cb"K]Y`F 66&(`VYf]W\hYhYž`U`Ufa]YfhYb'5bk c\`bYf`X]Y
Dc`]nY]'i bX': Yi Yfk Y\`fž`bUW\XYa`i bVY`_UbbhY`a Y\`fYfY
HUbbYbVÀi a Y`]b'6fUbX'[YgYhnh`UhhYb"6Y]a`9]bhfYZZYb`XYf
9]bgUhn_fÀZhYž`i a`%.)`i\`fž`k UfYb'a Y\`fYfY`XYf`J Yfa i a a hYb
VYfY]hg`Ui Z`XYb`i a`]Y[YbXYb`<Ui gXÀW\Yfb`d cg]h]cb]Yfh"5i Z[fi bX
XYf`Xfc\`YbXYb`; YZU\`fž`XUgg`X]YgY`; Y[Ybgh`ÀbXY`\`YfUVk YfZYb
_ÒbbhYbž`k Uf`Y]bY`i ba]hhY`VUfY`6Y`_Àa dZ`b[`XYg': Yi Yfg`Xi fW
X]Y': Yi Yfk Y\`f`ni b`W\gh`b]W\h'a Ò[`]W"

9fgh`U`g`Y]bY`GdYn]U`Y]b\`Y]h'a]h`GW`i hnUi gfØghi b[`Y]bhfUZž`_cbbhY
XUg': Yi Yf`[Y`ÒgW\h`k YfXYb"8]YgY`?fÀZhY`k i fXYb`YXcW`a]h
Dmfc hYW\ b]_`UhhUW_]Yfhž`k]Y`X]Y`6Yf`]bYf`Dc`]nY]'i b`Y]bYf
DfYggYa]hhY]'i b[`Yf`_`ÀfhY"; `ØW`_]W\Yfk Y]gY`[UV`Yg`_Y]bY
J Yf`YhnhYb`i bhYf`XYb`9]bgUhn_fÀZhYb"8]Y`9fa]hhi b[Yb`ni `XYb
J cfZÀ`Yb`k i fXYb`j ca`Dc`]nY]'W\Yb`GhUUhgW`i hn`XYg
@UbXYg_f]a]bU`Ua hg`6Yf`]b`ØVYfbca a Ybž`i a`X]Y`J Yfi fgUW\Yf`ni
]XYbh]Z]n]YfYb`i bX`ni f`F YW\YbgW\UZh`ni`n]Y\`Ybž`k]Y`Ui W`Ui Z
VYf`]b"XY`VYf]W\hYh`k i fXY"

8]Y`B UW\h]b': f]YXf]W\g\U]b`c ZZYbVUfhY`b]W\h`bi f`Y]bY'[YZÀ\`f`]W\Y
@U[Y`ZØf`X]Y`9]bgUhn_fÀZhYž`gcbXYfb`Ui W`X]Y`ni bY\`a Yb
[Yk U`hh`Àh][Yb`5i gY]bUbXYfgYhni b[Yb`]b`X]YgYf`VY`]YVhYb`6Yf`]bYf
; Y[YbX"8]Y`6Y\`ØfXY`ghY\`h`Yhnh`j cf`XYf`<YfUi gZcfXYfi b[ž`X]Y

J YfUbnk cfh]W\Yb`ZØf`X]YgYb`5b[f]Zi bX`XUg`j cfgÀhn`]W\Y` : Yi Yf
ni `Z]bXYb"

F 66&(

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY