

; YgW\Yb\_Y'cXYf'b]W\h3'6Yf`]bYf'ghY\Yb  
j cf'XYf'<Y']][ UVYbX!8]'Ya a U°

5a '<Y']][ UVYbX'&\$&( 'X]g\_i h]Yfh'6Yf`]b'ØVYf'; YgW\Yb\_Y'i bX  
C f[ UbgdYbXY.'9]bV`]W\_Y`]b' l a ZFU[ Yb'i bX'dYfgØb`]W\Y  
9fZU\fi b[ Yb"

5a '&"8YnYa VYf'&\$&( 'ZUbX'j b'6Yf`]b'Y]b']bhYfYggUbbhYg  
D\Àbca Yb'ghUhh.'K \fYbX'X]Y'A Y\Y]h'XYf' ž( 'A ]]'cbYb'6Yf`]bYf  
Ub'<Y']][ UVYbX'; YgW\Yb\_Y'Ui ghUi gW\hž[ ]Vh'Yg'Ui W\Y]bY  
k UW\gYbXY'; fi ddYž'X]Y'VYgW'cggYb'\Uhž'g]W' b]W\hg'ni  
gW\Yb\_Yb'"8]YgY'dYfgØb`]W\Y'J YfY]bVUfi b[ '\_Ubb'U''YfX]b[ g'ni  
dY]b']W\Yb'A ca YbhYb'ZØ\Yb' 'Yhk U'k Ybb'Y]bYf'XYf'HY]'bY\ a Yf  
X]Y'5Va UW\i b[ 'Vf]W\hi bX'a ]h'; YgW\Yb\_Yb'Ui ZhUi W\hž'k \fYbX  
XYf'UbXYfY''YYf'Ui g[ Y'h"9]b'; YgdfÅW'ØVYf'X]YgYg'H\Ya U  
\_ØbbhY'nY][ Ybž'k ]Y'i bhYfgW\]YX'W\X]Y'9fk Ufhi b[ Yb'Ub'XUg  
K Y]\bUW\hgZ'gh'g]bXž'k ]Y'X]Y'6"N"VYf]W\hYh"

9]b'k Y]hYfYg'gdUbbYbXYg'H\Ya Už'XUg']b'XYf'\Yi h][ Yb'NY]h'Ub  
6YXYi hi b[ '[ Yk ]bbhž']gh'X]Y'5i gY]bUbXYfgYhni b[ 'a ]h'XYa 'H\Ya U  
C f[ UbgdYbXY"@Ui h'Y]bYf'l a ZFU[ Y'j cb'XYf'6"N"\UVYb'g]W\(''  
DfcnYbh'XYf'@YgYf'nk Uf'a ]h'C f[ UbgdYbXY'VYgW\ÅZh][ hž'\_ØbbYb  
g]W\Y]bY'GdYbXY'YXcW'b]W\h'j c fghY''Yb'"8U[ Y[ Yb'\UVYb' (&  
DfcnYbh'VYfY]hg'Y]bYb'C f[ UbgdYbXYUi gk Y]gž'k \fYbX'%)'DfcnYbh  
bcW'b]Y'XUfØVYf'bUW\ [ YXUW'h'\UVYb'"8]Yg'nY][ hž'XUgg'XUg  
6Yk i gghgY]b'ZØf'X]Y'C f[ UbgdYbXY]b'XYf'6Yj Ø\_Yfi b[  
i bhYfgW\]YX'W\Ui g[ YdfÅ[ h]ghž'k Ug'ni 'Y]bYf']bhYbg]j Yb  
8]g\_i gg]cb'UbfY[ Yb'gc''"

DfcnYbhgÅhnY'i bX'NU\`Yb'U`g  
9bhgW\Y]Xi b[ g\Y`ZYf

l a`\_ca d`YI Y`9bhgWXY]Xi b[ Yb`ni`hfYZZYb`cXYf`VYggYf`]bZcfa`]YfhY  
 A Y]bi b[ Yb`ni`V`XYbž`g]bX`DfcnYbhfYW bi b[ Yb`j`cb`[`fc»Yf  
 6YXYi hi b[ "8Ug`C b`]bY!Dc fhU`V`]hnfYW bYf"XY`V]YhYh`Y]bZUWY  
 @Øgi b[ ga`Ò[`]W`\_Y]hYb`ZØf`U`hÅ[`]WXY`DfcnYbhZfU[ Yb`Ub"8]Y  
 6Ybi hnYf`\_ØbbYb`VY]gd]Y`gk`Y]gY`gW`bY`YfUi`gZ]bXYbž`k`]Y`j`]Y`  
 a`Y`f`c`XYf`k`Yb][`Yf`Y]b`VYgh]a`a`hYf`DfcnYbhk`Yfh]a`J`Yf[`Y]W`ni  
 Y]bYa`;`fi`bXk`Yfh]gh"8]YgY`bZcfa`Uh]cbYb`g]bX`]bgVYgcbXYfY`]b  
 6Yni`[`Ui`Z`Z]bUbñ]Y`Y`9bhgWXY]Xi b[ Yb`cXYf`dYfgØb`]WXY  
 D`Ubi b[ Yb`\\]ZfY]W`ž`gc`k`]Y`Yg`X]Y`D`UhZcfa`VYgW`fY]Vh"

8Ua`]h`k`]fX`XYi`h]W`ž`XUgg`gck`c`\\`X]Y`8YVUhhY`i`a`XYb`?`cbgi`a  
 j`cb`;`YgW`Yb`\_Yb`Ub`K`Y]`bUW`hYb`U`g`Ui`W`XUg`H`Y`a`U  
 Cf[`UbgdYbXY`i`bX`X]Y`Y`ZZ]n]Yb`hY`Bi`hni`b[`j`cb`DfcnYbhfYW`bYfb  
 U`hi`Y`Y`fU[`Yb`g]bXž`X]Y`j`]Y`Y`A`YbgW`Yb`VYgW`Å`Zh][`Yb"l`bX`gc  
 k`]fX`X]Y`K`Y]`bUW`hgnY]h`b]W`h`bi`f`j`cb`;`YgW`Yb`\_Yb`ž`gcbXYfb  
 Ui`W`j`cb`h]YZ[`Y`Y`bXYb`,`VYf`Y[`i`b[`Yb`i`bX`[`YgY`gW`UZh]W`Yb  
 H`Y`a`Yb`[`Ydf`Å[`h"

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "Vn!VYf`]b"XY</li> <li>• k k k "V`]hnfYW bYf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY