

# A YggYfUhhUW\_Y`]b`6Yf`]bYf`GhfU» YbVU\ b. C dZYf`gWk Yf`j Yf`Yhnh°

⊕`6Yf`]b!A ]hhY`k i fXY`]b`Y]bYf`GhfU» YbVU\ b`Y]bY`DYfgc b  
j Yf`Yhnh`HÄhYf`ZØW.h][ žDc`nY]`Yfa ]hhY`h`8YhU]`g`ni a`JcfZU`  
`Yf`



? Uf`!@]YV\_bYW h!GhfU» Yž`%\$%+, `6Yf`]bž`8Yi hgWk`UbX`!`⊕  
Y]bYf`YfgWk fYW\_YbXYb`A YggYfUhhUW\_Y`]b`Y]bYf`6Yf`]bYf  
GhfU» YbVU\ b`k i fXY`]b`XYf`BUW.hini a`%"`5dfj`&\$&) `Y]b`A Ubb  
gWk Yf`j Yf`Yhnh`8Yf`JcfZU`YfY][ bYhY`g]Wk`[ Y[ Yb`&.`\$`I` \f`]b  
Y]bYf`GhfU» YbVU\ b`XYf`@]b]Y`A &ž`U`g`XYf`HÄhYf`d`Øh`]Wk`ni ghUWk  
i bX`UbgWk`]Y» YbX`ZØW.hYhY`8]Y`j Yf`YhnhY`DYfgc bž`X]Y`V]g`Ub[  
bcWk`b]Wk`h]XYbh]Z]n]Yfh`k YfXYb`\_cbbhYž`Yf`]hhYb`Y]bY`Gh]Wk`k i bXY  
Ua`CVYfUfa`i bX`k Uf`V`i hØVYfghfØa`h`8]Y`9fghj Yfgcf[ i b[  
ØVYfbU\ a`Yb`Dc`nY]Y]bgUhn\_fÄZhYž`X]Y`gWk`bY`Ua`HUhc`fh  
Y]b[ Yhfc`ZYb`k UfYb`9]b`BchUfnh`ØVYfbU\ a`X]Y`6Y\UbX`i b[ ži`bX  
XYf`A Ubb`k i fXY`i a`[ Y\YbX`]b`Y]b`?fUb\_Yb\Ui`g[ YVfUWk`hž`k`c`Yf  
g]Wk`]b`@YVYbg[ YZU\`f`VYZUbX`8]Y`Dc`nY]`U`h`X]Y`9fa`]hhi`b[ Yb  
k Y[ Yb`[ YZ\`f`]Wk`Yf`?ØfdYfj`Yf`Yhni`b[ `Ui`Z[ Ybca`a`Yb`i`bX`X]Y

?f]a ]bU`dc`nY]`a ]h`XYf: U\bXi b[ `bUW`XYa `H`hYf`VYUi ZhfU[ h`

8]Y`[ YbUi Yb`<]bhYf[ fØbXY`XYf`HUh`g]bX`bcW`i b`\_Uf``8Yf`H`hYf`  
gdfUb[ `bUW`XYf`HUh`Ui Zi bX`j Yf`Y» `X]Y`6U\bž`k `A`fYb`X`X]Y  
Dc`nY]`f5VgW`b]hh`) &Ł`i bX`Y]bY`<i bXYfhgW`UZh`j cf`C`fh`k UfYbž`i a  
X]Y`@U[ Y`ni ` \_`ÀfYb``9g`]gh`ni `VYUW`hYbž`XUgg`6Yf`]b`]b`XYb`Y`hnhYb  
`A`fYb`Y]bYb`g][ b]Z`\_UbhYb`5bgh]Y[ `j`cb`A`YggYfUb[ f]ZZYb`Yf`YVh  
`Uh``@Ui`h`Y]bYf`U`\_hi`Y`Yb`GhU]gh]`\_`XYg`@UbXYg`\_f]a ]bU`Ua`hg`f@?`5Ł  
`\_ca`a`h`Yg`Xi`fW`gW`b]hh`)W`ni`a`Y`f`U`g`bYi`b`A`YggYfUb[ f]ZZYb`d`fc  
HU[ `]b`XYf`GhUXh``&\$&(`k`i`fXYb`]bg[ YgUa`h`(`%&`A`YggYf!8Y`)\_hY  
fY[ ]ghf]Yfhž`a`Y`f`U`g`X]Y`<`A`ZhY`X]YgYf`5b[ f]ZZY`YfY][ bYhY`g]W`Ui`Z  
`ZZYbh]W`Ya`f`Ui`a`"

### 5bgh]Y[ `XYf`A`YggYfUb[ f]ZZY

8]Y`Ni`bU`a`Y`j`cb`i;`Yk`U`hhU]b`]gh`6Ygc`f[ b]g`YffY[ YbX``8]Y  
GhU]gh]\_Yb`nY][ Ybž`XUgg`XYf`5bhY]`b]W`hXYi`hgW`Yf  
HUh`YfX`A`W`h][ Yf`]b`XYb`Y`hnhYb``A`fYb`[ Ygh]Y[ Yb`]gh`6Y]  
↑ [ YbX`]W`Yb`HUh`YfX`A`W`h][ Yb`[ UV`Yg`Y]bYb`5bgh]Y[ `i`a` ``\*  
Dfc`nYb`hž`k`A`fYb`X`X]Y`NU`V`Y]`9fk`UW`gYbYb`i`a``&&`gh]Y[ ``a``A`f  
&\$&(`\_Ua`Yg`]b`6Yf`]b`ni`]bg[ YgUa`h`%-`HcXYgZ`Yb`Ui`Z[ fi`bX`j`cb  
A`YggYfUb[ f]ZZYb``6YgcbXYfg`U`Ufa`]YfYbX`]gh`XYf`HfYbXž`XUgg`X]Y  
;`Yk`U`h`]b`XYf`GhUXh`c`ZZYbVUf`ni`b]a`a`hž`k`A`fYb`X`UbXYfY`5fhYb  
j`cb`GhfUZhU]bž`k`]Y`f`Ui`VhU]bž`ni`fØW`\_`Y[ Ub[ Yb`g]bX`"

8]YgY`bYi`YghYb`9bhk`]W`\_i`b[ Yb`k`YfZYb`Y]bYb`GW`UhYb`Ui`Z`X]Y  
G]W`Yf`Y]hg`U[ Y`]b`6Yf`]bž`gdYn]Y``]a``<]bV`]W`\_Ui`Z`X]Y`ZZYbh]W`Yb  
JYf`\_Y`f`ga`]hY`ž`X]Y`c`Zh`U`g`g]W`Yf`[ Y`hYb``9g`V`Y]Vh`UVni`k`UfhYbž  
k`]Y`X]Y`6Y`\_`f`XYb`Ui`Z`XYb`U`\_hi`Y`Yb`J`cfZU``fYU[ ]YfYb`k`YfXYb  
i`bX`c`V`ni`g`A`h`]W`Y`A`U»`bU`a`Yb`YfZc`fXYf`]W`g]bXž`i`a`X]Y  
G]W`Yf`Y]h`XYf`DUggU[ ]YfY`]b`XYb`GhfU»`YbVU`bYb`ni  
[ Yk`A`f`Y]ghYb`"

†`Œ`66&(`Q`VYf]W`hYhž`XUgg`X]Y`9fa`]h`i`b[ Yb`ni`XYb  
<]bhYf[ fØbXYb`XYf`HUh`bcW`\_UbXUi`Yfb`i`bX`k`Y]hYfY``bZcfa`Uh]cbYb  
ni`XYa`H`hYf`i`bX`XYb`i`a`gh`b`XYb`XYg`J`cfZU``g`Yf`c`Z`h`k`YfXYb`"  
8Yf`J`cfZU``Ua`5`Yi`UbXYfd`Uh]`gh`Y]b`k`Y]hYfYf`U`Ufa`]YfYbXYf  
6Yk`Y]g`XUZØfž`XUgg`A`YggYfUb[ f]ZZY`]b`XYf`<`Ui`d`hghUXh`Y]b

Yfbgmi bY\ a YbXYg'DfcV`Ya `XUfghY`Yb"

†ŒYf`]bYf`?i f]YfQ` \YVh'ni XYa ` \Yfj cfž'XUgg'X]Y'Dc`nY]i bhYf  
UbXYfYa `Ui W`8fc\i b[ Yb'a ]h'A YggYfb'U`g'A YggYfUb[ f]ZZ  
\_`Ugg]Zn]Yfhi bX`X]Y`Ni bU\ a Y`gc`WYf'J cfZÄ`Y`X]Y`6Y\ÖfXYb  
ghUf\_`VYgWÄZh][ h"8]Y` [ YbYfU`]g]YfhY` ; Yk U'hVYfY]hgWUZh]b`XYf  
GhUXh'a i gg'Xf]b[ YbX`UbU`mg]Yfhi bX`UXfYgg]Yfh'k YfXYb"

8]Y`G]hi Uh]cb`fi bX`i a `X]Y`A YggYfUb[ f]ZZY`]b`6Yf`]b`V`Y]Vh  
Ub[ YgdUbbh"5b[ Yg]W`hg`XYf`\c\Yb`NU\`Yb`i bX`XYf  
JYfi bg]WYfi b[ `i bhYf`XYb`6Øf[ Yfb`g]bX`XYfUfh][ Y`5b[ f]ZZY`b]W`h  
bi f`Y]b`ÖZZYbh]W`Yg`G]W`Yf\Y]hgdV`Ya ž`gcbXYfb`fYZY\_h]YfYb  
Ui W`h]YZfY` [ YgY`gW`UZh]W`Y`<YfUi gZcfXYfi b[ Ybž`X]Y`Yg`ni  
VYk Ä`h][ Yb`[ ]`h"

K Y]hYfY` ðZcfa Uh]cbYb`ni f`H\Ya Uh\_]Z]bXYb`G]Y`]b`XYb  
XYhU]`]YfhYb`6Yf]W`hYb`j cb†ŒYf`]bYf`NY]hi b[ Qž`X]Y`g]W`]b`hYbg]j  
a ]h`XYf`DfcV`Ya Uh\_]`XYf`A YggYfUb[ f]ZZY`]b`6Yf`]b  
Ui gY]bUbXYfgYmYb"

8YhU]`g	
Cfh	?Uf`!@]YV`_bYW`h!GhfU»Yž`%\$%+, `6Yf`]bž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "VYf`]bYf!_i f]Yf"XY</li> <li>• k k k "VYf`]bYf!nY]hi b["XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY