

J Yfk U`hi b[gfYZcfa `]b`6Yf`]b. `?`UfY
Ni ghAbX][_Y]hYb`ZØf` : i bXh]YfY`[YZcfXYfh°

=a`H]Yf\Y]a`@]WkhYbVYf[`k UfhYb` ("\$\$`H]YfY`Ui Z<]`ZY""9]bY
J Yfk U`hi b[gfYZcfa`gc``i b_`UfY`Ni ghAbX][_Y]hYb`V]g`9bXY
&\$&) ` _`ÀfYb"

@]WkhYbVYf[ž`8Yi hgWk`UbX`!`#`6Yf`]b`ghY\Yb`fi bX`) \$\$
VY\ØfX`]WkY`5i Z[UVYb`Ui Z`XYf`?`]ddYž`XU`i b_`UfY`Ni ghAbX][_Y]hYb
nk]gWkYb`XYb`GYbUhgj`Yfk U`hi b[Yb`i bX`XYb`6Yn]f_Yb` \YffgWkYb`
8]YgY`DfcV`Ya Uh]_`VYhf]Zh`b]Wk`h`bi f`U`h`À[`]WkY
J Yfk U`hi b[gUb[Y`Y[Yb\Y]hYbž`gcbXYfb`\Uh`Ui Wk`X]fY`_hY
5i gk]f_`i b[Yb`Ui Z`X]Y`H]YfgWk`i hmUfVY]h`i a`6i bXYg`UbX""9]b
6Y]gd]Y`g]bX`X]Y`G]Ua` _UhnYbž`X]Y`_Øfn`]Wk`Ui g`Y]bYf
Df]j`Uhk`c\bi b[`]a`6Yn]f_`@]WkhYbVYf[`g]WkYf[YghY`h`k`i fXYb`"@Ui`h
HU[YggWkUi`Z]bXYb`g]Wk`i bhYf`XYb`j`cb`i b_`UfYb
Ni ghAbX][_Y]hYb`VYhfcZZYbYb`H\Ya`YbZY`XYfb`Ui Wk`H]YfZi`bXYž
GhUbXYgÀa`hYf`i bX`X]Y`DZY[Y`j`cb`9\`fYb[fÀVYfb"

6Yf`]bYf`6Y\ØfXYb`VYZ]bXYb`g]Wk`]b`Y]bYa` `Ub[Yb`DfcnYgg`XYf
J Yfk U`hi b[gfYZcfa`ž`XYggYb`N]Y`Y]bY`_`UfY`5i ZhY`]i b[`XYf
J YfUbhk`cfh`]Wk`_Y]hYb`nk]gWkYb`@UbX`i bX`6Yn]f_Yb`]gh`
GhUUhggY`_fYhÀf]b`A`Ufh]bU`?`Ya`Ybh`ZØ\`fh`X]Y`6Ya`Ø\i b[Yb`Ubž`X]Y
V]g`9bXY`XYg`š\`fYg`UV[YgWk`cggYb`gY]b`gc``Yb""8]Y`F`YZcfa`k`]fX
HY`]Y]bYg`i a`ZUggYbXYb`;`YgYhnYgdU`_Yhgž`XUg`Y]b`bYi`Yg
@UbXYgc f[Ub]gUh]cbg[YgYhn`f@c;`Ł`i a`ZUgghž`i a`X]Y
J Yfk U`hi b[gUfVY]h`ini`cdh]a`]YfYb`i bX`X]Y`6Øf[Yfcf]Ybh]Yfi b[`ni
ghÀf_Ybž`k`]Y`fVV&(`VYf]Wk`hYh"

F YZcfa n]Y`Y`i bX`<`YfUi`gZcfXYfi`b[`Yb

8]Y`XYfnY]h][`Y`j`Yfk U`hi b[ghYWk`b]gWkY`#`YZZ]n]Ybn`ZØ\`fh`ini

J Yfn0[Yfi b[Yb'i bX', VYf'Ughi b[Yb']b'j YfgWk]YXYbYb'6YfY]WkYb"
8]Y'6Yn]f_gghUXhfÀh]b':]'n'?Y_0`0cù'i '\Uh'X]Y'I bY]b[_Y]h
nk]gWkYb'XYb'GYbUhgj Yfk U'hi b[Yb'gWkUfZ_f]h]g]Yfhž'XU'g]Y'ni
]bYZZ]n]YbhYb'5V`Ài ZYbž']bgVYgcbXYfY']b'XYb'GhUbXYgÀa hYfbž
Z0\fh"DZY[Y'i bX'K Ufhi b['j cb'9\Yfb[fÀVYfb'g]bX'bi f
i bni fY]WkYbX'[YfY[Y'hž'k Ug'X]Y'E i U'hÀh'XYf'8]YbghY]ghi b[Yb
VYY]bhfÀWk]h[h'"a 'X\Yf'&\$&('bU\ a 'XUg'H]Yf\Y]a '@]WkYbVYf[
0VYf'("\$\$\$'H]YfY'Ui Z'XUfi bhYf'&"%\$\$': i bXh]YfY'i bX'-\$
g]WkYf[YghY'hY'H]YfYž'k Ug'X]Y'8f]b['Wk_Y]h'XYf'FYZcfa Yb
i bhYfghfY]Wk h"

8]Y'FYZcfa 'gc''Ui Wk'g]WkYfghY''Ybž'XUgg']bbYf\U'V'Y]bYg'A cbUhg
Ui Z'GhY''i b[bU\ a Yb'nk]gWkYb'6Y\0fXYb'fYU[]Yfh'k]fX''': Y\h'Y]bY
5bhk cfh]b'X]YgYf': f]ghž'k]fX'X]Yg'U'g'Ni gh]a a i b['[Yk YfhYh"8]Yg
]gh'Y]b'YggYbn]Y''Yf'GWk]f]hž'i a 'XUg'gc[YbUbbhY'6Y\0fXYb!
D]b[dcb['ni 'VYYbXYb"'9]b'Y]b\Y]h]WkYf'Ni ghÀbX][_Y]hg_UhU`c[
gc''X]Y'5i Z[UVYb'XYf'6Yf']bYf'J Yfk U'hi b['Uf'XUfghY''Yb'i bX
gca]h'Y]bY'VYggYfY'c f[Ub]gUh]cb'Yfa 0['WkYb"

8]Y'Fc''Y'XYf'6Yn]f_Y

8Yb'6Yn]f_Yb'gc''Xi fWk'X]Y'FYZcfa 'Y]bY'ghÀf_YfY
'?cbhfc''a 0['Wk_Y]h'Y]b[YfÀi a h'k YfXYbž'i a '9bhgWkY]Xi b[Yb'XYf
GYbUhgZUWk] Yfk U'hi b[Yb'YXYfnY]h'0VYfd'f0ZYb'ni '_0bbYb"'8Yf
F Uh'XYf'60f[Yfa Y]ghYf'Yf\À'h'XUg'F YWk hž'Y][YbY'J c'fgWk'À[Y'Z0f
J Yfk U'hi b[gj c'fgWk]f]ZhYb'ni 'i bhYfVfY]hYb'i bX'X]fY_h'Ub'XUg
@JbXYgdUf'Ua Ybh'ni 'f]WkYb"'78I g'i bX'GD8g'?cU'h]cbgj YfhfU[
j cb'&\$&' 'g]Y\h'X]Y'A cXYfb]g]Yfi b['XYf'6Yf']bYf'J Yfk U'hi b['j cfž
XcWk'Ui Wk'XYf'fch[f0b!fchY'J cf[Àb[YfgYbUh'\UhhY'VYfY]hg
À\b']WkY'N]Y'Y'j YfZc`[hž'k Ug'XYb'FYZcfa d'fcnYgg'ni gÀh'm']Wk
_ca d'YI 'a UWk h"

8]Y'A U» bU\ a Yž'X]Y'UV'&\$&*' j c''ghÀbX]['b'?fUZh'hfYhYb'gc''ž
_0bbhY'Y]bYb'YbhgWkY]XYbXYb'6Y]hfU['ni f'J YfVYggYfi b['XYf
J Yfk U'hi b['j b'6Yf']b''Y]ghYb"'8Yi h]Wk'k]fXž'XUgg'X]Y'I b'_Uf\Y]h
XYf'Ni ghÀbX][_Y]hYb'b]Wk'h'bi f'V0fc_fUh]gWkY'<0fXYb'Ui ZVUi hž
gcbXYfb'Ui Wk'XYb'H]YfgWk]i h'ni bX'UbXYfY'0ZZYbh]WkY
8]YbghY]ghi b[Yb'Yf\YV']Wk'VYY]bhfÀWk]h[h'"Ni a '6Y]gd]Y''k]fX'Yg

\ÒW ghY`NY]hž`XUgg`X]Y`DZY[Y`j c b`9\FYb[fÀVYfbž`X]Y`c Zh`b]W h`XYb
bÒh][Yb`GhUbXUFX`YffY]W hž`_`UFY`J YfUbhk c fhi b[ghfÀ[Yf`Yf\À`h"

8YhJ]`g	
C fh	@]W hYbVYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[YggW Ui "XY• k k k "fVV&("XY

6Ygi W X Yb`G]Y`i bg`Ui Z.`b!U["XY