

Dc`Yf!GhfY]h]b`@]W\ hYbVYf[. : Yi Yfk Y\ f
VY\]bXYfh`K Yf`hfÀ[h`X]Y`GW i`X3

6Yf`bYf`NY]hi b[`VYf]W\ hYh`ØVYf`X]Y`? cbhfcj YfgYb`fi bX`i a
Y]bYb`Dc`Yf`b`@]W\ hYbVYf[ž`XYf` : Yi Yfk Y\ f`i bX`Dc`nY]
VY\]bXYfh`UVYb`gc`"

⊕`XYf`BYi`U\fgbUW\h`gcf[hY`Y]b`GhfU»Ybdc`Yf`b`@]W\ hYbVYf[`ZØf
5i ZfY[i b[ž`U`g` : Yi Yfk Y\ f`i bX`Dc`nY]`Ui Z[fi bX`Y]bYf
J Yf`_Y\fggdYffY`i a`_Y\fyb`a`i gghYb`"@Ui h`Y]bYa`J`XYcž`XUg`j`cb
6Øf[Yfb`j`YfØZZYbh]W\h`k`i`fXYž`k`Uf`XYf`fch`k`Y]»Y`Dc`Yf`b`XYf
GhUXh\Ui`gghfU»Y`XYf` ; fi bX`ZØf`X]Y`J`YfnØ[Yfi b[`XYf
9]bgUhm`f`Ä`ZhY`"C`V[`Y]W\`X]Y`⊕]h]Uh]j`Y`J`Yf`_Y\fgVYfi`_\[i b[`a`]h
5i [Yba`U»`Zc`fXYfhž`XUgg`XYf`Dc`Yf`Yb`hZYfb`h`k`]fXž`VYgh`Ä`h][hY`X]Y
GhUXhf`Ä`h]b` :]`n`?`Y`_Ø`Øc`ú`i`Ui`Z`5`b`ZfU[Yž`XUgg`_Y]b`_cb`_fY`hYf
9]bgUhm`Xi`fW\`XYb`Dc`Yf`VY\]bXYfh`k`cfXYb`gY]ž`XU`_Y]bY
fY`Yj`Ub`hYb`9]bg`Ä`h`nY`Ui`Z[YnY]W\`bY`h`k`YfXYb`_cb`b`hYb`ž`k`]Y`g]Y`XYf
6Yf`bYf`NY]hi b[`VYf]W\`hY`hY`"8`Y` : Yi Yfk Y\ f`Yf`_`Ä`fhYž`XUgg`X]Y
9]bgW\`f`Ä`b`_i`b[`Ub`G]`j`YghYf`Xi`fW\`Y]bY`i`bVY`_Ub`b`hY`GdYffY`]a
B`Uj`][`Uh]cb`ggmghYa`XYf`9]bgUhm`ZU\`fnYi`[Y`j`Yfi`fgUW\`h`k`i`fXYž
k`c`Xi`fW\`Y`g`ni`Y]bYf`J`YfnØ[Yfi b[`j`cb`fi`bX`nk`Y]`A`]bi`hYb`_Ua`"

Dc`h]gW\ Y`?`cbhfcj`YfgYb`i`bX`
G]W\ Yf\Y]hgVYXYb`_Yb`

8`Ug`H\Ya`U`GhfU»Ybdc`Yf`\Uh`X]Y`A`YX]Yb`i`bX`X]Y`Dc`h]_
Ui`Z[YfØ`hhY`h`"⊕`Y]bYf`G]hni b[`XYg`⊕`bYb`Ui`ggW\i`ggYg`XYg
5V[YcfXbYhYb\Ui`gYg`k`i`fXY`XYf`Dc`Yf`U`g`dchYbn]Y`Y`
;`Y`Z`Ä`f`Xi`b[`ZØf`X]Y`G]W\`Yf\Y]h`XYf`6Yf`]bYf`⊕`bYb`VYb`Ub`b`h`"8`]Yg
k`i`fXY`VYgc`bXYfg`j`cb`XYf`78I`VYhc`b`hž`X]Y`Uf[i`a`Yb]h]YfhYž`XUgg
gc`W\Y`J`Yf`_Y\fggdYffYb`X]Y`F`Y`h`i`b[gk`Y[Y`j`Yf`Ä`b[Yfb`i`bX`h`i`g
]a`B`chZU`k`]W\h][Y`NY]h`_cg`hYb`_Ø`b`bYb`"⊕`bYb`gYb`Uhc`f]b`≠]g`

GdfUb[Yf`VYf]W hYhY`j cb` BY[Uh]j VY]gd]Y`Yb` i bX`VY`_`U[hY
9bhgWXY]Xi b[Yb`XYf`6Yn]f_gÀa hYfž`X]Y`a Ò[`]WXYfk Y]gY
a YbgWXYb`YVYb`[YZÀ`fXYb`_ÒbbhYbž`k]Y`Yg`X]Y`hUn`\\Yfj cf[Y`cV`

HUhgÀW`]W`[UV`Yg`6Yf]W hY`ØVYf`À`b`]WXY`J cfZÀ`Yž`VY]`XYbYb
9]bgUhmZU`fnYi [Y`Ui Z[fi bX`XYf`Dc`Yf`i a _Y`fYb`a i gghYbž
VY]gd]Y`gk Y]gY`ja` : YVfi Uf`i bX`Bcj Ya VYf`XYg`J cf`U`fYg`"8Yf
J YfY]b` J Yf`_Y`fgVYfi `][i b[`a]h`5i [Yba U» `d`Ubhž`Xi fW`Y]bYb
6Øf[YfYbhgWXY]X`XYb`Dc`Yf`UVni VUi Yb`"8cW`k À`fYbX`X]Y
8]g_i gg]cb`ØVYf`X]Y`F c`Y`XYf`Dc`Yf`]b`XYf`J Yf`_Y`fgdc`]h`_`Ub`À`hž
Uf[i a Ybh]YfYb`UbXYfY`6Øf[Yfž`XUgg`XYf`Dc`Yf`ni f
J Yf`_Y`fgg]WXYf`Y]h`VY]hfÀ[h`8]Y`8YVUhhY`ØVYf`X]Y`gh`Xh]gWXY
J Yf`_Y`fgVYfi `][i b[`V`Y]Vh`gca]h`Y]b`\\Y]» Yg`H`Ya U`]b`6Yf`]bž
k À`fYbX`X]Y`J YfUbhk cfh]WXYb`bUW`@Øgi b[Yb`gi WXYbž`i a
gck c`X]Y`G]WXYf`Y]h`XYf`6Øf[Yf`U`g`Ui W`X]Y`9ffY]W`VUf`_Y]h`ZØf
9]bgUhm_f`À`ZhY`ni`[Yk`À`f`Y]ghYb`

≠nk]gWXYb`ghY`h`Ui W`X]Y`J Yf`_Y`fgVYfi `][i b[`]a
: f]YXf]W`g`U]bYf`C`gh`fYi n!?]Yn`]a` : c_i gž`k c`5bk c`bYf`X]Y`Dc`Yf`
hY]`g`VY[fØ» Yb`i bX`hY]`g`_f]h]g]YfYb`"8]Y`≠]h]Uh]j Yb`d`ÀX]YfYb
XUZØfž`XUgg`J Yf`_Y`fgVYfi `][i b[`i bX`X]Y`6YXØfZb]ggY`XYf`
9]bgUhm_f`À`ZhY`VYggYf`]b`9]b`_`Ub`[[YVfUW`h`k YfXYb`gc`hYbž`gc
VYf]W`hY`h`X]Y`6Yf`]bYf`NY]hi b["

6Yf`]bYf`NY]hi b[

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]bYf!nY]hi b["XY• hUn"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY