

K UfbghfY]_`VY]'XYf'6J ; . '6i ggY' i bX
6U\ bYb`]b`6Yf`]b`ghY\Yb`gh]``

⊕`6Yf`]b`ghfY]_Yb`6J ; !A]hUfVY]hYf'Ua`'&) "'i bX`&*" "'A Àfn"
J Yf_Y\fgY]bgWfÀb`_i b[Yb`Xfc\Yb`k Y[Yb`ZYgh[YZU\fybYa
HUf]Z_c bZ]_h"

6Yf`]bž`8Yi hgW\`UbX`!`5a`'&) "\$' "&\$&) `ghY\Yb`XYb
6Yf`]bYf]bbYb`i bX`6Yf`]bYfb`YfbYi h`hi fVi`YbhY`HU[Y`VYj cfž`XU
Ua`'A]hkcW`i bX`8cbbYfghU[`ni`K UfbghfY]_g`VY]'XYf'6Yf`]bYf
J Yf_Y\fgVYhf]YVY`f6J ; Ě`Ui Z[Yfi ZYb`k i fXY"⊕`X]YgYf`NY]h`k YfXYb
6i ggYž`HfUa`g`i bX`!`6U\ bYb`]a`[YgUa`hYb`GhUXh[YV]Yh
gh]`ghY\Yb`'5i hcZU\fyfb`k]fX`[YfUHybž`k À\fybX`XYg`GhfY]_g`b]W\h
Ui Z`6i ggdi fYb`ni`ZU\fybž`XU`X]YgY`hY]`k Y]gY`gYdUfUHy
5a`dY`gW`U`hi b[Yb`\UVYbž`X]Y`_i fnZf]gh][`b]W\h`i a`dfc[fUa`a`]Yfh
k YfXYb`_ÒbbYb``8]Y`GYbUhgj`Yfk`U`hi b[`ZØf`A`cV`]h`h`Yf`_`ÀfhYž`X]Yg
gY]`Ui`g`hYW\ b]gW`Yb` ; fØbXYb`i bX`ni`f`K`U\fi`b[`XYf
J Yf_Y\fgg]W\Yf\Y]h`b]W\h`a`Ò[`]W``5i`W`F`UXZU\fyf`i`bX
9]bgUhmZU\fnYi`[Y`k`]Y`?`fUb`_Ybk`U[Ybž`Dc`]nY]`i`bX`HUI`]g`_ÒbbhYb
j`cb`XYb`GhØfi`b[Yb`VYhfc`ZYb`gY]bž`k`Ug`ni`g`Àhn`]W`Y`6YXYb`_Yb
Ui`Zk`]fZhž`k`]Y`fVV&(`VYf]W\hYh"

8Yf`<`]bhYf[fi bX`X]YgYf`K UfbghfY]_g`]gh`Y]b`Ub\U`hYbXYf
HUf]ZghfY]hi a`XUg` ; fi bX[Y\U`h`XYf`fi bX`%*" "\$`\$`6J ; !
6YgW`ÀZh][hYb``B`UW\XYa`X]Y`HUf]Z[Ygd fÀW`Y`gY]h`A`]hY`⊕`bi`Uf
`]YZYbž`Yf`_`ÀfhY`X]Y` ; Yk`Yf`_gW`UZh`J`YfX]`X]Y`J`Yf\UbX`i`b[Yb`ZØf
[YgW`Y]hYfh`Hfch`XYf`A`Ò[`]W`_Y]h`Y]bYf`GW`]W\h`i`b[`À`h`J`YfX]`Ub
XYb`K`UfbghfY]_g`ZYghž`i`bX`XYf`K`UfbghfY]_gc``Ua
A`]hkcW`a`cf[Yb`i`a`" "\$`\$`I`\f`VY[]bbYb`i`bX`V]g`ni`a
: fY]hU[a`cf[Yb`UbXUi`Yfb"⊕`XYb`Y`h`hYb`K`cW`Yb`\U`h`X]Y
; Yk`Yf`_gW`UZh`VYfY]hg`j`]Yfa`U`XYb`6Yf`]bYf`B`U\j`Yf_Y\f
k`Y]h[Y\YbX`U\`a`[Y`Y[hž`i`a`Ui`Z]\fy` : cfXYfi`b[Yb`Ui`Za`Yf`_gUa

ni 'a UWXYb"

GWX`]WX hi b[g[YgdfÅWX Y'i bX'dc`]h]gWXY
5ddY`Y

8Yf'FY[]YfYbXY'6Øf[Yfa Y]ghYf'6Yf`]bgž? U]K Y[bYfž'UddY``YfhY
Ub'JYfX]ž'Ui Z'X]Y'K UfbghfY]_g'ni 'j Yfn]WXhYb'i bX'UddY``YfhY'Ub
VY]XY'GY]hYbž'\fY'J YfUbhk cfhi b['ZØf'X]Y'A cV]`hÅh'XYf'GhUXh
k U\fn' bY\ a Yb"J YfX]'\]b[Y[Yb'_f]h]g]YfhY'K Y[bYfg
5i ZcfxYfi b['U'g' ZFYWX 'i bX'k UfZXYf'Dc`]h]_j cfž'ni f
ZYgh[YZU\fybYb'G]hi Uh]cb'VY][YhfU[Yb'ni '\UVYb"K Å\fybX'X]Y
J Yf\UbX'i b[Yb'nk]gWXYb'XYb'HUf]ZdUfhY]Yb'U'g[YgWXY]hYfh
[Y'hYbž'nY][Yb'VY]XY'GY]hYb'Y]bY'6YfY]hgWUZh'ni f'GWX`]WX hi b[ž
k]Y'Ui WX'X]Y' **HU[YggWX Ui** 'VYf]WXhYh"8]Y'; YgdfÅWX Y'ØVYf'Y]bY
a Ò[`]WX Y'GWX`]WX hi b['j Yf'YZYb'dc]g]h]j ž'YXcWX'ghY\Yb'bcWX
Y]b][Y'8YhU]'ZFU[Yb'ja 'FUi a "

J YfX]'d'Ubh'ni XYa 'Y]bY'I fUVgh]a a i b['ØVYf'i bVYZf]ghYhY'GhfY]_gž
X]Y'YVYbZU`g'UV'A]hkc WX'ghUhhZ]bXYb'gc``"8]YgY'A U» bU\ a Yb
g]bX'HY]'Y]bYg[fÒ» YfYb'?cbhYI hgž]b'XYa 'Vi bXYgk Y]h'VYfY]hg
Å\b`]WX Y'GhfY]_g]a 'ÖZYb'h]WX Yb'8]Ybgh'ghUhhZUbXYb"8]YgY
VYhfUZy'b]WX h'bi f'XYb'B U\j Yf_Y\ fž'gcbXYfb'Ui WX'UbXYfY
6YfY]WX Y'k]Y'A Ø`UVZ \fž?]hUg'i bX': 'i [\ÅZYb"6Y]'Y]bYf
a Ò[`]WX Yb'GWX`]WX hi b['k YfXYb'YI hYfbY'J Yfa]h'Yf'\]bni [Ync[Ybž
i bX'X]Y'GWX`]WX hi b[g_ca a]gg]cbž'VYghY\YbX'Ui g'Fc'UbX'?cWX
f78I Łi bX'< Ubgl< Ybb]b['@Ø\ f'fGD8 Łž'k]fX'j cfUi gg]WX h]WX 'Ua
A cbhU['ni gUa a Yb_ca a Ybž'i a 'X]Y'cZYbYb': fU[Yb'ni 'YfØfhYfb"

: cfXYfi b[Yb'i bX'5i gk]f_i b[Yb

8]Y'; Yk Yf_gWUZhYb'ZcfxYfb'Y]bY'9f\Ø\i b['XYg'HUf]Zg'i a 'i
cXYf'a]bXYghYbg'') \$'9i fc'a Y\ f'dfc'A cbUh'gck]Y'XfY]
ni gÅh`]WX Y'ZfY]Y'HU[Y"5fVY]h[YVYf'\UVYb'U'g'FYU_h]cb'XUfUi Z
ni 'Ymh'Y]bY'9f\Ø\i b['i a ') ž' i 'i bX'Y]b'K U\ a cXY'ZØf'ZfY]Y
HU[Y'Ub[YVchYb"8]Y'i fgdfØb[`]WX Yb': cfXYfi b[Yb'k ØfXYb
'YXcWX'A Y\ f_cghYb'j cb'Yhk U'%) 'A]`]UfXYb'9i fc'ZØf'nk Y]'X\fy
j Yfi fgUWX Yb"8Yf'J Yf'Ui ZXYf'GWX`]WX hi b['_ØbbhY'YbhgWXY]XYbX

gY]bži a `YfbYi hYži bVYZf]ghYhY`GhfY]_g`ni `j Yf\]bXYfbž`X]Yž`gc``hYb
g]Y`bchk YbX][`k YfXYbž`X]Y`A cV]`]h`h`]b`i bX`i a `6Yf`]b`Yf\YV`]W
VYY]bhf`ÅW]h][Yb`k ØfXYbž`k]Y`Ui W`X]Y`NY]h`Ubgdf]W`h"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "hU[YggW`Ui "XY• k k k "nY]h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY