

8fc[YbWUcg]b'BYi _Ö`b.'5bk c\bYf
_Äa dZYb'i a 'G]WYf\Y]h'i bX': f]YXYb°

BYi _Ö`b'_Äa dZi'a]h'8fc[YbdfcV`Ya Yb.'5bk c\bYf
VYf]WYhYb'j cb', VYf[f]ZYb'i bX'5b[ghž'Dc`]nY]'i bX'Dc`]h]_
gi WYb'@Ögi b[Yb"



K]ddYfghfU» Y'9W_Y'6fUi bgWk Y][YfghfU» Yž'%'&\$)' '6Yf`]bž
8Yi hgW`UbX'!8]Y'G]hi Uh]cb'fi bX'i a 'XYb'8fc[Yb\UbXY`]'b
6Yf`]b!BYi _Ö`b'V`Y]Vh'Ub[YgdUbbh'5b'XYf'K]ddYfghfU» Yž'9W_Y
6fUi bgWk Y][YfghfU» Yž'VYf]WYhYb'5bk c\bYf'j cb'[fUj]YfYbXYb
DfcV`Ya Ybž'X]Y'g]Y'gY]h'ØVYf'nk Y]'J\fyb'Yf'YVYb''8]Y'Öfh]WYb
; Y[YVYb\Y]hYbž'[YdfÄ[hj cb'K c\b\Äi gYfbž'Y]bYa 'GdÄh]'i bX
Y]bYa '7UZÄ]b'i ba]hY'VUFYf'BA\Y'ni 'G!'i bX'I !6U\b\cZBYi _Ö`bž
hfU[Yb'ni f'DfcV`Ya Uh]_`VY]'@Ui h'6Yf]WYhYb'j cb'5bk c\bYf'F''g]bX
ghYhg'a]bXYghYbg'Y]bY'V]g'ni '%' 'DYfgcbYb'Ub'XYf'?fYi ni b[
Ubni hfYZZYbž'X]Y'a]h'8fc[Yb\UbXY`]'b'J YfV]bXi b['ghY\Yb''8]YgY
ghÄbX][Y'DfÄgYbn'[]Vh'XYb'5bk c\bYfb'Y]b'a]h'Yfk Y]'Y'h]YZ
j Yfk i fnY'hYg'; YZØ\`j cb'I bg]WYf\Y]h'i bX'5b[ghž]bgVYgcbXYfY
Ui W'VY]': fUi Ybž'X]Y'gYI i U'g]YfhYb', VYf[f]ZYb'Ui g[YgYhnh'g]bX"

8]Y`Dc`nY]`gh`Ui h`5b[UVYb`j cb`VYf`b!`j Y"XY`fY[Y`a`À»][`]b
XYf`; Y[YbX`ja`9]bgUhm"`, VYf`%`*`\$\$`9]bgUhm_f`ÀZhYghi bXYb`k`i`fXYb
]b`XYb`YhnhYb`%(`A`cbUhYb`Xc`i`a`Ybh]Yfh"8YbbcW`_ca`a`Yb
j`]Y`Y`H`hYf`gW`bY`k`]YXYf`Ui`Z`X]Y`GhfU»Y`ž`k`Ug`XYb`9]bXfi`W_
`]bhYf`Àgghž`X]Y`6Y`\`ÖfXYb`_`ÖbbhYb`b]W`h`Y`ZY`_hj`[`Y[`Yb`X]Y
8fc[Yb_f]a`]bU`]h`h`j`cf[Y`Yb"8YfmU`E`Uú`Ufž`GD8!Dc`h]_Yf]bž`]gh
ØVYf`X]Y`G]hi`Uh]cb`]bZcfa`]Yfh`i`bX`b]a`a`h`X]Y`5b`]Y[Yb`XYf`6Øf[Yf
Yfbgh"8]Y`B`UW`ZfU[Y`b`UW`Y]bYa`Zf]YX`]W`YfYb`i`bX`g]W`YfYfYb
@YVYbgi`a`Z`X`]ghi`bØVYf`\`ÖfVUf"

8fc[YbdfcV`Ya`Uh]_`]a`?`ÖfbYf_]Yn

8YhU]`g	
C`fh	K`]ddYfghfU»Y`9W_Y`6fUi`bgW`k`Y][`YfghfU»Y`ž`%&\$)`'`6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k`"VYf`]b!`]j`Y"XY• hUn"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY