

A Ø`WX Ucg]b`6Yf`]b.`HfYbXVYn]f_Y`_]ddYb
i bhYf`]`Y[U`Ya `GWX fchh°

6Yf`]b`_Äa dZi'a]h'ghY][YbXYa `GdYffa Ø``]b`HfYbXVYn]f_Yb"
8]Y`6GF`]bj Ygh]Yfh]b`@Øgi b[Yb`i bX`gYhnh'Ui Z`X]Y`5dd
/ ei ch/H]dhUdd/ ei ch/ni f`9bhgcf[i b["



⊕`6Yf`]b`_Äi Zh'g]WX`XYf`A Ø`žVYgcbXYfg]b`XYb`HfYbXVYn]f_Ybž`k c
]a a Yf`a Y`f`]`Y[U`Yf`GdYffa Ø``Ybhgcf[h`k]fX" `5i Z`XYb`GhfU» Yb
j cb`BYi _Ø`bž`]bgVYgcbXYfy`fi bX`i a `XYb`GWX`]`Yf_]Yn`i bX`X]Y
FYi hYfghfU» Yž Z]bXYb`g]WX`a Ugg]j Y`A Ø`UbgUa a `i b[Ybž`X]Y`b]WX h
bi f`X]Y`GhUXh`j YfgWX`UbXY`bž`gcbXYfb`Ui WX`VYhf`ÄWX`h]WX`Y`?cghYb
j Yfi fgUWX`Yb" `@Ui h`XYf`6Yf`]bYf`GhUXhfY]b][i b[`f6GF`Ł`VY`]YZYb
g]WX`X]Y`5i g[UVYb`ni f`6YgY]h][i b[`]`Y[U`Yb`A Ø`g]ja `Y`hnhYb`_Ä`f
Ui Z`ghc`nY`nY`b`A]`]cbYb`9i fc" `8]Yg]gh`Y]b`XYi h]WX`Yf`5bgh]Y[`]a
J Yf[`Y]WX`ni `&\$&&ž`U`g`YX][`]WX`*`ž`A]`]cbYb`9i fc`bchk`YbX][
k UfYb" `8]YgY`VYgcf[b]gYffY[YbXY`9bhk]W`_i b[`n]Y`h`b]WX`h`bi f
l a k`Y`h]?f]a]bY`Y`Ubž`gcbXYfb`ghY`h`Ui WX`X]Y`5bk`c`bYf`j`cf
Yf`YV`]WX`Y`<YfUi gZcfXYfi b[Ybž`k]Y`6Yf`]b`@]j`Y`VYf]WX`hY`hY`"

B Yi Y '@Øgi b[Yb '[Y[Yb 'XYb 'A Ø`

I a 'X]Y'A Ø`dfcV`Ya Uh]_ni 'VY_Åa dZYbž'gYhnh'X]Y'6GF 'Ui Z
]bbcj Uh]j Y '@Øgi b[Yb"'8]Y'GYfj]W!5dd' H]dhUdd ž'X]Y'gY]h'&\$&&'jb
6Yf`]b'j YfZØ[VUf']ghž'Yfa Ò['W\h'Yg'XYb'6Øf[Yfbž'GdYffa Ø`'[Ub n
Y]bZUW\`cgni k YfXYb"'Bi hnYf'YfghY''Yb'Y]b'5b[YVchž'i bX'<Y'ZYfž
X]Y'Ni [f]Z'Ui ZY]b': U\fnYi ['\UVYbž'_ØbbYb'X]Y'5V\c'i b[
ØVYfbY\ a Yb"'8]YgY'<Y'ZYf'j YfX]YbYb'g]W\ 'V]g'ni ') &\$'9i fc'ja
A cbUh'XUni ž'k Å\fybX'X]Y'cfXbi b[g[Ya Å»Y'9bhgcf[i b['Xi fW
; DG'i bX': chcg'ØVYfk UW\h'k]fX"'6'Y'_ghJa ž'A]hVY[fØbXYf'j cb
H]dhUddž'\YVh\Yfj cfž'XUgg'X]Y'?ccdYfUh]cb'a]h'XYf'6GF 'VYfY]hg
ØVYf'X]Y'9fk Ufhi b[Yb'\]bUi g'dYfZcfa h"' 8]Y'5V\c'i b['j cb
GdYffa Ø`'j Yfi fgUW\h'\c\Y'?cghYbž' QX]Y'VYggYf'j]b'X]Y
GhUXhYbhk]W_'i b['Z]Y»Yb'_ØbbhYb ž'gU[hY'Yfž'k Ug'Ui W
X]Y'6YXØfZb]ggY'XYf'GhUXh'YZZ]n]YbhYf'VYX]YbYb'_ØbbhYž
k]Y'Ui W\ 'ØGF 'XUfUi Z'\]bk Y]gh"

8]Y'5bk c\ bYf'_ØbbYb'Yhnh'X]fY_h'9]bZi gg'Ui ZX]Y
A Ø`Ybhgcf[i b['bY\ a Yb'i bX'['Y]W\ nY]h]['g]bbj c`XYf
k UW\gYbXYb'6Y'Ughi b['Ybh[Y[Ybk]f_Yb"'8Ub_'X]YgYf'5dd'k]fX
XYf'A Ø`b]W\h'bi f'YZZ]n]YbhYf'Ybhgcf[hž'gcbXYfb'Ui W\ 'X]Y'?cghYb
ZØf'U`Y'Bi hnYf'[YgYb_h"'8]YgYg']bbcj Uh]j Y'GmghYa '_ØbbhY'Y]bY
YbhgW\Y]XYbXY'Fc`Y'XUVY]'gd]Y'Ybž'X]Y'A Ø`dfcV`Ya Uh]_'b'6Yf`]b
bUW\ \U'h]['ni 'ØgYb'i bX'['Y]W\ nY]h]['X]Y'I a k Y'h'ni 'gW\ØhnYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j Y"XY • k k k "Vgf"XY

6Ygi W\ Yb 'G]Y'i bg'Ui Z.'b!U["XY