

A Ø`!7\Ucg]b`K YXX]b[ .`5bk c\bYf  
\_Åa dZYb`[ Y[ Yb`gh]b\_YbXYb`5VZU`VYf[ °

A Ø`VYf[ Y`ja`<]bhYf\cZ]b`6Yf`b!K YXX]b[ .`5bk c\bYf  
\_Åa dZYb`gY]h`K cWXYb`i a`@Øgi b[ "6"N"VYf]W`hYh`ØVYf  
\m[ ]Yb]gWY`A ]ggghÅbXY"

≠`6Yf`b!K YXX]b[ ]gh`XYf`A Ø`ni a`7\Ucg[ Yk cfXYb`5i Z`XYf  
GhYY[ YfghfU»Y`U[ Yfb`gY]h`ØVYf`UW`h`K cWXYb`fi bX` "\$`GÅW\_Y`i bX  
D`Ugh]\_hØhYb`a`h`5VZÅ`Yb`]b`Y]bYa`<]bhYf\cZ`8]Y`5bk c\bYf`g]bX  
j`Yfnk`Y]ZY`h`≠W`UVY`5b[ ghž`\Yf`a`Y]bYb`A Ø`\]bni Vf]b[ Yb`≠W  
\_ØbbhY`[ YV]ggYb`k`YfXYb`ž`Åi »YfhY`A`Ubi`Y`U`A`"f) )`É`VYgcf[ h`  
A`]hhYb`]a`gh`ÅXh]gWXYb`; fUi`Ybž`k`c`F`UhhYbž`A`Åi`gY`i`bX  
K`UgW`VÅfYb`Y]b`ZY`gh]W`Yg`6i`ZZYh`[ Yb]Y»Ybž`j`Yfgi`W`Yb`X]Y`)\*  
A`]YhdUfhY]Yb`j`Yfnk`Y]ZY`hž`\fYb`Y][ YbYb`A Ø`ni`Ybhgcf[ Yb"

K ]Y`6N`6Yf`]b`VYf]W`hYhYž`\UdYfh`Yg`Ub`XYf`fY[ Y`a`Å»][ Yb  
A Ø`UV\c`i`b[ .`Hfchn`XfY]Yf`V`Ui`Yf`DUd]Yf!7cbhU]bYfž`nk`Y][ Y`VYb  
i`bX`nk`Y]gW`k`UfnYb`HcbbYbž`X]Y`Y][ Yb]W`nk`Y]a`U`dfc`K`cWY  
[ Y`YYfh`k`YfXYb`gc`hYbž`V`Y]Vh`XYf`A Ø`Y[ Yb"; fi`bX`XUZØf`g]bX  
Ub[ YV`]W`Y`fYW`h]W`Y`i`b`\_Uf\Y]hYb`ØVYf`X]Y`Ni`gh`ÅbX][ \_Y]hYbž  
k`]Y`XYf`; Ygi`bX\Y]hgghUXhfUh`7\fg]hcd\`?Y`Yf`f@]b`\_Y`É`Yf`\_ÅfhY"  
9]bY`; ]fa`Už`X]Y`ZØf`X]Y`A Ø`Ybhgcf[ i`b[ `ni`gh`ÅbX][ ]ghž`gWY]bh`XYf  
<YfUi`gZcfXYfi`b[ `b]W`h[ Yk`UW`gYb`ni`gY]b``A`]hUfVY]hYf`\_cbbhYb  
cZi`d`mg]gW`X]Y`bØh][ Yb`@Y]ghi`b[ Yb`b]W`h`YfVf]b[ Yb"

I`bni`fY]W`YbXY`≠b`ZfUghfi`\_hi`f`VY`UghYh  
5bk`c\bYf

5bk`c\bYf`\UVYb`VYfY]hg`X]Y`<Ui`gj`Yfk`U`hi`b[ `\_cbhU\_h]Yfhž  
I`bhYfgW`f]ZhYb`[ YgUa`a`Y`hi`bX`g]W`Ub`XUg`6Yn]f\_gUa`h`A`]hhY

[ Yk UbXh" 8cW\Yg\Y]» hžXUgg'XUg'CfXbi b[ gUa h'b]W\h'Y]b[ fY]ZYb  
\_UbbžXU'X]Y'G]hi Uh]cb'g]W\Ui ZY]bYa 'Df]j Uh[ fi bXghØW\_ 'UVgd]Y'h"  
Hfchn'XYf'6Y'Ughi b[ Yb'Xi fW\A Ø''i bX'i b[ Yn]YZf'k ]fX'X]Y '@U[ Y  
VYggYf. '5i Z'XYb'ÖZYbh']W\Yb'8fi W\_\]b'fØW\_hY'Ua 'A ]h'k cW\Y]b  
[ fc» Yg'A Ø`ZU\fnYi [ 'Ub'i bX'nY\ b'A ]hUfVY]hYf'XYf'6GF 'VYbØh][ hYb  
ZUgh'Y]bY'Ghi bXYž'i a 'XYb'A Ø`VYf[ 'ni 'VYgY]h][ Yb"

8cW\X]Y'DfcV'Ya Y'[ Y\Yb'ØVYf'X]Y'A Ø`Ybhgc f[ i b[ '\]bUi g"K ]Y'  
**XYi hgW\!j cfVYfY]hi b[ "Wca 'VYf]W\hYhž'\_U[ Yb'j ]Y'Y'6Yk c\ bYf**  
ni gÀm`]W\ØVYf'XYZY\_hY'6Y'Yi W\hi b[ 'ja 'HfYddYb\Ui g'i bX'Y]bY  
gW\k Yf'ni 'gW\Y]» YbXY'9]b[ Ub[ ghØf" '8]Y'A ]YhYf'ZcfXYfb'gW\ bY`Y  
@Øgi b[ Yb'ZØf'X]Y'A ]ggghÀbXY'i bX'\c ZYb'Ui Z'Y]bY'J YfVYggYfi b[  
XYf'@YVYbgVYX]b[ i b[ Yb'j]b'\fYa 'Ni \Ui gY"

6N'6Yf`]b

8YhU]`g	
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vn!VYf`]b"XY</li><li>• XYi hgW\!j cfVYfY]hi b[ "Wca</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'b!U[ "XY