

A Ui `!`i bX`?`Ui YbgYi WXY`]b
6fUbXYbVi f[.`A UggYbh]Yf\U`hi b[`]b`XYf
? f]h]_`°

8Yf`5i gVfi W`XYf`A Ui `!`i bX`?`Ui YbgYi WXY`]b`6fUbXYbVi f[
Z0\fh`ini `bYi Yf`8YVUhY`ØVYf`A UggYbh]Yf\U`hi b[`i bX
H]YfgW`i hn"

8Yf`5i gVfi W`XYf`A Ui `!`i bX`?`Ui YbgYi WXY`]b`A`?GŁ`]b
6fUbXYbVi f[`gc[h`Z0f`Y]bYb`Ghi fa `XYf`8]g_i gg]cbYb`ØVYf`X]Y
A UggYbh]Yf\U`hi b[`]b`8Yi hgW`UbX`"8]Y`?f]h]_`j`cb
H]YfgW`i hncf[Ub]gUh]cbYb`VYhf]Zh]bgVYgcbXYfY`X]Y`6YX]b[i b[Yb
]b`XYf`gc[YbUbbhYb`A UggYbh]Yf\U`hi b[žVY]`XYf`H]YfY`]b`c\Yb
6Ygh`AbXYb`i bX`8]W`hYb`[Y\U`hYb`k YfXYb`"H\ca Ug`GW`fØXYfž
Df`Ag]XYbh`XYg`H]YfgW`i hnVi bXYgž`ghY`"hY`_`Ufž`XUgg`gc`W`Y
<U`hi b[gZcfa Yb`XUg`F]g]_c`Y]bYg`GYi W`YbUi gVfi W`g`Yf\YV`]W
Yf\Ø`Ybž`i bX`ZcfXYfh`Y]bY`Yfbgh\UZhY`8YVUhY`ØVYf`_`Y]bYfY
6Ygh`AbXY`i bX`bUW`\U`h][Y`<U`hi b[gZcfa Yb`"8]YgY
JYf`AbXYfi b[Yb`gY]Yb`Xf]b[YbX`YfZcfXYf`]W`ž`i a`X]Y`F`Yg`]Ybn`XYf
H]YfY`ni`gh`Af`_Yb`i bX`]fY`; Ygi bX\Y]h`ini`Z0fXYfbž`k]Y]b`Y]bYa
U`hi Y`Yb`6Yf]W`h`XYf`6]c!5[fUf!`i bX`BUhi fgW`i hn!Cf[Ub]gUh]cbYb
XUf[Y`Y[h`k`i fXY`"5bU`mgYb`nY][Ybž`XUgg`X]Y`Ni W`h`Ui Z
<ØW`gh`Y]ghi b[`i bbUhØf`]W`Y`<U`hi b[gVYX]b[i b[Yb`gW`UZhž`X]Y
XUg`K`c\`VY]Z]bXYb`XYf`H]YfY`ghUf`_`VYY]bhf`ÅW`h][Ybž`k`Ug
k]YXYfi a`X]Y`5bZ`Ä`][_Y]h`Z0f`?fUb`_Y]hYb`Z0fXYfhž`VYf]W`hYhY
F66&("

I fgdfi b[`i bX`5i gk]f_i b[Yb`XYg`A`?G!
5i gVfi W`g

8Yf`A`?G!5i gVfi W`\UhhY`gY]bYb`I fgdfi b[`]b`Y]bYf`_`Y]bYb
K UggYfvØZY`\YfXY`]b`<Øbck`ž`k`Ug`nY][hž`XUgg`X]Y`?fUb`_Y]h`b]W`h

Ui ggW`Y»`W`a`h`A UggYbh]Yf\U`hi b[`]b`J YfV]bXi b[`[YVfUW`h
k YfXYb`_Ubb`"8YbbcW`a`i`gghYb`gY]h`XYa``%\$`"Jbi Uf`*`\$\$`H]YfY`]b
XYf`I`a`[YVi b[`[Yh`hYh`k YfXYb`ž`i`a` `Y]bY`k`Y]hYfY`5i`gVfY]hi`b[`ni
j`Yf\]bXYfb`"6YbYX]_h?Ui`ZYf`j`cb`XYf`f`Y]Yb`I`b]j`Yfg]h`h`6Yf`]b
VYhcb`h`X]Y`6YXYi`hi`b[`YZY`_h]j`Yf`6]c!G]W`Yf\Y]hga`U»`bU`a`Yb`]b
XYb`6Yhf]YVYb`ž`X]Y`c`Zha`U`g`Yb`hgW`Y]XYbXYf`g]bX`U`g`X]Y` ;`f`O»`Y
XYf`6Ygh`h`b`XY`";`f`O»`YfY`6Yhf]YVY`_`ObbYb`VYggYf`Ui`Z`<`m[`]YbY`i`b`X
G]W`Yf\Y]h`UW`hYb`ž`k`A`f`Yb`X`_`Y]bYfY`6Yhf]YVY`c`Zi`b]W`h`ØVYf`X]Y
b`Øh][`Yb`F`Yggci`fW`b`j`Yf`ZØ[`Yb`ž`gc`?`Ui`ZYf`k`Y]hYf`"

8]Y`k`]fhgW`U`Zi]W`Yb`?`cbgYe`i`YbnYb`g]bX`YVYbZU`g`Yf\Y`Zi][` `J`]Y`Y
@`AbXYf`ž`XUfi`bhYf`GØX`_`cfYU`ž`\UVYb`gc`Zc`fh`X]Y`a`dc`fh`j`cb`i` `Y]gW`
Ui`g`8Yi`hgW`_`Ub`X`[`Yghc`dd`h`ž`k`Ug`ni`XfUgh]gW`Yb`I`a`gUhmY]bVi`»`Yb
ZØ`f`Yb`_`Obb`hY`"6Ui`Yfbdf`h`g]XYb`h`æ`UW`]a` `Fi`_`k`]YX`f`YW`b`Y`h`a`]h
J`Yf`i`ghYb`]b`XfY]ghY`][`Yf`A`]`]cbYb`\`Ø`Y`ZØf`X]Y`6f`Ub`W`Y`ž`X]Y`ghUf`_`
j`ca` `9I`dc`fh`UV`\`Ab`[`][`]gh`"8]YgY`9b`hk`]W`_`i`b[`Yb`ghY`Y`b`Ui`W`X`]Y
Ybc`fa`Yb`F`]g]_`Yb`XYg`[`c`VU`Yb`<`Ub`XY`g`]b`XYb`J`cf`XYf`[`fi`b`X`
X]Y`5V`\`Ab`[`][`_`Y]h`j`cb`]bhYfb`Uh]cb`U`Yb`A`Af`_`hYb`_`Obb`hY`Y`Ub`[`Zf]gh][
ni`a`Y`f`k`]fhgW`U`Zi]W`Ya` `GW`UXYb`ZØ`f`Yb`ž`U`g`J`c`fhY]Y`Vf]b[`Yb`"

5b[`Yg]W`hg`X]YgYf`<`YfUi`g`Zc`f`XYfi`b[`Yb`d`h`X]YfYb`9i`dYfhYb`ž
XUfi`bhYf`XUg`H`\`ØbYb!`h`gh]hi`h`ž`ZØf`Y]bY`i`a`ZUggYbXYfY
6YhfUW`hi`b[`XYf`H]Yf\U`hi`b[`ggmgh`Ya`Y`i`b`X`XYfYb`5i`gk`]f`_`i`b[`Yb`"
8i`fW`dc`h]g]W`Y`A`U»`bU`a`Yb`ž`k`]Y`X]Y`9]bZØ`fi`b[`Yf\`Ø`hYf`
: `ØfXYfi`b[`Yb`ZØf`h]Yf[`YfYW`hY`<`U`hi`b[`gj`YfZU`fYb`ž`_`Obb`hYb`
@`Ub`Xk`]fhY`ZØf`]\`fY`6Ya`Ø`li`b[`Yb`i`a` `XUg`H]Yfk`c`\`VY`c`\`bh
k`YfXYb`"8Yf`[`YgUa`hY`6YfY]W`XYf`H]Yf\U`hi`b[`ghY`\`h`bi`b`j`cf`XYf`
_`f]h]gW`Yb`i`fU[`Y`ž`k`]Y`gck`c`\`H]Yfk`c`\`U`g`Ui`W`k`]fhgW`U`Zi]W`Y
GhUV]`]h`h`[`Yg]W`Yfh`k`YfXYb`_`ObbYb`ž`k`A`f`Yb`X`[`Y]W`nY]h][`X]Y
<`YfUi`g`Zc`f`XYfi`b[`Yb`Xi`fW`?`fUb`_`Y]hYb`a`]b]a`]Yfh`k`YfXYb`
a`ØggYb`ž`k`]Y`j`cb`i`UW`Yi`hYb`Ui`g[`YZØ`f`h`ž`X]Y`g]W`a`]h`XYb`
YfZc`f`XYf`]W`Yb`dc`h]g]W`Yb`F`U`a`Yb`VYX]b[`i`b[`Yb`i`b`X`XYb`XUa`]h
j`YfVi`b`XYbYb`Z]b`Ub`n]Y`Y`b`5gdY`_`hYb`VY`ZUggYb`"

8]Y`i`YgY`gW`U`Zi]gh`[`YZc`f`XYfh`ž`g]W`]b`hYbg]j`Yf`a`]h`XYf`i`fU[`Y
Ui`gY]b`Ub`XYfni`gYhnYb`ž`c`V`i`bgYfY`H]YfY`]b`Y]bYf`K`Y]gY`[`Y`U`hYb`
k`YfXYb`ž`X]Y`]\`fYb`6YXØf`Zb]ggYb`Yb`hgd`f]W`h`"h]h]Uh]j`Yb`ni`f`
J`YfVYggYfi`b[`XYf`H]Yf\U`hi`b[`g]bX`[`YZfU[`h`ž`i`a` `gck`c`\`X]Y`9h`_`

U`g`Ui W`X]Y` ; Ygi bX\Y]h`XYf`H]YfY`ni` [Yk Å\`f`Y]ghYbž`k]Y`Ui W`
XUg`H\ØbYb!`bgh]hi`h`Yf`_`Àfh`\Uh"

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8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "h\i YbYb"XY

6Ygi W`X Yb`G]Y`i bg`Ui Z.`b!U["XY