

< Ybb]b[ '6Ui a 'VY[ Y]ghYfh. 'GW\Ui gd]Y`Yf  
]a 'E i YfZcfa Uh`VY]' K Yf`k Y]» 'XYbb  
gck Ug3

5a '&"8YnYa VYf'&\$&( 'hfYhYb'<Ybb]b[ '6Ui a 'i bX'?Yb  
8i \_Yb']b' K Yf`k Y]» 'XYbb'gck Ug3 'Ui Z'z'i bhYfghØhnhj'cb  
9`hcb'i bX'6Yfb\UfX'<cÇW\_Yf"

5a 'A cbhU[ UVYbXžXYb '&"8YnYa VYfž'ghfU\`hY`X]Y'5F8`Y]bY`bYi Y  
:c'[ Y`XYf`VY']YVhYb'E i ]ng\ck ' K Yf`k Y]» 'XYbb'gck Ug3 'Ui gž'VY]  
XYf`X]Y'GW\Ui gd]Y`Yf'<Ybb]b[ '6Ui a 'i bX'?Yb'8i \_Yb'i a `Y]b  
DfY]g[ Y`X'ZØf']\f'Di V`\_i a 'gd]Y`hYb"l bhYfghØhnhk i fXYb'g]Y'j cb  
XYb`VY]XYb`HYUa \_Ud]hÅbYb'6Yfb\UfX'<cÇW\_Yf'i bX'9`hcb'"6YfY]hg  
ni '6Y[ ]bb'XYf`G\ck '\_Ua `Yg'ni 'GdUbbi b[ Yb`nk ]gW\Yb`XYb  
VY]XYb`HYUa gž'k Ug`X]Y'8mbUa ]\_`XYg`Gd]Y`g`Ui Z`Y]nhY""?U]  
DZUi a Yž'XYf`A cXYfUhc'fž'VY[ fØ»hY'<Ybb]b[ '6Ui a 'U`g`GhUa a [ Ugh  
XYf`GYbXi b[ 'i bX'j Yf\_ØbXYhYž'XUgg`Yg`VYfY]hg`gY]bY`nk Ò`ZhY  
HY]'bU\`a Y`gY]"9`hcb'i bX'6Ui a `X]g\_i h]YfhYb`YV\UZhž'cV`g]Y']b`XYf  
YfghYb'?UhY[ cf]Y`f]W\h][ `U[ Ybž'k Ug`gW\`Y]» `]W\`b]W\h`XYf': U`'k Ufž  
YXcW`X]Y`Gh]a a i b[ `b]W\h`hfØVhY"

< Ybb]b[ '6Ui a g`VYY]bXfi W\_YbXY`? Uff]YfY

<Ybb]b[ '6Ui a ž[ YVcfYb`Ua `&\$"GYdhYa VYf'%- +&']b'9ggYbž]gh  
Y]b`dfca ]bYbhYf`XYi hgW\Yf`GW\Ui gd]Y`Yfž'XYf`ZØf`gY]bY`F c`Yb']b  
dfY]g[ Y\_fØbhYb`GYf]Yb`VY`Ubb'hk i fXYž'XUfi bhYf' A ]h'<Yfn'i bX  
<UbXgW\Y`Yb `i bX' 8Yf`YhnhY'6i `Y "6Ui a 'VY[ Ubb`gY]bY  
'? Uff]YfY ]b`XYf`H\YUhYfk Y`hž'VYj cf`Yf`g]W\`Ui Z`XUg': YfbgY\Yb  
\_cbnYbhf]YfhY'i bX'gW\`bY`Xi fW\`gY]bY`gdcfh]W\Y`9fgW\Y]bi b[  
gck ]Y`gY]b`gW\Ui gd]Y`Yf]gW\Yg`HU`Ybh`Ui Z]Y""&\$\$( '[ Yk Ubb`Yf  
XYb`8Yi hgW\Yb': YfbgY\dfY]g`ZØf`gY]bY`F c`Y ]b`XYf'?f]a ]gYf]Y  
A ]h'<Yfn'i bX'<UbXgW\Y`Yb "BYVYb`XYf`GW\Ui gd]Y`YfY] ]gh

6Ui a 'Ui W'ja 'GdcfhgW]Y»Yb'U\_hj' i bX'\Uh'Y]bY'5i gV]'Xi b[ 'ni a  
F Yhi b[ ggUb]hÅhYf'UVgc'j ]Yfh"GY]bY'j ]Y'gY]h][ Y'?Uff]YfY'i a ZUggh  
Ui W'F c''Yb' ]b'? ]bcZ]'a Yb'i bX'UbXYfYb': YfbgY\Zcfa UhYbž'k Ug  
gY]b'9b[ U[ Ya Ybh' ]b'XYf'XYi hgWYb' i bhYf\U'hi b[ gVfUbWY  
i bhYfghfY]W hž'k ]Y' i bhYf'UbXYfYa 'Ui ZXYf'D'UhZcfa 'K ]\_]dYX]U  
bUW'ni 'YgYb' ]gh"

A Y\ f'ØVYf'X]Y'gdUbbYbXYb'9bhk ]W\_ i b[ Yb'VY]' K Yf'k Y]»'XYbb  
gck Ug3 ' i bX'X]Y' bYi YghYb'BUW'f]W'hYb'Yf\U'hYb'G]Y'Xi fW  
fY[ Y'a Å»][ Y'9]bgW'U'hYfa ]bY'a cbhU[ g'V]g'ZfY]hU[ g'i a '%, 'i \f  
]a '5F8!Dfc[ fUa a 'gck ]Y' ]b'XYf'A YX]Uh\Y\_"'5a 'A cbhU[ 'k Uf'XUg  
Di V\_] i a 'NYi [ Y'Y]bYf'gdUbbYbXYb'G\ck ž'X]Y'b]W'h'bi f': fU[ Y  
i bX'5bhk cfhž'gcbXYfb'Ui W'8 mbUa ]\_ i bX' i bhYf\U'hi b[ 'Vchž  
k cVY]'X]Y'7\Ya ]Y'nk ]gWYb'XYb'HY]bY\ a Yfb' i bX'XYb'?Ud]hÅbYb  
XYi h]W'ni 'gdØfYb'k Ufž'k ]Y'j cb'6Yf' ]b '@]j Y'VYf]W'hYh"

8YhU]`g	
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "VYf` ]b!` ]j Y"XY</li><li>• XY"k ]_]dYX]U"cf[</li></ul>

6Ygi W'Yb'G]Y' i bg'Ui Z.'b!U[ "XY