

: ÒfXYfa ]hhY`ZØf'[ fØbY'Dfc ^Y\_hY. 'A UWXYb  
G]Y`^Yhnh'a ]h`]b'A ]hhY°

8Yf'5\_h]cbgZcbXg'ZØf'l a k Y`hV]`Xi b[ `]b'6Yf`]b'A ]hhY`ZØfXYfh  
\_fYUh]j Y'Dfc^Y\_hY`ni f'GhÅf\_i b[ `XYg'l a k Y`hVYk i gghgY]bg'V]g  
ni a ` " %" 'A Åfn'&\$&) "

I a k Y`hV]`Xi b[ `]a `6Yn]f\_`A ]hhY`Yf\`Å`h`Y]bYb`bYi Yb`GWXi V`°K ]Y  
6Yn]f\_gghUXhfUh'7\`f]ghcd\Yf'GWf]bYf'a ]hhY]`hYž`k ]fX`Y]b  
5\_h]cbgZcbXg`Y]b[ Yf]W`hYhž`XYf`]bgVYgcbXYfY`\_`Y]bYfY  
≠gh]hi h]cbYb'a ]h`V]g`ni `%"\$"\$9i fc`i bhYfghØhnh"N]Y`]gh`Ygž  
Dfc^Y\_hY`ni `ZØfXYfbž`X]Y`XUg`l a k Y`hVYk i gghgY]b`ghÅf\_`Yb`i bX  
g]W`ZØf`GhUXhbUhi fž`?`]a UgW`i hn`cXYf`B UW\`U`h][ `Y]h`Y]bgYhmYb"  
8]Y': ÒfXYfgi a a Y`\_Ubb`ZØf`j YfgW]YXYbY`J cf\UVYb`[ Ybi hnh  
k YfXYbž`XUfi bhYf`7`YUbb! dg`cXYf`?cW`!K cf\_g\cdgž`X]Y`j cb  
GYdhYa VYf'&\$&) `V]g`9bXY`&\$&`\*`fYU`]g]Yfh`k YfXYb`"K ]Y  
VYf]W`hYhž`\_`ÒbbYb`≠bhYfYgg]YfhY`V]g`ni a ` " %" 'A Åfn'&\$&)  
]\`fY`5bhfÅ[ Y`j ]U`9!A U]`Y]bYf]W`Yb"

6YgcbXYfg`Ui Z`Dfc^Y\_hYž`X]Y`[ YbYfUh]cbgØVYf[ fY]ZYbX`g]bX`i bX  
≠\_`i g]cb`ZØfXYfbž`k ]fX`K Yfh[ Y`Y[ h`8]Y`5\_h]cbgZcbXg`f`m`k ]fX  
bUW`Y]bYf`Zcfa Y`Yb`DfØZ`b[ `ØVYf`X]Y`J Yf[ UVY`XYf`A ]hhY`  
YbhgW`Y]XYb`"GW`f]bYf`gU[ hY`XUni `.`≠W`ZFYi Y`a ]W`ž`XUgg`k ]f`hf`ch  
XYf`6Yf`]bYf`?Øfni b[ Yb`k Y]hYf\]b`Z]bUbn]Y`Y`l bhYfghØhni b[  
UbV]YhYb`\_`ÒbbYb ` "≠`Y]bYf`NY]hž`]b`XYf`l a k Y`h`i bX`?`]a UZfU[ Yb  
]a a Yf`Xf]b[ `]W`Yf`k YfXYbž`]gh`X]Yg`Y]b`k ]W`h][ Yf`GW`f]h`ZØf`X]Y  
Ni gUa a YbUfVY]h`nk ]gW`Yb`j YfgW]YXYbYb`5\_hYi fYb`i bX  
≠gh]hi h]cbYb"

B UW \ U`h][ `Y]h`]b`XYf`@UbXk ]fhgW`UZh

5i W`ØVYf`X]Y`; fYbnYb`6Yf`]bg`\]bUi g`k ]fX`XUg`HYa U`l a k Y`h

VYXYi hYbX`VY\UbXY`h" `b`XYf`GWk Y]n`k ]fX`Ui Z`bUW\U`h][ Yž  
h]YfZfYi bX`]WY`i bX`ei U`]hUh]j `cWk Yfh][ Y  
@YVYbga ]hhY`dfcXi \_]cb`[ YUW hYh"8 ]Y`6Ai Yf]bbYb`i bX`6Ui Yfb  
gd]Y`Yb`XUVY`Y]bY`nYbhfU`Y`F c`Y` `g]Y`g]bX`b]W`h`bi f`Z0f`X]Y  
9f\U`hi b[ `XYf`@YVYbga ]hhY`j Yfgcf[ i b[ ž`gcbXYfb`Ui W`Z0f`XYb  
GWi hn`XYf`?i `hi f`UbXgWUZh]j YfUbhk cfh]W`ž`k ]Y`X]Y`  
6Yf]W`hYfghUhi b[ `XYi h`]W`a UW`h"8 ]Y`Bchk YbX][ \_Y]h`Y]bYg  
; `Y]W[ Yk ]W`hg`nk ]gW`Yb`i bhYfbY`a Yf]gW`Yf` fY]\Y]hi bX  
[ Ya Y]bgW`UZh]W`Yf`i bhYfgh0hni b[ `k ]fX`VYhcbh" `b`X]YgYb  
i bg]W`YfYb`NY]hYb`ZcfXYfh`X]Y`DUfhY`8 ]Y`A ]hhY` `b] Ygh]h]cbYb`]b  
XYb`GWi hn`XYf`6]cX]j Yfg]h`h`i bX`Y]bY` : 0fXYfi b[ `j cb  
`bcbj Uh]cbYb`]b`XYf`@UbXk ]fhgW`UZh`i a `Y]bY`bUW\U`h][ Y  
DfcXi \_]cb`Ui W`]b`Ni \_i bZh[ Yk `A`f`Y]ghYb`ni ` \_0bbYb"

I a k Y`h`i bX`?`]a UZfU[ Yb`f0W`Yb`gck c`\``]b`6Yf`]b`U`g`Ui W`]b`XYf  
GWk Y]n`ni bY`a YbX`]b`XYb` : c\_i g"K `A`f`YbX`Dfc`Y`\_hY`ni f  
I a k Y`hV`]Xi b[ `]a `6Yn]f`\_A ]hhY`[ YZ0fXYfh`k YfXYbž`\_Aa dZh`X]Y  
@UbXk ]fhgW`UZh]b`XYf`GWk Y]n`i a `0\_c`c[ ]gW`Y`GhUbXUfXg`i bX  
BUW\U`h][ \_Y]h`i a `X]Y`@YVYbgei U`]h`h`Z0f`ni \_0bZh][ Y  
; YbYfUh]cbYb`ni `g]W`Yfb"

F Uh\Ui g`6Yf`]b`A ]hhY

|          |  |
|----------|--|
| 8YhU]`g  |  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• X]Y!a ]hhY"W</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY