

: fcgh][Y`K cWXY.; `UhhY]g[YZU\ f`]b`6Yf`]b
i bX`6fUbXYbVi f[°

: fcgh][Y`HYa dYfUhi fYb`i bX.; `UhhY]g[YZU\ f`d fÀ[Yb`XUg
6Yf`]bYf`K YhhYf`]b`X]YgYf`K cWXY"5_hi Y`Y
K YhhYfj cf\YfgU[Y`i bX`8YhU]`g`XUni "



9]b`Zfcgh][Yf`A cbhU[`Yfk UfhYh`X]Y`6Yk c\`bYf`6Yf`]bg`i bX
6fUbXYbVi f[g`@Ui h`bZcfa Uh]cbYb`j cb`6N`6Yf`]b`V`Y]VYb`X]Y
HYa dYfUhi fYb`Ua `A cbhU[`i bhYf`XYa `; YZf]Yfdi b`hžk Å\`fYbX`Yg
Ua `5VYbX`Ui ZV]g`ni `!%\$`; fUX`7Y`g]i g`UV_Ø\`h"6YfY]hg`ni
K cWXYbVY[]bb`gc f[h`XYf`_U`hY`K YhhYfY]bZi gg`a]h`HYa dYfUhi fYb
j cb`V]g`ni `.\$`; fUX`ZØf`Y]bY`k]bhYf`]WXY`?`Å`hYdYf]cXY"8]Y
J cf\YfgU[Y`XYg`8Yi hgWXYb`K YhhYfX]YbghYg`fBK 8Ł`VY`_f`ÅZh][hž
XUgg`Ua `8]YbghU[`a]`XY`HYa dYfUhi fYb`Yfk UfhYh`k YfXYbž
[`Y]W`nY]h][`UVYf`Ui W`[YZf]YfYbXYf`F Y[Yb`Xfc`h"8]Y`GhfU» Yb
_ØbbYb`Yi hfYa `[`Uhh`k YfXYb`°`

5a `8]YbghU[`ghY][Yb`X]Y`HYa dYfUhi fYb`Ui Z`a Ul]a U`" `; fUXž
XYbbcW`_ØbX][h]g]W`UV`A]hU[`F Y[Yb`ØVYf`6Yf`]b`Ubž`XYf

[Ya Y]bgUa 'a]h'XYb 'Y]g][Yb 'GhfU»Yb 'ZØf' [YZÀ\ f']WXY ; 'ÀhhY
gcf [Yb '_Ubb" '8]Y'6YX]b [i b [Yb 'g]bX 'gdYn]Y'']b 'XYf' B c f X\À`ZhY
6fUbXYbVi f [g'_f]h]gWł ž'UVYf'Ui Wł 'UbXYfY'6YfY]WXY'g]bX
VYhfcZZYbž'k]Y'X]Yg'Ui g'XYb'Dfc [bcgYb'XYg'8 Yi hgWł Yb
K YhhYfX]YbghYg '\Yfj cf [Y\h"@Y]Wł hYf': f'cgh'V'Y]Vh'i]b'XYf'BUWł h
ni '8]YbghU ['a Ò [']Wł ž'k À\ fYbX'g]Wł 'X]Y'K YhhYf'U [Y'V]g'ni a
A]h'k cWł 'VYfi \] [hž'a]h'HYa dYfUhi fYb'i a '('V]g'* ; fUX'i bX
k Y]h [Y\YbX'hfcW_YbYa 'K YhhYf"

K YhhYfk Ufbi b [Yb 'i bX 'HYa dYfUhi fYb

6YgcbXYfg'X]Y'_ca a YbXYb'HU [Y'nY][Yb'Y]bY'hY]'g' [YZÀ\ f']WXY
K YhhYfg]hi Uh]cb'Ui Z'K À\ fYbX'Ua '8]YbghU ['k Y]hYf\]b
[YZ]YfYbXYf'F Y [Yb'Yfk UfhY'h'k]fXž'j Yf'U [Yfh'g]Wł 'XYf': c_i g'XYf
; 'ÀhhY [YZU\ f'a]h'Zc'fhgWł fY]hYbXYa 'HU ['Ui ZUbXYfY ; YV]YhYž
XUfi bhYf'Ui Wł '6Yf']b" '5a 'A]h'k cWł 'Yfk UfhYb'X]Y'A YhYcfc'c [Yb
a]'XY'HYa dYfUhi fYb'i bX'Y]bY'J YfVYggYfi b ['XYf'K YhhYf'U [Yž
XYbbcWł 'V'Y]Vh'X]Y ; YZU\ f'j cb ; 'UhhY]g'Ui g'XYa 'J cfZY'X
VYghY\Yb" '5i Wł 'X]YgY'9b'k]Wł 'i b [Yb'g]bX'Y]bY'X]fY_hY' : c' [Y'XYf
g]Wł 'j YfÀbXYfbXYb'K YhhYfZfcbhYbž'X]Y'U_hi Y''8 Yi hgWł 'UbX
VYhfYZZYb"

8]Y'k]bhYf'Wł Yb'6YX]b [i b [Yb'g]bX'nk Uf'b]Wł h'bYi 'ZØf'X]Y
FY []cbž'XcWł 'a]h'XYf'Ub [Y_ØbX][hYb'K YhhYf'U [Y'a i gg'g]Wł 'X]Y
6Yj Ò'_Yfi b ['Ui Z'Yf\ Ò\ hY'J c'fg]Wł h'ja 'GhfU»Ybj Yf_Y\ f'Y]bghY''Yb"
8]Y'_ca a YbXYb'HU [Y'j YfgdfYWł Yb'Y]bY'A]gWł i b ['Ui g': f'cghž
FY [Yb'i bX'nY]h'k Y'] [Yb'5i ZcW_Yfi b [Ybž'g]bX'UVYf'Ui Wł 'Xi fWł
X]Y ; YZU\ f'j cb ; 'ÀhhY' [YdfÀ [h' 'U'gc'V'Y]VYb'G]Y'j c'fg]Wł h] [°

6N'6Yf']b

8YhU]`g	
E i Y''Yb	<ul style="list-style-type: none">• k k k "Vn!VYf']b"XY• k k k "Xk X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY