

5 %%' ' bUW\ hg ' [YgdYffh. ' : Ubbm! NcVY '!
6fØW_Y ']b ' 6Ui a gW\ i ' Ybk Y [' k]fX
fYdUf]Yfh°

5 %%' ' bUW\ hg ' [YgdYffh' k Y [Yb ' GUb]Yfi b [gUfVY]hYb ' Ub ' XYf
: Ubbm! NcVY '! 6fØW_Y ']b ' 6Ui a gW\ i ' Ybk Y [" ' l a ' Y]hi b [Yb ' i bX
J Yf_Y \ fg \]bk Y]gY "



6Ui a gW\ i ' Ybk Y [ž ' 6Yf ']b ž ' 8Yi hgW\ ' UbX ' ! ' 8]Y ' 5 %%' ']b
: U \ fhf]W\ hi b [' GW\ ØbYZY ' XYf ' ? fYi n' k]fX ' UV ' A cbhU [ž ' XYa ' + " ' 5df]
V]g' ni a ' A cf [Yb ' XYg ' %%' " 5df] ž ' bUW\ hg ' [YgdYffh " ' 8]YgY ' GdYffi b [YfZc ' [h ' Ui Z [fi bX ' j cb ' GUb]Yfi b [gUfVY]hYb ' Ub ' XYf ' : Ubbm! NcVY '!
6fØW_Y ']b ' 6Ui a gW\ i ' Ybk Y [" ' 6YhfcZZYb ']gh' XYf ' 6YfY]W\ ' nk]gW\ Yb
XYb ' 5bgW\ ' i ggghY ' ' Yb ' x \ Ubb]gh \ U ' Yf ' 7 \ Ui ggYY ' i bX
Ghi VYbfUi W\ ghfU » Y ž ' Y]b Yf ' k]W\ h [Yb ' J YfV]bXi b [' ja ' 6Yf ']bYf
C ghYb "

8]Y ' GdYffnY]hYb ' g]bX ' ^k Y]' g' j cb ' & & . \$ \$ ' V]g ') . ' \$ ' l \ f " ' 5i hcZU \ fYf
gc ' ' hYb ' g]W\ ' Ui Zni gÄhn ']W\ Y ' J Yf_Y \ fgVY \]bXYfi b [Yb ' Y]bghY ' ' Yb

i bX`X]Y`Ui g[Yk]YgYbY`I a `Y]hi b[`ØVYf`æ\Ubb]gh\U`Yf`7\Ui ggYYž
F i Xck Yf`GhfU»Yž`BYi _Ò`bYf`GhfU»Y`i bX`K U`hYfgXcfZYf`7\Ui ggYY
ni f`5bgW\`i gghY`Y`GW\ÒbYZ`X!BcfX`bi hnYbž`k]Y`6Yf`]bYf
NY]hi b[`VYf]W\hYh"

B UW\`XYa `I bZU``. `J Yf`_Y\fgW\Ucg`Ui Z`XYf
5%%'

9]b`gW\k YfYf`I bZU``ž`XYf`Ua `8]YbghU[a cf[Yb`Ui Z`XYf`5%%'
ghUhhZUbXž`UhhY`VYfY]hg`ni `a Ugg]Y Yb`J Yf`_Y\fgVY\]bXYfi b[Yb`]a
6Yf`]bYf`CghYb`[YZØ\fh`8]Y`5i hcVU\`b`k Uf`nk]gW\Yb`XYb
5i gZU\fhYb`æ\Ubb]gh\U`Yf`7\Ui ggYY`i bX`Ghi VYb`fUi W\ghfU»Y
_ca d`Yhh[YgdYffh`HfØa a Yf`j cb`Y]bYa `UbXYfYb`J Yf`_Y\fgi bZU``
Z]Y`Yb`j cb`Y]bYf`6fØW`_Y`i bX`VYgW\ÅX][hYb`a Y\fyfY` : U\fnYi [Y
Ui Z`XYf`XUfi bhYf`]Y[YbXYb`5i hcVU\`b`9]b`A Ubb`k i fXY`Ub`XYf
I bZU``ghY`Y`j ca `FYhhi b[gX]Ybgh`Ua Vi `Ubh`VY\UbXY`hž`XcW\`X]Y
[YbUi Yb`8YhU]`g`ni `gY]bYb`J Yf`Yhni b[Yb`g]bX`XYfnY]hi b`_Uf"

8]Y`Dc`nY`U`h`V]g`Ub[`_Y]bY`[YbUi Yb`bZcfa Uh]cbYb`ØVYf`X]Y
5bnU\`XYf`VYhY][hYb` : U\fnYi [Y`j YfØZYbh]W\h`8]Y
6Yf[i b[gUfVY]hYb`g]bX`]a `; Ub[Y`5i W\`Ui Z`XYf`5%\$\$`_Ua `Yg`Ua
gY`VYb`A cf[Yb`ni `GhUi i b[Ybž`j Yfi fgUW\h`Xi fW\`Y]bYb`XYZY`_hYb
@?K ž`XYf`]b`F]W\hi b[`K YXX]b[`Ui Z`<Ø\Y`5`Vc]bghfU»Y`?fUZhghcZZ
j Yf`cf`8Ug`J Yf`_Y\fgUi Z`ca a Yb`k Uf`gc`ghUf`ž`XUgg`XYf`GhUi `V]g
ni a `5i hcVU\`bXfY]YW`_BYi _Ò`b`a]bXYghYbg`%) `A]bi hYb
K UfhYnY]hj Yfi fgUW\hY`8]Y`Ni ZU\fhYb`6i gW\`fi [U`YY`i bX`6f]hnYf
8Ua a `k UfYb`j cfØVYf[Y\YbX`[YgW\`cggYbž`UVYf`_i fn`j cf` , `I \f
k i fXY`X]Y`5%\$\$`]b`F]W\hi b[`K YXX]b[`k]YXYf`ZfY][Y[YVYbž`k]Y`
6Yf`]bYf`?i f]Yf`a Y`XYh"

6U\`b`]b]Y`VYhfc ZZYb

Ni gÅhn`]W\`ni `XYb`GhUi g`Ui Z`XYb`5i hcVU\`bYb`[UV`Yg`Ua
8]YbghU[`Ui W\`GhØfi b[Yb`VY]`XYf`G!6U\`b`5i Z`XYb`@]Yb`G%i bX
G&) `_Ua `Yg`Ui Z[fi bX`j cb`G][bU`fYdUfUhi fYb`]b`K c``Ub`_ghfU»Y`ni
J YfnØ[Yfi b[Yb`8]Y`@]Y`G,) `k i fXY`j cfØVYf[Y\YbX`Y]b[YghY`hž
k Ug`X]Y`G]hi Uh]cb`ZØf`DYbX`Yf`k Y]hYf`j YfgW\ÅfZhY"

: U\fyf'i bX': U\ f[ÀghY'k YfXYb'XU\Yf'Xf]b[YbX'[YfUHybž'g]W\ 'Ui Z
 U'hYfbUh]j Y'F ci hYb'i bX'J Yf_Y\fga]hY`Y]bni ghY`Ybž'i a
 Yj Ybhi Y`Y'J YfgdÀhi b[Yb'ni 'j Yfa Y]XYb"8]Y'?ca d`[_Uh]cbYb'Ui Z
 XYb'GhfU» Yb'i bX'GW\]YbYb'j YfXYi h]W\Yb'X]Y'<YfUi gZcfXYfi b[Ybž
 X]Y'hfchn'XYf'UbghY\YbXYb'GUb]Yfi b[gUfVY]hYb'Ub'XYf': Ubbm!
 NcVY`!6fØW_Y`VYghY\Yb"

8YhU]`g	
C fh	6Ui a gW\i `Ybk Y[ž'6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "VYf`]bYf!_i f]Yf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY