: ÒfXYfa]hhY`'&\$&) . '? i `hi fY`Y`Dfc`Y`_hY
ghY`Yb`Ui Z`XYf`?]d dY`°

5a`%' " "Ubi Uf'&\$&) `]bZcfa]Yfh`XUg`@UbX`6Yf`]b`ØVYf`bYi`Y
: ÒfXYfdfc[fUa`a`Y`i`bX`5bdUggi`b[Yb`]a` `?i`hi`fVi`X[Yh`bUW
XYa` " "B UW`hfU[g`U`i`g`U`hg[YgYhn"

6Yf`]b`U`h`b`Yi`Y`Z]bUbn]Y`Y`DYfgdY`_h]j`Yb`ZØf`XUg`U`f`&\$&)
[YgW`UZZYb`5a`%' " "8YnYa`VYf`&\$&( `k`i`fXY`XYf`Xf]hhY
B UW`hfU[ g`U`i`g`U`hgVYgW`i`gg`j`YfUVgW`]YXYh`X`Yf`X]Y
J`Yf`ÒZZYbh`]W`i`b[ `j`c`b` : ÒfXYfYf[ YVb]ggYb`ZØf`k`]W`h][ Y`Dfc`Y`_hY`]a`
_i`hi`fY`Y`b`GY`_hcf`Yfa` Ò[`]W`h`"8Uni` ` [ Y`ØfYb`Y]bY`j` ]Y`Z`h`][Y`
DU`Y`hhY`Ub` : ÒfXYfdfc[fUa`a`Yb`ž`k` ]Y`X]Y`GdUfhYbcZZYbY` : ÒfXYfi`b[
ZØf` : Ygh]j`U`g`g`c`k` ]Y`gdYn]Z]gW`Y`Gh]dYbX]Yb`ZØf`?i`hi`fUi`ghUi`gW`
i`bX`X]Y`6]XYbXY`?i`bgh`ž`k`]Y`6Yf`]b`"XY`VYf]W`hYhY`"8]YgY
: ÒfXYfa` ]hhY`gc`Y`b`\_fYUh]j`Y`h]h]Uh]j`Yb`i`bX`\_i`hi`fY`Y`Dfc`Y`_hY
i`bhYfghØhnYb`ž`X]Y`XYf`J`]Y`ZU`h`XYg`6Yf`]bYf`?i`bgh`i`bX`
?i`hi`fgW`UZZYbg`Y]bYb`GW`i`V`[YVYb"

5`Y`fX]b[g`[ ]Vh`Yg`Ui`W`F`ØW`\_gW`À`[ Y`"8]Y`5i`ggW`fY]Vi`b[`ZØf`
F`Y]gYgh]dYbX]Yb`Yb`hZ`h`\_ca`d`Y`hh`ž`XU`X]Y`Yb`hgd`fY`W`Yb`XYb`A`]hhY`
XYg`<Ui`g`U`hg`]b`j`c`Y`f`<Ø`Y`[Yghf]W`Yb`k`i`fXYb`"Ni`XYa` `[UV`Yg`
Y]bY`VYa`Yf`\_Ybgk`YfhY`?Øfni`b[`i`a`%'\$\$`\$\$`\$`9i`fc`ZØf`X]Y`a`dUW`!
: ÒfXYfi`b[ ž`XYfYb`5i`gk`]f`_i`b[ Yb`]a` : fØ`U`f`&\$&) `b`À`Y`f`
Yf`Ài`hYfh`k`YfXYb`gc`Y`b`"9g`]gh`Y]bY`gdUbbYb`XYž`UVYf`Ui`W`
Y`f`Ui`gZc`fXYfb`XY`NY]h`ZØf`?Øbgh`Yf`i`bX`C`f[ Ub]gUh]cbYb`ž`X]Y`Ui`Z`
Z]bUbn]Y`Y`i`bhYfghØhni`b[`Ub[ Yk`]YgYb`g]bX"

Ni`g`À`hn`]W`Y`9i`! : ÒfXYfa` Ò[`]W`_Y]hYb`

h`Y]bYa`VfY]hYfYb`F`U`a`Yb`U`h`X]Y`9i`fcd`À]gW`Y`i`b]cb`ØVYf`-`(
DfcnYbh`]Y`fYg`<Ui`g`U`hg`ZØf`Dfc`Y`_hY`i`bX`Dfc[ fUa`a`Y`

VYfY]h[YghY`h`X]Y`6Øf[ Yfz`F Y[]cbYb`i bX`l bhYfbY\`a Yb`]b
8Yi hgW\`UbX`i bhYfghØhnYb"@Ui h`5b[ UVYb`XYf`9i fcd`À]gW\Yb
?ca a]gg]cb`g]bX`A]hhY`ZØf`F Y[]cbU`Ybhk ]W\_`i b[`i bX
6YgW\`ÀZh][ i b[ `j cb`[ fc»Yf`6YXYi hi b[``6YgcbXYfg`VYhcbhk ]fX`X]Y
Fc`Y`]bbcj Uhj] Yf`l bhYfbY\`a Ybž`X]Y`]a `F U\`a Yb`XYg`9⇒
5W\Y`YfUhcfg`9i !: ØfXYfa]hhY`ZØf`VU\`bVfYW\YbXY`Dfc`Y`_hY
VYUbhfU[Yb`_ØbbYb"

8]Y`9i `ghY`h`ni XYa `gdYn]Y`Y`:]bUbn]Yfi b[ g]bghfi a YbhY`ni f
JYfZØ[i b[ž`X]Y`]bgVYgcbXYfY`\_`Y]bYb`i bX`a]hhYfYb
l bhYfbY\`a Yb`ni [i hY`_ca a Yb``8]YgY`Dfc[ fUa a Y`g]bX`YggYbn]Y`ž
i a `X]Y`k]fhgW\UZh`]W\Y`9bhk]W_`i b[ `]b`8Yi hgW\`UbX
j cfUbn] hfY]VYb`i bX`]bbcj Uhj] Y`Dfc`Y`\_hY`ni `ZØfXYfb``8UXi fW`k]fX
b]W\h`bi f`X]Y`c`_U`Y`K]fhgW\UZh`[ Ygh`Àf`\_hž`gcbXYfb`Yg`k]fX`Ui W\
Y]bY`D`UhhZcfa `ZØf`_fYUh]j Y`⇒XYb`i bX`l bhYfbY\`a Yfhi a`]b`XYf
[YgUa hYb`9i fcd`À]gW\Yb`l b]cb`[YgW\UZZYb"

@UbX`6Yf`]b

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• [Yfa Ubm"fYdfYgYbhUh]cb"YWYi fc dU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY