

# DUF\_ghUXh? Uf`g\cfgh. 'B Yi Yg K c\bdUfUX]Yg'cXYf'Ni \_i bZhgf]g]\_c 3

→ a `6Yf`]bYf'6Yn]f\_`@]W\hYbVYf[ `YbhghY\h'gY]h'&\$&\$'X]Y  
/ ei ch/DUF\_ghUXh? Uf`g\cfgh' ei ch/ž'Y]b'[ fc» Yg'K c\bdfc'Y\_h  
a ]h'%"\$\$\$'K c\bi b[ Ybž'GW\i `Yb'i bX'BU\j Yfgcf[ i b[ "

@]W\hYbVYf[ ž'8Yi hgW\`UbX`!`8]Y' DUF\_ghUXh? Uf`g\cfgh `]a  
6Yf`]bYf'6Yn]f\_`@]W\hYbVYf[ `]b]a a h; YghU`h'Ub" `8 Ug`Y\ f[ Y]n][ Y  
6Ui dfc'Y\_hž'XUg'gY]h'&\$&\$'Ui Z'Y]bYf': `AWY'j cb'%'&'<Y\_hUf  
YbhghY\hž'i a ZUggh'%"\$\$\$'K c\bi b[ Yb'gck ]Y'Y]b'bYi Yg  
GW\i `nYbhfi a `i bX'[ fØbY'FØW\_ni [ gcfhY" `8]Y'9bhk ]W\_`i b[ `k ]fX'U`g  
Y]bYg'XYf'[ fØ» hYb'6Ui j cf\UVYb`]a `6Yn]f\_`gY]h'XYf  
K ]YXYfj YfY]b][ i b[ `Ub[ YgY\Yb" `8]Y'BUW ZfU[ Y`bUW\`XYb`bYi Yb  
K c\bi b[ Yb`]gh`cW`i bX`j ]Y'Y'9]b\Y]hYb`g]bX'VYfY]hg`j Yf\_Ui Zh  
cXYf`j Yfa ]YhYhž'VYf]W\hYh'XYf'6Yf`]bYf`? i f]Yf"

6YgcbXYfg`\Yfj cfni \YVYb`]gh'XYf`]a `5df]`&\$&( `YfØZZbYhY  
Gd]Y`d`Uhnž'XYf'ØVYf'%"\$`6Ai a Yž'HfUa dc`]bYž'H]gW\hYbb]gd`UhhYb  
i bX`?'`YhhYf[ YfØghY`i a ZUggh"Ni f`J YfVYggYfi b[ `XYf  
6`]Xi b[ g]bZfUghfi \_hi f`k i fXY`]a `C\_hcVYf'&\$&( `X]Y`XfY]nØ][ [ Y  
GYYdUf\_!; fi bXgW\i `Y`YfØZZbYhž'X]Y`D`Uhn`ZØf'(` `&'?]bXYf`V]YhYh"  
9]bY`?]bXYfhU[ Yggh`ÀhhY`a ]h'%' \$`D`ÀhnYb`gc``]b`bU\Yf'Ni \_i bZh  
ZYfh][ [ YghY``h`k YfXYb" `8 Ug`Dfc'Y\_h'VY]b\U`hYh'Y]bY`A ]gW\i b[ `Ui g  
A ]Yh`i bX`9][ Ybhi a gk c\bi b[ Ybž`k cVY]`Ui W\ [ YZØfXYfhYf  
K c\b fUi a `j cf[ YgY\Yb`]ghž`k ]Y`XYf'5fh]\_Y`j cb  
9bhk ]W\_`i b[ gghUXh'Yf[ `Àbnh"

J YfnØ[ Yfi b[ Yb`i bX`=bZfUghfi \_hi fdfcV`Ya Y

Hfchn'XYf'dcg]h]j Yb'9bhk ]W\_`i b[ Yb`ghY\h'X]Y' DUF\_ghUXh  
? Uf`g\cfgh `j cf`<YfUi gZcfXYfi b[ Yb" `8]Y`J Yf\_Y\fgUbV]bXi b[ `]gh

i bni fY]WXYbX"Gc j YfnO[ Yfh'g]W\XYf'6Ui 'XYf'GhfU» YbVU\`b`]b]Y  
&&žXU`l a k Y`h[ i hUW hYb`ZY\`Yb" 5i W\XYf'G!6U\`b\`cZ? Uf`g\`c fgh  
]gh`b]W\h`X]fY`\_h`YffY]W\VUfž`k Ug`X]Y`5bV]bXi b[ `ni a `6U\`b\`cZ  
C gh\_fYi n`VYhf]Zh"8 ]YgY`A`Àb[ Y`\`UVYb`ni`?`f]h]\_`[ YZ\`fhž  
]bgVYgcbXYfY`\]bg]W\h`]W\XYf`Df]cf]g]Yfi b[ `d`f`c]Z]hUV`Yf`Df`c`Y`\_`hY  
ØVYf`X]Y`b`c`h`k`Y`b`X][ Y`\_`ž`f`U`gh`fi`\_`h`i`f`"

9]b`k`Y]hYfYg`H\Ya`U`]gh`XUg`[ Yd`Ub`hY`K`c`\b[ YV]YhgnYbhfi a ž  
k`Y`W`Y`g`Y]b`Gi`dYfa`Uf`\_`hž`Y]b`7`U`Z`Ž`9]bnY`\`Ub`XY`i`b`X  
a`Y`X]n]b]gW`Y`J`Y`f`g`c`f`[ i`b[ `V]Y`h`Y`b`gc`""`8`Y`f`6`U`i`gh`U`f`h`k`i`f`X`Y`Y`f`b`Y`i`h`  
U`i`Z`A`À`f`n`&`\$`&`\*`j`Y`f`g`W`c`V`Y`b`ž`k`U`g`U`i`Z`[ Y`g`h]Y[ Y`b`Y`6`U`i`\_`c`g`h`Y`b`  
ni`f`Ø`W`\_`ni`Z`Ø`\`f`Y`b`]`g`h" `B`U`W`\_`5`b[ UVYb`j`c`b`9`b`h`k` ]W`\_`i`b[ g`g`h`U`X`h`]gh  
X]Y`DUf`\_`gh`U`X`h`?`U`f`g`\`c`f`g`h`\_`h`Y`]`Y]b`Y`g`i`a`Z`U`g`g`Y`b`X`Y`b`  
G`h`U`X`h`Y`b`h`k` ]W`\_`i`b[ g`d`U`b`g`ž`X`Y`f`X]Y`G`W`U`Z]b[ `j`c`b`]bg[ Y`g`U`a`h`  
&&`"\$`\$`\$`b`Y`i`Y`b`K`c`\`b`i`b[ Y`b`V]g`&`\$`(\$`j`c`f`g]Y`\`h`"

## 8 ]Y`Ni`\_`i`b`Zh`XY`g`K`c`\`b`Y`b`g`]b`@]W\h`Y`b`V`Y`f`[

8 Ug`;`Y`À`b`X`Y`X`Y`f`Y`\`Ya`U`][ Y`b`]b`Xi`ghf]Y`Y`b`Bi`hni`b[ ž`i`bhYf`  
Ub`X`Y`f`Ya`\_`Y]b`Y`g`i`i`fb]Y`f`k`Y`f`\_`g`ž`k`]f`X`b`i`b`ni`\_`Y]b`Ya`\_`Y`V`Y`b`X][ Y`b`  
K`c`\`b`e`i`U`f`h]Y`f`h`f`U`b`g`Z`c`f`a`]Y`f`h"6]g`ni`a`\_`ca`a`Y`b`X`Y`b`\_`U`f`g`c`Y`b`X]Y`  
Y`f`g`h`Y`b`&) &`A`]Y`h`k`c`\`b`i`b[ Y`b`V`Y`ni`[ g`Z`Y`f`h][ `g`Y]b`ž`[ Y`Z`c`[ `h`j`c`b`  
k`Y]h`Y`f`Y`b`&%, `A`]Y`h`k`c`\`b`i`b[ Y`b`i`b`X`) \$`(`9][ Y`b`h`i`a`g`k`c`\`b`i`b[ Y`b`" `ž`  
X]Y`g`Y`f`F`Y`[ `]c`b`k`]f`X`@]W\h`Y`b`V`Y`f`[ `ni`b`Y`\`a`Y`b`X`U`g`J`c`f`f`Y]h`Y`f`]a`6`U`i`  
V`Y`n`U`\`V`U`f`Y`f`A`]Y`h`k`c`\`b`i`b[ Y`b`]b`6`Y`f`]b`V`Y`n`Y]W\`b`Y`h`ž`k`U`g`X`i`f`W`X`U`g`  
\`c`\`Y`\_`ž`h`Y`f`Y`g`g`Y`U`b`X`Y`b`b`Y`i`Y`b`K`c`\`b`i`b[ Y`b`V`Y`Y`[ `h`k`]f`X`"

Gc`k`]f`X`X]Y`DUf`\_`gh`U`X`h`?`U`f`g`\`c`f`g`h`\_`b]W\h`b`i`f`Z`Ø`f`\`f`Y`a`c`X`Y`f`b`Y`b`  
K`c`\`b`\_`c`b`n`Y`d`h`Y`[ Y`g`W`À`h`h`ž`g`c`b`X`Y`f`b`U`i`W\`Z`Ø`f`\`f`Y`n`Y`b`h`f`U`Y`@U[ Y`  
b`U`\`Y`X`Y`f`F`i`a`a`Y`g`V`i`f[ Y`f`6`i`W\`h"5`b[ Y`g]W\`h`g`X`Y`f`[ Y`d`U`b`h`Y`b`  
D`f`c`Y`\_`h`Y`]b`X`Y`f`<`U`i`d`h`g`h`U`X`h`k`]f`X`k`Y]h`Y`f`\]b`U`i`Z`Y]b`Y`[ Y`Y][ `b`Y`h`Y`  
\_`ž`f`U`gh`fi`\_`h`i`f`[ Y`k`U`f`h`Y`h`ž`X]Y`a`]h`X`Y`a`f`U`g`W`Y`b`Ni`k`U`W`g`U`b`  
K`c`\`b`f`U`i`a`G`W`f]h`\`U`h`Y`b`\_`U`b`b`ž`i`a`U`i`W\`]b`Ni`\_`i`b`Zh`Y]b`Y`\`c`\`Y`  
@Y`V`Y`b`g`e`i`U`]h`À`h`Z`Ø`f`X]Y`6`Y`k`c`\`b`Y`f`ni`[ Y`k`À`\`f`Y]gh`Y`b`"

C fh	@]W\hYbVYf[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]bYf!_i f]Yf"XY</li><li>• Ybhk ]W_`i b[ gghUXh"XY</li><li>• Ybhk ]W_`i b[ gghUXh"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY