

@Y[]cbY`Yb!5`Ufa `]b`BYi _Ö`b.
8i gWj YfVch`VYhf]ZZh' \$\$`K c`bi b[Yb`

9]b`@Y[]cbY`Yb!DfcV`Ya `]b`XYf`<][\!8YW!G]YX`i b[
BYi _Ö`b`Z\fhini `Y]bYa `8i gWj YfVchi bX`ZcfXYfh
A U»bU`a Yb`j cb`XYf`<ck c[Y"

<][\!8YW!G]YX`i b[ž`%&\$) - `6Yf`]bž`8Yi hgW`UbX`!`b`XYf`
6Yf`]bYf`<][\!8YW!G]YX`i b[`]b`BYi _Ö`b`[]Vh`Yg`XYfnY]h
Yfbgh\UZHY`DfcV`Ya Y`a]h`@Y[]cbY`Yb`"GY]h`XYa `%+"`A`Äfn`&\$&) `]gh
Z\fi bX`' \$\$`K c`bi b[Yb`]b`XYf`@Yc!G`YnU`!GhfU»Y`Y]b
8i gWj YfVch`j Yf`Äb[h`k c`fXYb`"b`UW`h`XYf`VYhfc`ZYbYb
K c`bi b[Yb`k`i`fXY`Y]b`' VYfgW`fY]hYb`XYg`; fYbnk`YfhYg`Z\f
@Y[]cbY`Yb`ZYgh[YghY`h`"8]YgY`@U[Y`Z\fhini `k`UW`gYbXYf`
: fi`ghfU]cb`i`bhYf`XYb`5bk`c`bYfbž`X]Y`X]Y
K c`bi b[gVUi [YgY`gW`UZh`<ck c[Y`ghUf`_`_f]h]g]YfYb`
b`gVYgcbXYfY`VYa`Äb[Y`b`g]Yž`XUgg`]bYb`_Y]bY`5`hYfbUh]j`Yb`ni`f
<m[]YbY`Ub[YVchYb`k`i`fXYbž`k`jY`fVV&(`VYf]W`hYhY"

<ck c[Y`Yf`_`Äfhž`XUgg`X]Y`5bcfXbi b[`XYg`8i gWj YfVchg`Xi`fW
XUg`; Ygi`bX`Y]hgUa`h`YfZc`[hY`"8YbbcW`[]Vh`Yg`ghUf`_Y
: c`fXYfi b[Yb`XYf`5bk`c`bYf`bUW`_`UfYb`b`Zcfa`Uh]cbYb`ØVYf`X]Y
G]hi`Uh]cb`gck`jY`bUW`Y]bYf`gcZcfh][Yb`GUb]Yfi b[`XYf`
Hf]b`_k`UggYfUb`U[Y`"8]Y`6Yk`c`bYf`j`Yf`Ub[Yb`ni`XYa`_`cghYb`cgY
5`hYfbUh]j`Ögi b[Yb`ni`f`G]W`YfghY`i b[`j`cb`Hf]b`_k`UggYf`i`bX
<m[]YbYž`Y]bY`A`U»bU`a`Yž`X]Y`j`cb`<ck c[Y`V]g`Yf`bi`f
i`bni`fY]W`YbX`VYfØW_g]W`h][h`k`i`fXY`"8Ug`l`bhYfbY`a`Yb`U`h
YXcW`VY[cbbYbž`gdYn]Y`Y`8i gW`_ÖdZY`Ub`X]Y`5bk`c`bYf`ni
j`YfhY]Ybž`i`a`X]Y`<m[]YbY`ni`j`YfVYggYfb"

; Ygi`bX`Y]h`]W`Y`F`]g]_Yb`Xi`fW``@Y[]cbY`Yb

@Y[]cbY`Yb'g]bX'6U_hYf]Ybž'X]Y']b'k Ufa Ya 'K UggYf'[YXY]\Yb'i bX
 [f]ddYÄ\`b`]WXY'9f_fUb_i b[Yb'gck]Y'@ b[YbYbhnØbXi b[Yb
 j Yfi fgUWXYb'_ÖbbYbž']bgVYgcbXYfY'VY]'[YZÄ\`fXYhYb'DYfgcbYb"
 8]YgY'A]_fccf[Ub]ga Yb'g]bX'bUhØf`]WXY'6YghUbXhY]'Y'j cb
 C VYfZÄWXYb[Yk ÄggYfb'i bX'; fi bXk UggYfž'ghY`Yb'YXcWXY]b
 ; Ygi bX\Y]hgf]g]_c`XUfž'k Ybb'g]Y'g]WXY]b'K UggYf`Y]hi b[Yb
 j Yfa Y\`fYbž'k]Y']b'j]Y`Yb'A Y\`fdUfhY]Yb\`Äi gYfb" `G]Y'_ÖbbYb
 Xi fWXYUg'9]bUha Yb'_cbhUa]b]YfhYf'K UggYfhfØdZWXYbž
 VY]gd]Y`gk Y]gY'VY]a '8i gWXYbž'ØVYfhfU[Yb'k YfXYb" `8]Y
 [Ygi bX\Y]h`]WXYb': c`[Yb'fY]WXYb'j cb'a]`XYb'Gma dhca Yb'k]Y
 XYa 'Dcbh]UW:]YVYf`V]g`\]b'ni f'@Y[]cbÄfg_fUb_\Y]hž'Y]bYf
 gWXYk YfYb': cfa 'j cb'@ b[YbYbhnØbXi b[ž'k]Y'A Yf_i f`Yf`Äi hYfh"

6YgcbXYfg'[YZÄ\`fXYh]g]bX']a a i b[YgWXYk ÄWXYh'DYfgcbYbž'Ä`hYfY
 A YbgWXYbž'?]bXYf'i bX'F Ui WXYf" `b'5bVYhfUWXYh'XYf`U_hi Y`Yb
 G]hi Uh]cb']b'BYi _Ö`b']gh'Yg'k]WXYh][ž'dfÄj Ybh]j Y'A U» bU\`a Yb
 [Y[Yb'@Y[]cbY`Yb'ni `Yf[fY]ZYb'i bX'X]Y'K UggYfhYa dYfUhi f']b
 K Ufa k UggYfgdY]WXYfb'i bX'Ub'9bhbU\`a YghY`Yb'YbhgdFYWXYbX'ni
 \U`hYb" `Ni XYa `gc`hYb'K UggYf`Y]hi b[Yb'fY[Y'a Ä»][`Xi fWXY[YgdØ`h
 i bX'N]f_i `Uh]cbgdi a dYb'XUi Yf\`UZh'VYhf]YVYb'k YfXYbž'i a `Y]b
 K UWXYghi a `XYf'6U_hYf]Yb'ni 'j Yf\]bXYfb"

8]Y': fU[Yž'X]Y'j]Y`Y'5bk c\`bYf`VYgWXYÄZh][hž']gh'X]Y'bUWXYXYf
 gWXYbY`gha Ö[`]WXYb'@Ögi b[`XYg'@Y[]cbY`YbdfcV`Ya g']b']\`fYf
 G]YX'i b[" `8]Y': cfXYfi b[Yb'bUWXY'i a ZUggYbXYb
 `bZcfa Uh]cbgUb[YVchYb'i bX'A U» bU\`a Yb'ni f'J YfVYggYfi b[`XYf
 Hf]b_k UggYfei U']hÄh'g]bX'`Ui hi bX'k YfXYb'j cb'XYb'6Yk c\`bYfb
 XYf`<][\!8YW!G]YX'i b[`Y]bXf]b[`]WXY[YÄi » Yfh"

8YhU]`g	
C fh	<][\!8YW!G]YX'i b[ž'`%&\$) - `6Yf`]bž 8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "a Yf_i f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY