

; Yk U`h]b`6Yf`]b. `Gc\`b`j`Yf`Yhnh`A`i`hhYf`
a`]h`6Y]`'`'GW`c`W`_]b`K`YXX]b[`°

6Yf`]bYf`Dc`]nY]`Yfa`]hhY`h`b`UW`'[`Yk`U`hg`Ua`Ya`'J`cfZU``]b`
K`YXX]b[`. `*`-`!`Å`f][`Y`j`Yf`Yhnh`ž`Gc\`b`ZYgh[`Ybca`a`Yb";`Yk`U`h`
[`Y[`Yb`F`Yhhi`b[`g_`f`Å`ž`Y`V`Y]Vh`Y]b`YfbghYg`DfcV`Ya`']b`6Yf`]b`"



⊕`6Yf`]b!K`YXX]b[`'_Ua`'Yg`Ub`<Y][`UVYbX`ni`'Y]bYa`
YfgW`fYW`YbXYb`J`cfZU``ž`U`g`Y]bY`*`-`!`Å`f][`Y`j`cb`']\`fYa`'Y][`YbYb`
Gc\`b`a`]h`Y]bYa`'6Y]`Ub[`Y[`f]ZYb`k`i`fXY""8]Y`6Yf`]bYf`Dc`]nY]`
VYf]W`hYhY`ž`XUgg`X]Y`Dc`]nY]`i`bX`F`Yhhi`b[`g_`f`Å`ž`Y`Ua`'&*"`
8YnYa`VYf`U`Ufa`]Yfh`k`i`fXYb`ž`b`UW`XYa`'X]Y';`fUi`'gY`Vgh`XYb`
B`chfi`Z[`Yk`Å`\`h`\`UhhY""8]Y`Ua`'HUhc`fh`Y]b[`YgYhnhYb`GdYn]U`_`f`Å`ž`Y`
XYg`@`Ub`XYg`_`f]a`]bU`Ua`hg`_`cb`bhYb`'XYb`'(`%!`Å`f][`Yb`
HUj`YfX`Å`W`h][`Yb`]b`XYf`K`c\`bi`b[`'Ui`Zgd`Ø`fYb`i`bX`ZYghbY`a`Yb`
8`UVY]`k`i`fXYb`g`ck`c`\`XYf`H`Å`hYf`U`g`Ui`W`'j`]Yf`Dc`]nY]VYUa`hY`
j`Yf`Yhnh""8]Y`*`-`!`Å`f][`Y`a`i`gghY`]bhYbg]j`a`YX]n]b]gW`VY`\`Ub`XY`h`
k`YfXYb`ž`k`Å`\`fYbX`']\`f`Gc\`b`b`UW`'Y]bYf`Ua`Vi`'Ub`hYb`6Y`\`Ub`X`i`b[`
Y]bYa`':`UW`_`ca`a`]ggUf]Uh`Ø`VYf[`YVYb`k`i`fXY""8]Y`[`YbUi`Yb`
<]bhYf[`f`Ø`bXY`XYg';`Yk`U`hU`_`hg`g]bX`'bc`W`'i`b`_`Uf`ž`i`bX`'X]Y`Dc`]nY]

\Uh'9fa]hhi b[Yb'Ui Z[Ybca a Ybž'k cVY]·XYf'J YfXÀW'h][Y'·b'X]Y
dgmW]Uhf]gWY'5VhY]'i b['Y]bYg'·fUb_Yb\Ui gYg'[YVfUW'h'k i fXYž
k]Y'6Yf'·b'@]j Y'VYf]W'hYhY"

5 b [f] Z Z Y ' U i Z ' F Y h h i b [g _ f À Z h Y ' g h Y] [Y b ' Y f b Y i h

8]Y'; Yk U`h[Y[Yb'FYhhi b[g_fÀZhY']b'6Yf'·b'V`Y]Vh'Y]b
VYgcf[b]gYffY[YbXYg'H\Ya Už'k]Y'X]Y'U_hi Y`Yb'GhUh]gh]_Yb
nY][Yb"6]g'5i [i gh'&\$&('[UV'Yg']a '8i fW'gW'b]h'hÀ[']W'nk Y]
, VYf[f]ZZY'Ui Z'GUb]hÀhYf'i bX'DZY[YdYfgcbU'ž'a]h]bg[YgUa hi) %'
fY[]ghf]YfhYb'5b[f]ZZYb"6YgcbXYfg'VYhfcZZYb'g]bX'X]Y
A]hUfVY]hYbXYb']b'XYf'DZY[Yž'X]Y'a]h')' , VYf[f]ZZYb'X]Y'\ÒW'ghY
NU\`Ui Zk Y]gYb"8Yf'GD8!5V[YcfXbYhY'·Jb'@Y\ a Ubb'ZcfXYfhY
Y]bY'Vi bXYgk Y]hY'DfAj Ybh]cbggghfUhY[]Yž'i a 'XYb'GW'i hn'XYf
FYhhi b[g_fÀZhY'ni '[Yk À\`f'Y]ghYb"8]Y'6Yf'·bYf'Dc`nY]'\Uh]b'XYb
'YhnhYb'ZØbZ'·\fYb'Y]bYb'5bgh]Y['j cb' (\$'DfcnYbh'VY]·XYb
9]bgÀhmYb'j cf'?`]b]_Yb'j YfnY]W'bYhž'k Ug'Ui ZY]bY'U'Ufa]YfYbXY
Ni bU\ a Y'j cb' , VYf[f]ZZYb'Ui Z? fUb_Yb\Ui gdYfgcbU'\]bk Y]gh"
Dc`nY]dfÀg]XYbh]b'6UfVUfU'G`ck]_`VYhcbhYž'XUgg'; Yk U`hhUhYb']b
'?`]b]_Yb'_Y]b'9]bnY'ZU``g]bX'i bX'[Ub'n'À\`f]['Ui ZhfYhYbž'k]Y']b
Y]bYa '6Yf]W'hj cb'fVV&('XYi h]W'h' [Ya UW'h'k i fXY"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf'·b!']j Y"XY• k k k "fVV&("XY

6Ygi W'X Yb'G]Y'i bg'Ui Z.'b!U["XY