

6Ui ghY`Y`ghUhh`G\cdd]b[.`F]b[!7YbhYf`==
]b`@]W hYbVYf[`]a`K UbXY`°

9fZU\fyb`G]Yž`k]Y`XUg`F]b[!7YbhYf`==]b`6Yf`b!@]W hYbVYf[
hfc`hn`@YYfghUbXg`a]h`bYi`Yb`A]YhYfb`i`bX`5i`gVUi`d`ÀbYb
VY`YVh`k`YfXYb`gc`"

@]W hYbVYf[ž`6Yf`]bž`8Yi`hgW`UbX`!`8Yf`9]bnY`UbXY`]b`6Yf`]b
_Àa`dZi`[`Y`[`Yb`Ub`U`hYbXY`<`YfUi`gZc`fXYfi`b`[`Ybž`k`À`fYbX`XUg
Cb`]bY!;`YgW`ÀZi`Zcf]Yfh`" `ðgVYgcbXYfY`j`]Y`Y`G\cdd]b[!A`U`gž`k`]Y
XUg`F]b[!7YbhYf`" `]b`@]W hYbVYf[ž]g]bX`ghUf`_`j`ca`i`@YYfghUbX
VYhfc`ZYb`"8Ug`9]b_Ui`ZgnYbhfi`a`ž`XUg`g]W`Ui`Z`XYf`:`fUb`_Zi`fhYf
5`YY`nk`]gW`Yb`:`f]YXf]W`g`U]b`i`bX`@]W hYbVYf[`YfghfYW`hž`k`Uf
ZfØ`Yf`U`g`GhUbXcfh`Y]bYg`[`fc`»`Yb`:`U`Yf]U`?`UfghUXh`?`Ui`Z`c`Z
VY`_Ubbh`"B`UW`X`Yf`"ðgc`j`Ybn`XYg`i`bhYfbY`a`Ybg`ghY`h`Yg`gY]h
5i`[`i`gh`&\$&(`[`fØ`»`hYbhY]`g`YYf`"

5_hi`Y`g]bX`Yhk`U`%`")`\$\$`E`i`UXfUha`YhYf`Ui`Zj`]Yf`9hU`[`Yb
i`b`[`Ybi`hnhž`k`Ug`X]Y`5i`gk`]f`_i`b`[`Yb`XYf`gW`fi`a`dZYbXYb
?`i`bXYbZfYe`i`Ybn`XYi`h]W`c`ZYbVUfh`"8]Y`"a`a`cV`]YbZ]fa`U`6YW`Yb
\Uh`XUg`7YbhYf`j`cf`nk`Y]`»\`fYb`ØVYfbca`a`Yb`i`bX`d`Ubh`bi`b`Y]bY
bYi`Y`Bi`hni`b`[`ZØf`X]Y`"a`a`cV`]Y`"5a`i`&(`"A`Àfn`&\$&)`k`i`fXY
VY`_Ubbh`[`Y`[`YVYbž`XUgg`Y]b`F`Yk`Y`i`bX`Y]b`:`]hbYggghi`X]c`XYf`?`YhhY
U;`ma`Y]bn]Y`Yb`k`YfXYbž`k`Ug`VYXYi`hYhž`XUgg`VYfY]hg`i`\$`Dfc`nYbh
XYg`Y`Ya`U`]`[`Yb`:`U`Yf]U`5fYU`g`j`Yfa`]YhYhg]bX`"

B`Yi`V`Ui`a`Ø`[``]W`_Y]hYb`i`bX`D`ÀbY`ZØf`XUg
F]b[!7YbhYf`

8]Y`D`ÀbY`j`cb`6YW`Ybž`Y]b`<`cW`\Ui`g`a`]h`Y]bYf`<`Ø`Y`j`cb`%&,
A`YhYfb`Ub`X]YgYf`GhY`Y`ni`Yff]W`hYbž`ghc`»`Yb`Ui`Zi`bhYfghØhni`b`[
j`cb`8]YhYf`6YW`Ybž`XYa`"a`a`cV`]Ybi`bhYfbY`a`Yfž`gck`]Y`

6Yn]f_gVØf[Yfa Y]ghYf'A Ufh]b`GW UYZYf`f7 8 I Ł"8]YgYf`6Ui`k ØfXY
 XUg`Xf]hh\ ÒW ghY` ; YVÀi XY`6Yf`]bg`bUW`XYa`9ghfY`Hck Yf`i bX
 XYa`9Ugh`G]XY`Hck Yf`XUfghY`Yb"; Yd`Ubh`]gh`Y]bY`j]Y`gY]h][Y
 Bi hni b[ž`X]Y`K c\bi b[Ybž`6Øfcgž`J YfY]bg!ž`Gdcfh`i bX
 GWi`ZÀW Yb`i a ZUggh`5i W`Y]b`9]bnY`\UbXY`]a`9fX[YgW`cgg
 gck]Y`Y]bY`ÒZYbh]W`ni [Àb[`]W`Y`8 UW`hYffUggY`g]bX`j cf[YgY`Yb"

8]Y`I a gYhni b[`XYf`<cW`\Ui gd`ÀbY`]gh`YXcW`bcW`i b[Yk]gg"
 8Yf`NY]hdi b_h`V`Y]Vh`i b`_Uf`i bX`_ÒbbhY`Xi fW`XYb`[Yd`UbhYb
 5i gVUi`XYf`5%\$\$`VYY]bhf`ÀW`h][h`k YfXYb`"8Yf`Dfc`nYgg`XØf`ZHY
 a Y`fYfY`š\`fY`]b`5bgdfi W`bY`a Ybž`XU`XUg`<cW`\Ui gd`fc`Y`_h
 g]W`]b`XYf`Zf`Ø`Yb`D`Ubi b[gd`UgY`VY`Z]bXYh`"9I dYfhYb`j Yfa`i hYbž
 XUgg`Ui W`UbXYfY`9]bnY`\UbXY`gi bhYfbY`a Yb`ž`hYfYggY`\UVYb
 _ÒbbhYbž`]b`X]Y`hY`]k Y]gY`YYfghY`YbXYb`:`ÀW`Yb`XYg`F]b[!7YbhYf
 ==Y]bni`n]Y`Yb`"B UW`U`_hi`Y`Yb`6Yf]W`hYb`k]fX`Y]b`HY`]XYf
 `YYfghY`YbXYb`J Yf`_Ui`ZgZ`ÀW`Yb`j`cfØVYf[Y`YbX`j`cb
 j YfgW`]YXYbYb`A]YhYfb`[Ybi`hnhž`VY]`cf`X]Y`i a ZUggYbXYb
 I a VUi`d`ÀbY`]b`X]Y`HUhi`a [YgY`hnh`k YfXYb"

: fUbn]g_U` ;]ZZmž`GYbUhc]b`ZØf`K]fhgW`UZhž`Ài » YfhY`g]W`dcg]hj
 ØVYf`X]Y`bYi Yb`A]YhYf`i bX`X]Y`XUa`]h`j YfVi`bXYbY`5i gg]W`h`Ui`Z
 Y]bY`F`Y`j]hU`]g]Yfi b[`XYg`7YbhYfg`"8]Y`9bhk]W`_i b[Yb`]a
 9]bnY`\UbXY`gd]Y[Y`b`Y]bY`VfY]hY`<YfUi`gZc`fXYfi b[`k]XYfž`X]Y
 Ui W`]b`UbXYfYb`F`Y[]cbYb`8Yi hgW`UbXg`ni`VYc`VUW`hYb`]ghž`k]Y`
F`Y`hU]`!`B`Y`k`g`V`Y`f]W`h`Y`h`"

8YhU]`g	
C`f`h	@]W`hYbVYf[ž`6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"VYf`]b`!`j`Y`XY • k`k`k`"VYf`]bYf!`_i`f]Yf`XY • fYhU]`!`bYk`g`XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b`!`U[`"XY