

; cgdY`!< ]h`Ui g`< Uf`Ya .  
, VYffUgWx i b[ g\_UfhYb`ZØf`Ghi hh[ Ufh°

9f`YVYb`G]Y`a ]h`XYa`6"N"!5Xj Ybhg\_U`YbXYf`Y]bY  
a i g[\_U`]gWXY` , VYffUgWx i b[ .J Yf`cgYb`G]Y`H]W\_Yhg`ZØf` H\Y  
<Uf`Ya` ; cgdY`G]b[ Yfg`Ua`\$\*"\$%&)"



8]Y`J cfZfYi XY`]b`XYf`K Y]\bUWx hgnY]h`ghY][ hž`i bX`XUg  
6"N"!5Xj Ybhg\_U`YbXYf!; Yk ]bbgd]Y``Ä`h`Y]bY`VYgcbXYfY  
, VYffUgWx i b[ `VYfY]h`5a`&\$"8YnYa VYf`ÖZbYh`g]Wx`XUg`HØfWx Yb  
a ]h`XYf`7\UbWž) `I`&H]W\_Yhg`ZØf`XUg`a ]hfY]» YbXY`9j Ybh`H\Y  
<Uf`Ya` ; cgdY`G]b[ Yfg`ni`[ Yk ]bbYb"8]YgY`k Y`hVYfØ\`a hY  
; cgdY`Zcfa Uh]cbž`VY`Ubbh`ZØf`]\fY`ZUfVYbZfc`Yb`F cVYb`i bX  
?`Ugg\_]Yf`k ]Y`5a Un]b[ ; fUW`i bX`C`<Uddm`8Um ž`Vf]b[ h`X]Y  
: fYi XY`i bX`XUg`@YVYbg[ YZØ\`j cb`<Uf`Ya`bUW`8Yi hgW`UbX"8]Y  
G\ck`Z]bXYh`Ua`\*`"Jbi Uf`&\$&) `ja` : f]YXf]Wx ghUXhdU`Ugh`b`6Yf`]b  
ghUhhž`k c`X]Y`Ni gWxUi Yf`]b`Y]bY`K Y`h`j c`Yf`9a`ch]cbYb`i bX  
a i g[\_U`]gWXYf`<][ \`][ \hg`YbhZØ\fh`k YfXYb"

8 Ug; Yk ]bbgd]Y``Äi Zh`V]g`A ]hYfbUWx h`Ua`&\$"8YnYa VYfž`i bX

ðhYfYgg]YfhY`\_ÖbbYb`Ybhk YXYf`hY`YZcb]gW`cXYf`dYf`GA G  
 hY]`bY`a Yb`"8cW`XUg`]gh`b]W`h`U`Ygž`XYbb`X]Y`<Uf`Ya` ; cgdY`!  
 GÄb[ Yf`g]bX`b]W`h`bi`f`]b`6Yf`]bž`gcbXYfb`Ui W`Ui Z`Hci`f`Xi`fW`  
 8Yi`hgW`UbX`"K ]Y`YUgmh]W\_Yh"XY`VYf]W`hYhž`k ]fX`XYf` ; fUa`a`m`  
 DfY]ghfÄ[ Yf`F`Yj`YfYbX` ; fY[ cfm`A`"?"Y`m`Ua``&\*"`>Übi`Uf`&\$&) ]b`XYf`  
 A`Uf`\_i`g\_]fW`Y`]b`Ghi`hh[ Ufh`Ui`ZhFYhYb`"?"Y`mž`XYf`a` ]h[ fc»Yb`  
 BUa`Yb`k`]Y`GhYj`]Y`K`cbXYf`ni`gUa`a`YbUfVY]hYhYž`Vf]b[ h`a`]h`  
 gY]bYa`9bgYa`V`Y`X]Y`di`g]YfYbXY`9bYf[ ]Y`i`bX`XYb`ZY]Yf`]W`Yb`  
 ; Y]gh`XYf` ; cgdY`a`i`g\_]X]fY`\_h`Ui`g`<Uf`Ya``ni`i`bg"

8]Y`5ha`cgd`ÄfYž`X]Y`k`Ä`fYbX`XYf`5i`ZZØ`fi`b[ Yb`YfnYi`[ h`k`]fXž`]gh`  
 Y]bn][ Ufh][`i`bX`gd]Y[ Y`h`XUg`fY]W`Y`\_i``hi`fY`Y`9fVY`<Uf`Ya`g`  
 k`]XYf`"8]Y`6YghicZ`<Uf`Ya` ; cgdY`!Hci`f`V]YhYh`Y]b`  
 nk`Y]ghØbX][ Yg`Dfc[ fUa`a`a`]h`Y]bYf`A`]gW`i`b[`Ui`g`hfUX]h]cbY`Yb`  
 i`bX`nY]h[ YbÖgg]gW`Yb` ; cgdY`!<]hg`"8UVY]`]gh`X]Y`F`Y`][`]cb`h]YZ]b`  
 XYb`@]XYfb`j`Yfk`i`fnY`hž`X]Y`gck`c`X`Y] ;`Äi`V][ Yb`U`g`Ui`W`X`Y`  
 a`i`g\_]VY[ Y]ghYfhY`²`ZZYb`h]W`\_Y]h`Ubgd`fYW`Yb`"8]Y`H]W\_Yhg`ZØf`X]Y`  
 J`YfUbghU`hi`b[ Yb`g]bX`gW`bY`Y`f`Ä`h]W`ž`i`bX`X]Y`DfY]gY`VY[ ]bbYb`  
 VYfY]hg`VY]` (ž-) `9i`fc`"J`YfdUggYb`G]Y`b]W`h`X]Y` ; Y`Y[ Yb`Y]hž`HY]`  
 X]YgYg`i`bj`Yf[ Ygg`]W`Yb`a`i`g\_]U`]gW`Yb`9f`YVb]ggYg`ni`k`YfXYb`°

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vn!VYf`]b"XY</li> <li>• k k k "YUgmh]W_Yh"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY