; fc» Y`9fÒZZbi b[ .`K cc`k cfh\`Vf]b[h
J]Y`ZU`h]bg: cfi a`GhY[ `]hn°

5a " \$"5df]"YfÒZZbYh`K cc`k cfh\`]a : cfi a`GhY[`]hn": fYi Yb
G]Y`g]W\`Ui Z`9fÒZZbi b[ gU`_h]cbYb`i bX`Y]b`VfY]hYg`Gcfh]a`Ybh°

GW\`c» ghfU» Yž`%&%"`6Yf`]bž`8Yi hgW\`UbX`!`8Ug: cfi a
GhY[`]hnž`Y]b`VY`]YVhYg`9]b`_Ui Zg!ž: fY]nY]h!`i bX`?`i`hi fnYbhfi a`]a
6Yf`]bYf`6Yn]f`\_GhY[ `]hnž`k ]fX`Ua`A ]hk cW\ž`XYa`" \$"5df]"&\$&) ž
a]h`Y]bYf`bYi Yb`K cc`k cfh\!:]`]U`Y`VYfY]W\Yfh`8]Y`9fÒZZbi b[ `]gh
ZØf`-`.\$`\$`i` \f`Ub[YgYhnh`i bX`j Yfgdf]W\h`nU\`fY]W\Y`UhfhU`_h]j Y
5`\_h]cbYb`ZØf`X]Y`YfghYb`; ÅghY`"8]Y`GW\`c» ghfU» Yž`U`g`VY`_UbbhY
G\cdd]b[!GhfU» Y`]b`6Yf`]bž`V]YhYh`X]Y`]XYU`Y`?`i`]ggY`ZØf`XUg
_cbh]bi]Yf`]W\Y`K UW\ghi a`XYg: cfi a`gž`XUg`bi b`VYfY]hg`gY]h`ØVYf
)`\$`_U\`fYb`VYghY\`hi bX`g]W\`U`g`B`U\`j Yfgcf[ Yf`ZØf`X]Y`6Yj`Ò`_Yfi b[
YhUV`]Yfh`\Uhž`Yf`_Åfh`8U[ a`Uf`A ]Y`]hnž`X]Y`7Yb`hYf!`A`UbU[Yf]b"

8]Y`bYi Y`K cc`k cfh\!: ]`]U`Y`k]fX`Y]bY`[fc» nØ[] [Y`J`Yf`\_Ui ZgZ`ÅW\Y
V]YhYb`i bX`Y]b`VfY]hYg`Gcfh]a`Ybh`Ub`j YfgW\]YXYbYb`DfcXi`_hYb
ZØ\`fYb`"?"i bXYb`\_ØbbYb`g]W\`Ui Z`<Ui`g\`U`hgUfh]\_Y`ž`6Y`_Y]Xi b[ž
Gd]Y`k UfYbž`<Y]a`h]YfVYXUfZi bX`?`cga`Yh]_dfcXi`\_hY`ZFYi Yb`"8Ug
Gcfh]a`Ybh]gh`XUfUi`Z`Ui`g[ Y`Y[hž[i`hY`E`i`U`]h`Å`h`ni`\_UhfhU`_h]j`Yb
DfY]gYb`\_Ubni`V]YhYbž`k`Ug`Ui`W\`@YbU`<Yb`\_Yž`X]Y`5fYU`GU`Yg
A`UbU[ Yf]bž`VYhc`b`h`G]Y`j`Yfg]W\Yfhž`XUgg`X]Y`?`i`bXYb`g]W\`Ui`Z`Y]bY
[fc» Y`5fh`_Y`j ]Y`ZU`h`i bX`Y]b`_Yfj`c`ffU[YbXYg`DfY]g!`@Y]ghi b[g!
J`Yf\`Å`hb]g`j`Yf`UggYb`_ØbbYb"

6Ygc bXYfY`9fÒZZbi b[ gU`_h]cbYb

Ni f: Y]Yf`XYf`BYi YfÒZZbi b[\`Uh`K cc`k cfh\`Y]b][Y`gdUbbYbXY
5`\_h]cbYb`j`cfVYfY]hYh`Gc`Yf\`U`hYb`X]Y`YfghYb`%"\$\$\$; ÅghY
_cghYb`cgYg`DcdW`cfb`"Ni`XYa`k`YfXYb`Ua`;`ØW`gfUX; ]j`Y!`Uk`Umg

j Yf`cghž'i bX`Y]b`A cXYfUhc f`gcf[h`ZØf`I bhYf\U`hi b[ `k Å\fybX`XYf
 J YfUbgH`hi b[ " `K Y]hYfY`gdYn]Y``Y`5b[ YVchY`ni f`9fØZZbi b[ `k YfXYb
 YVYbZU`g`Ub[Y_ØbX][hž`XcW`8YhU]`g`\]Yfni `k i fXYb`V]g\Yf`b]W`h
 VY_Ubbh[Y[YVYb"

8 Ug': cfi a `GhY[ `]hni a ZUggh`bYVYb`K cc`k cfh\`Ui W`U`bXYfY
 9]bnY`\ÅbX`Yf`k ]Y`9XY_Už`6Ui \Ui gž`Y]bY`8fc[ Yf]Y`i bX`Y]bY
 5dch\Y`\_Y" `A]h`X]YgYf`J]Y`nU\`Ub`5b[ YVchYb`a ØW`hY`a Ub`XYb
 6Ygi W`Yfb`Y]b`i a ZUggYbXYg`9]b_Ui ZgYf`YVb]g`V]YhYbž`XUg`gck c\`
 XYb`U`hÅ[`]W`Yb`6YXUfZ`XYW`h`U`g`Ui W` : fY]nY]ha Ø[ `]W`_Y]hYb
]bhY[f]Yfh" `8 ]Yg`nY][h`g]W`Ui W` ]b`XYf`GhfUHY [ ]Y`XYg': cfi a gž`U`g
 Y]b`k ]W`h][Yf`B U\j Yfgcf[ Yf`]a `gØX`]W`Yb`6Yf`]b`k U\ f[Ybca`a`Yb
 ni `k YfXYb"

⊕g[YgUa h`k ]fX`X]Y`9fØZZbi b[ `XYf`K cc`k cfh\! :]`U`Y`]a ` : cfi a
 GhY[`]hni`b]W`h`bi f`ZØf`X]Y`?i bXYb`Y]bY`6YfY]W`Yfi b[`gY]bž
 gcbXYfb`Ui W`Y]b`k Y]hYfYf`GW`f]h`ni f`GhÅf`_i b[`XYg`GhUbXcfhg`U`g
 9]b_Ui ZgXYgh]bUh]cb`]b`6Yf`]b" `6`Y]VhUVni k UfhYbž`k]Y`X]Y`6Øf[Yf
 GhY[`]hni`Ui ZX]Y`bYi Yb`5b[YVchY`fYU[ ]YfYb`k YfXYb"

: Øf`k Y]hYfY`⊕Zcfa Uh]cbYb`\_ØbbYb`⊕hYfYgg]YfhY`X]Y`8YhU]`g`ni f
 9fØZZbi b[`Ui ZX]Yb`K YVgY]hYb`6Yf`]b`@]j Y`i bX` : cfi a `GhY[`]hni
 bUW`YgYb"

8YhU]`g	
Cfh	GW`c»ghfU»Yž`%&%*`' `6Yf`]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y`XY</li> <li>• Zcfi a !ghY[ `]hni`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY