

; fUZZ]h]!; Ub[]b`K YghYbX`Yfk]gW\ h.
Dc`]nY]`b]a a h`j]Yf`GdfUmYf`ZYgh`

5a`&*+"Bcj Ya VYf`&\$&(`k i fXYb`]b`K YghYbX`j]Yf`
; fUZZ]h]gdUmYf`k`À\ fYbX`Y]bYf`HUh`ZYgh[Ybca a Yb`"8]Y
Dc`]nY]`Yfa]hhY`h"

⊖`Y]bYa`b`ÀW\h]W\Yb`9]bgUhn`\UVYb`N]j]`_f`ÀZhY`XYg
Dc`]nY]UVgW\ b]hng`&*`]b`K YghYbX`j]Yf`a i ha U»`]W\Y`; fUZZ]h]gdUmYf`
ZYgh[Ybca a Yb`"@Ui h`VYf`]b`"XY`[YgW\U\`X]Y: YghbU\`a Y`]b`XYb
Zf0\Yb`A cf[Ybghi`bXYbž`U`g`X]Y`A`ÀbbYf`]a`i`!6U\`b!Hi`bbY`bU\Y
XYg`i`!6U\`b\`cZg`H\YcXcf!<Yi`gg!D`Uhn`[Y[Yb`&.`&\$`i` \f`a Y\ fYfY
K U[[cbg`a`]h: UfVY`VYgW\`a`]YfhYb`"8]Y`A`]hUfVY]hYbXYb`XYf`6J; ž
X]Y`X]Y`5`_h]cb`VYcVUW\hYhYbž`U`Ufa`]YfhYb`gcZc`fh`X]Y`9]bgUhn`_f`ÀZhY
XYf`Dc`]nY]"

6Y]`XYf`UbgW\`]Y»`YbXYb`8i`fW\gi`W\i`b[`X]Yf`J`YfX`ÀW\h][`Ybž`X]Y
nk`]gW\Yb`%-`i`bX`"```]U\`fYb`U`h]g]bXž`ZUbXYb`X]Y`Dc`]nY]VYUa`hYb
a`Y\`fYfY`GdfUmXcgYb`"K`À\`fYbX`X]Yf`&!`À\`f][`Y`bUW\`Y]bYf
DYfgcbU`]YbZYghghY`i`b[`k`]YXYf`Ui`Z`ZFY]Yb`i`i`»`i`[`YgYhnh`k`i`fXYž
a`i`gghYb`X]Y`UbXYfYb`i`Ygh[`Ybca`a`YbYb`Z0f
Yf`_Ybbi`b[`gX]Ybgh]W\Y`6Y\`UbX`i`b[`Yb`]bg`Dc`]nY][`Yk`U\`fgUa`"
5i`W\`g]Y`k`i`fXYb`gd`ÀhYf`k`]YXYf`Ybh`UggYb`"8]Y`9fa`]hhi`b[`Yb
k`i`fXYb`Ub`Y]b`i`UW\`_ca`a`]ggUf]Uh`XYg`@UbXYg`_f]a`]bU`Ua`hg
0VYf[`YVYb`"⊖`Y]bYa`k`Y]hYfYb`J`cfZU`ž`XYf`]b`BYi`_0`b`ghUhhZUbXž
k`i`fXYb`N]j]`_f`ÀZhY`Ui`Z`XYb`8fc[`Yb`_cbgi`a`i`]b`Y]bYa`HUI`]
Ui`Za`Yf`_gUa`i`bX`VYcVUW\hYhYb`Y]bY`ZYghbU\`a`Yžk`Y`W\Y`]b`Y]bYa
À\`b`]W\Yb`nY]h]W\Yb`F`U\`a`Yb`ghUhhZUbX`"8YhU]`g`ni`X]YgYf
6YcVUW\hi`b[`g]bX`YXcW\`a`ca`YbhUb`k`Yb][`Yf`_`Uf`i`bX
6YXfc\`i`b[`Yb`Xi`fW\`VYgcbXYfY`8fc[`Yb`g]bX`]b`VY]XYb`i`À`Yb`j`cb
6YXYi`hi`b[`žk`]Y`dc`]nY]VYf]W\hYVYf`]b`Ui`Z`i`UWVcc`_
VYf]W\hYh"

| | |
|----------|---|
| 8YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "ZUWVcc_"Wca |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY