

GUi VYf\_Y]hgc ZZY bg]j Y`]b`6Yf`]bg`l !6U\ b.  
F Y]b][ i b[ gghfY]ZYb`Yfc VYfb`bYi Y`@]b]Yb`°

6Yf`]bg`l !6U\ b`VY\_ca a h'a Y\ f`GUi VYf\_Y]h`i bX`G]W\ Yf\ Y]h  
BYi Y`F Y]b][ i b[ gghfY]ZYb`i bX`G]W\ Yf\ Y]hg\_f`Ä ZhY`Ui Z`I )`i bX  
| +"

÷`6Yf`]b`k ]fX`gUi VYf`[ Ya UW\ h`F Y [ ]YfYbXYf`6Øf[ Yfa Y]ghYf`? U]  
K Y[ bYf`f7 8 I Ł\ Uh`X]Y`YfZc`[ fY]W\ Yb`F Y]b][ i b[ gghfY]ZYb`XYf`6J ;  
[ Y`cVhi bX`Ub[ Y\_ØbX][ hž`X]Y`÷]h]Uh]j Y`Ui Z`k Y]hYfY`I !6U\ b`]b]Yb  
Ui gni k Y]hYb`"GY]h`5bZUb[ `XYg`÷\ fYg`gcf[ Yb`HYUa g`Ui g  
F Y]b][ i b[ g\_f`Ä ZhYb`i bX`G]W\ Yf\ Y]hga`]hUfVY]hYfb`XUZØfž`XUgg  
]bgVYgcbXYfY`X]Y`I , ž`6Yf`]bg`VYfØW\ h][ hY` GW\ a i XXY`!@]b]Y ž  
k ]YXYf`Y]b`UXYbXYf`k ]fX`" G]W\ Yf\ Y]h`i bX`GUi VYf\_Y]h`\ UVYb`ZØf  
i bg`\ØW\ ghY`Df]cf]h`Ä h ž`Yf`\_`Ä fhY`K Y[ bYf`Ua`I !6U\ b`cZ  
5`YI UbXYfd`Uhn`"9]bY`\_Øfn`]W\ `Xi fW\ [ YZØ\ fhY`I a ZFU[ Y`Yf[ UVž  
XUgg`+\*`DfcnYbh`XYf` : U\ f[ ÄghY`g]W\ `g]W\ YfYf`i bX`gUi VYfYf`  
ZØ\`Ybž`gY]h`X]Y`bYi Yb`HYUa g`]a`9]bgUhn`g]bX`"8Uni`gU[ hY`6J ; !  
7\YZ<Ybf]\_` : U`\_` I bg`k i fXY`]b`XYb`<Ui g\U`hgfi bXYb`b]W\ hg  
[ Y\_Øfnh`i`X]Y`6J ; `cdh]a ]Yfh`gca`]h`]\fY`A ]hY`c`bY`ni g`Ähn`]W\ Y  
?cghYb"

9fk Y]hYfi b[ `XYf`F Y]b][ i b[ ga U» bU\ a Yb

K ]Y`X]Y`6Yf`]bYf`NY]hi b[ `VYf]W\ hYhž`k YfXYb`X]Y  
F Y]b][ i b[ ga U» bU\ a Yb`bi b`Ui W\ `Ui Z`X]Y`I )`nk ]gW\ Yb  
5`YI UbXYfd`Uhn`i bX`@]W\ hYbVYf[ `gck ]Y`Ui Z`X]Y`I +`nk ]gW\ Yb  
BYi \_Ø`b`i bX`McfW\_gfhU» Y`Ui g[ YXY\ bh`"8]Y`6J ;`\Uh`X]Y  
G]W\ Yf\ Y]hg!`i bX`F Y]b][ i b[ ggh`Ä bXY`XYi h]W\ `Yf\ Ø\ h`Ni`XYb`) \$  
DfcnYbh`a Y\ f`F Y]b][ i b[ g`Y]ghi b[ Yb`\_ca`a Yb`+\$`DfcnYbh  
ni g`Ähn`]W\ Y`G]W\ Yf\ Y]hgX]YbghY`"I b[ YUW\ hYh`XYg`VY[ fYbnhYb  
6i X[ Yhg`nY][ hYb`X]Y`V]g\Yf][ Yb`A U» bU\ a Yb`VYfY]hg`XYi h`]W\ Y

9fZc`[ Y``Ni \_i bZngcf]Ybh]Yfhid`UbhX]Y`6J; `Ui W` ]b bcj Uh]j Y  
5bgÀhnYž`k ]Y`Y]bYb`X]fY\_hYb`?cbhU\_h`ØVYf`K \Uhg5dd`ZØf  
: U\ f[ ÀghYž`X]Y`Ui Z`DfcV`Ya Y`\]bk Y]gYb`a ÒW`hYb"

8cW`XUg`]gh`b]W`h`U`Yg.`8Yf`6U`b`c`Z?`chVi`ggYf`Hcf`gc``U`g  
A`i`ghYfghUbXcfhZØf`bYi`Y`G]W`Yf\Y]hga`U»`bU`a`Yb`X]YbYb" "<`]Yf  
k`YfXYb`i`bhYf`UbXYfYa`A`i`g]\_`i`bX`j`YfVYggYfhY`HYW`bc`c[`]Yb  
Y]b[`YgYhnhž`i`a`XUg`G]W`Yf\Y]hg[`YZØ`\`ni`Yf\`Ø\Yb`i`bX`U`g`HY]`  
Y]bYg`D]`chdfc`Y\_hg`Xfc[`YbVYX]b[`hY`DfcV`Ya`Y`Ub`X]YgYa  
\_b]ZZ][`Yb`?`bchYbdi`b\_h`ni`Yb`hgW`ÀfZYb" `K`]f`k`c``Yb  
K`c`b`i`b[`g`cgY`i`bX`8fc[`Yb`\_cbgi`a`Yb`hYb`b]W`h`bi`f  
fUi`ggW`a`Y]»`Yb`ž`j`Yfg]W`YfhY`:`U`\_ž`k`À`fYbX`[`Y]W`nY]h][  
<`]ZgUb[`YVchY`i`bX`Gcn]U`UfVY]h[`YZØfXYfh`k`YfXYb" `8Ua`]h`k`c``Yb  
X]Y`J`YfUbhk`cfh]W`Yb`Y]bY`6U`UbW`nk`]gW`Yb`G]W`Yf\Y]hi`bX  
A`YbgW``]W`\_Y]h`Z]bXYbž`i`a`Ui`W`]b`6Yf`]bg`l`!6U`b!GmghYa`Y]b  
g]W`YfYg`i`bX`gUi`VYfYg`l`a`ZY`X`ni`gW`UZZYb"

8YhU]`g	
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k k k "Vn!VYf`]b"XY</li><li>• k k k "VYf`]bYf!nY]hi`b[`"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY