; f]ddYk Y`Y`]b`6Yf`]b. `bZY_h]cbYb
ghY][Yb`fUgUbh`Ui Z`&, %: `Å`Y`°

8]Y`; f]ddY!GU]gcb`&\$&) `gcf[ h`ZØf`U`Ufa]YfYbXY: U`nU\`Yb
]b`6Yf`]bž`X]Y`bU\Yni `XUg`8cddY`hY`XYg`J`cf`U\`fYg`YffY]W`Yb"

≠`6Yf`]b`fc`h`Y]bY`\YZh][Y`; f]ddYk Y`Y`\YfUb`@Ui h`XYa `U_hi Y`Yb
K`cW`YbVYf]W`h`XYg`@UbXYgUa`hg`ZØf`; Ygi`bX\Y]hi`bX`Gcn]U`Yg
f@U[YgcŁ`g]bX`X]Y`[ Ya`Y`XYhYb`≠ZY_h]cbYb`]b`XYf`<Ui`dghUXh
gdfi`b[ \UZh`Ub[Ygh]Y[Yb`"5\_hi`Y`j`YfnY]W`bYh`X]Y`6Y\`ØfXY`&, %
: `Å`Y`ž`k`Ug`ZUgh`Y]bYf`J`YfXcdd`i`b[ `]a` `J`Yf[ `Y]W`ni`XYb`J`cf`U\`fYb
Yb`hgd]W`h`GY]h`6Y[]b`b`XYf`GU]gcb`]a` `C`\_hc`VYf`&\$&(`k`i`fXYb
VYfY]hg`%%\*` , `: `Å`Y`fY[]ghf]Yfh`i`bX`X]Y`NU\`Yb`]Y[Yb`XYi`h]W`ØVYf
XYa` `8i`fW`gW`b]h`XYf`Ź\`fY`&\$%) `V]g`&\$%-`ž`j`cf`XYf`7`cfc`bU!
DUbXYa` ]Y`"Hf`cn`XYg`5bgh]Y[ g`ni`a` `Ź\`fY`gk`YW`gY`c`ZY`bVUfhY
Y]bY`5bU`mgYž`XUgg`ZØf`X]Y`?`U`YbXYfk`cW`Y`)`%#&\$&(`X]Y`5_h]j`]h`Å
U_i`hYf`5hYa`k`Y[gYf`fUb`_i`b[ Yb`f`5F`9Ł`VY]`Yhk`U`*` \$\$\$`dfc
%\$\$`\$\$\$`9]bk`c\`bYf`[ Ygi`b`\_Yb`]ghž`U`g`F`?`=VYf]W`hYhY"

8]Y`U\_hi`Y`Y`; f]ddYk Y`Y`Vf]b[h`YXcW`Ui`W`X]Y`≠n]XYbn
[f]ddYÅ\`b`]W`Yf`9f`fUb`_i`b[ Yb`f@Ł`a`]hg]W`"≠`XYf`YfghYb
?`U`YbXYfk`cW`Y`&\$&) `gUb`\_X]Y`@Ł`≠n]XYbn`Ui`Z`fi`bX`%&\$`\$`dfc
%\$\$`\$\$\$`9]bk`c\`bYfž`[ Y[ Yb`ØVYf`%)` \$\$`]b`XYf`J`cfk`cW`Y`"8]YgY
K`YfhY`g]bX`]b`Yhk`U`Ui`Z`XYa` `B]j`YUi`XYf`NY]hj`cf`XYf`DUbXYa`]Y"
≠hYfYggUbhYfk`Y]gY`nY][h`XYf`5bgh]Y[`XYf`?`]b`_Y]bk`Y]gi`b[Yb
Ui`Z[ fi`bX`j`cb`5hYa`k`Y[ g]bZY\_h]cbYbž`XUgg`]a`a`Yf`a`Y`f`DUh]Yb`hYb
a`]h`≠Zi`YbnU!`i`bX`FGJ!8]U[bcgYb`ZYgh[ YghY`h`k`YfXYbž`k`Ug`X]Y
8f]b[`]W`_Y]h`XYf`; f]ddY]a`dZ`b[`i`bhYfghfY]W`hž`k` ]Y`**6Yf`]bYf
NY]hi`b[ `YfUi`gghY`h`"9]b`F`ØW`_Ub[`XYf`; f]ddYZÅ`Y`]gh`Ub`XYb
: Y]YfhU[Yb`VYcVUW`hYh`k`cfXYbž`YXcW`b]a`a`h`X]Y`NU\`XYf
5fnhVYgi`W`Y`Ui`Z[fi`bX`j`cb`_i`hYb`5hYa`k`Y[g]bZY_h]cbYb`Y`hnh
k`]YXYf`ni`ž`k`Ug`Ui`Z`Y]bYb`VYgcf[ b]gYffY[ YbXYb`HfYbX`\]bk`Y]gh"**

6Yf`]bYf`NY]hi b[

8YhJ]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]bYf!nY]hi b["XY• k k k "f_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY