

? i `h! 7i ffmk i fgh. ; Y\Y]a h]ddg`ZØf`X]Y  
VYghY`K i fgh`]b`6Yf`]bg`? ]YnYb`°

9f`YVYb`G]Y`6Yf`]bg`\_i`\_]bUf]gW\Y`J ]Y`ZU`h`a` ]h`XYb`VYghYb  
7i ffmk i fgh!H]ddg`i`bX`XYb`bYi`YghYb`9bhk`]W`\_i`b[`Yb`]b`XYf`  
9fbÅ\fi`b[`gdc`]h`\_"

⊕`XYf`di`g]YfYbXYb`A`Yhfc`dc`Y`6Yf`]b`ZY]Yfb`X]Y`A`YbgW\Yb`X]Y  
`Y[`YbXÅfY`7i`ffmk`i`fgh`Ui`W\`+` )`⋈\fY`bUW\`]\fYf`9fZ]bXi`b[`Xi`fW  
<YfhU`<Yi`k`Yf`"8]YgY`\_Øgh]W\Y`⊕`V]gg!8Y`\_UhYggY`V`Y]Vh`Y]b  
nYbhfU`Yf`6YghUbXhY`]`XYf`?`i`\_]bUf]\_`XYf`<Ui`dhghUXhi`bX`n]Y\`h  
gck`c`\`9]b\Y]a` ]gW\Y`U`g`Ui`W\`Hci`f]ghYb`Ub`"6Y`]YVhY  
5b`Ui`ZghY`Yb`]Y[`Yb`c`Zi`]b`XYf`B`Å\Y`VY`\_UbbhYf`  
GY\Ybgk`ØfX][`\_Y]hYb`k` ]Y`XYa` `7\YW\_dc]bh`7\Uf`]Y`"8cW\`b]W\h`bi`f`  
X]Y`?`Ugg]\_Yf`YfZfYi`Yb`g]W\`[`fc»Yf`6Y`]YVh\Y]hž`Ui`W\` ;`Y\Y]a`h]ddg  
UVgY]hg`XYf`Ui`g[`YhfYhYbYb`DZUXY`k`YfXYb`]a`a`Yf`dcdi`ÅfYf`"8Yf`  
:`ccX!`⊕Zi`YbWf`6Ybb]g`6i`ZZYh\`Uh]b`Y]bYa`gY]bYf`Mci`Hi`VY!  
J]XYcg`Y]b][`Y`j`YfghY`W\_hY`DYf`Yb`Ui`Z[`YXYW\_h`"8Ufi`bhYf`XUg  
⊕`V]gg`?`Ya`a`Yh`\_]b`BYi`\_Ø`bžk`c`Yg`gY]h`%-`\*`%gW\UfZY`Nk` ]YVY`b  
ni`f`K`i`fgh`[`]Vhž`i`bX` `Øf[`g`7i`ffm`7`cbhU]bYf`\_]b`A`Uf]YbZY`XYž`XYf`  
ZØf`VYY]bXfi`W\_YbXY`&ž`\$`9i`fc`Y]bY`\Yfj`c`ffU[`YbXY`7i`ffmk`i`fgh`  
gYfj` ]Yfhž`VYhf]YVYb`j`cb`Y]bYa`YfZU\`fYbYb`K`i`fgh`]YV\`UVYf`i`bX`  
gY]bYf`:`Ua` ]Y`"@Ui`h`6Yf`]b`@]`Y`g]bX`X]Y`hfUX]h]cbY`Yb`6i`XYb`  
bUW\`k` ]Y`j`c`f`X]Y`YfghY`K`U\`ZØf`6Yf`]bYfž`X]Y`XUg`YW\hY`  
;`YgW\`a`UW\_gYf`YVb]g`gi`W\Yb"

9fbÅ\fi`b[`gdc`]h]gW\Y`:`c`fhgW\`f]hhY`i`b`X`  
<YfUi`gZc`fXYfi`b[`Yb`

;`Y]W\`nY]h][`a`UW\`h`6Yf`]b`]b`XYf`9fbÅ\fi`b[`gk`YbXY`GW\`U[`nY`]Yb`"  
J`cf`%(`⋈\fYb`VY[`Ubb`X]Y`YfghY`DfchYghXYa`c`[`Y[`Yb`XYb`U[`fUf!  
]bXi`ghf]Y`Yb`?`ca`d`YI`i`bX`Ua`\_`ca`a`YbXYb`GUa`ghU[`]Z]bXYh`Y]b`

YfbYi hYf'Dfc hYghi bhYf'XYa 'A c h c ' K ]f'\UVYb'Yg'gUhh' 'ghUhh''8]Y  
GhUXh]gh'b]Wx h'bi f'Y]b'GWa Y`nh]Y[ Y`XYf'9gg\_i`hi fYbž  
Y]bgWx`Y»`]Wx`Y]bYf'k UWx gYbXYb'j Y[ UbYb'6Yk Y[ i b[ ž'gcbXYfb  
\Uh'Ui Wx`Y]bYb'XYf'YfghYb'9fbÀ\fi b[ gfÀhY'8Yi hgWx`UbXg  
[ Y[ f0bXYh''8]YgYf'Yb[ U[ ]Yfh'g]Wx`Z0f'Y]bYb'bUWx`U'h][ Yb`i a [ Ub[  
a ]h'@YVYbga ]hY`b`i bX`[ Y[ Yb`J YfgWx k YbXi b[ " "6YgcbXYfg`]a  
: c\_i g'ghY\Yb`X]Y`GWx f]hY`ni f`J YfVYggYfi b[ `XYf  
; Ya Y]bgWx UZhj YfdZY[ i b[ ž`XUb\_`ϕ]h]Uh]j Yb`k ]Y` ? Ubh]bY  
Ni \_i bZh ž`X]Y`Y]bY`i a ghY`i b[ `Ui ZV]c`c[ ]gWx Y`@YVYbga ]hY`  
j cfUbhfY]Vh"@Ui h`hUn`k i fXY`X]Y`N]Y`a Uf\_Y`j cb`\*\$`DfcnYbh'6]c!  
5bhY]`]b`j ]Y`Yb'6YfY]Wx`VYfY]hg`YffY]Wx`ž`YXcWx`\_Aa dZYb  
nU\`fY]Wx`Y`Dfc`Y`\_hY`[ Y[ Yb`<Ui g\U`hg\_0fni b[ Ybž`X]Y`XYb  
: cfhgWx f]h`VfYa gYb"

Hfchn`XYf': cfhgWx f]hY`V`Y]Vh`X]Y`: fU[ Yž`cV`X]Y`9fbÀ\fi b[ gk YbXY  
]b'6Yf`]b`Ub[ Zf]gh][ `YfZc`[ fY]Wx`gY]b`\_Ubb"?'f]h]\_Yfž`XUfi bhYf`XUg  
i bUV\Àb[ ]][ Y`9fbÀ\fi b[ gfUh'6Yf`]bž`k UfbYbž`XUgg`Y]b  
i a ZUggYbXYg'?cbnYdh`Z0f'Y]bY`bUWx`U'h][ Y  
9fbÀ\fi b[ gi a [ YVi b[ `ZY`h''9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]Wx`X]Y  
G]hi Uh]cb`Ybhk ]W\_Y`b`k ]fXž`]bgVYgcbXYfY`a ]h`XYa  
VYj cfghY\YbXYb` 9fbÀ\fi b[ gWJa di g ž`XYf`]a `Y\Ya U`][ Yb  
: `i [ \UZyb`HYa dY`\cZYbhghY\Yb`gc`""<]Yf`VfUi Wx`Yb`X]Y  
J YfUbhk cfh]Wx`Yb`gck c\`i bhYfgh0hni b[ `U`g`Ui Wx`\_fYUh]j Y  
@0gi b[ Ybž`i a `X]Y`6Yf`]bYf`Ui Z`XYa `K Y[ `ni `Y]bYf`bUWx`U'h][ YfYb  
9fbÀ\fi b[ gdc`]h]\_`a ]h`Ui Z`X]Y`FY]gY`ni `bY`a Yb"

6Yf`]b`@]j Y

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j Y"XY</li><li>• hUn"XY</li></ul>

6Ygi Wx`Yb`G]Y`i bg`Ui Z.`b!U[ "XY