

B Yi \_Ò`b`YfV`Ø\h` ? U`Y`BYi \_Ò`b  
YfÒZZbYh`\_fYUh]j Yb` < chgdch`a ]h  
8 UW [ UfhYb

8]Y`I a [ YghU`hi b[ `XYg`Y\Ya U][ Yb`?UfghUXh!`?Ui Z`Ui gYg`]b  
BYi \_Ò`b`gW`UZZh`a ]h` ?U`Y`BYi \_Ò`b` `Y]b`\_fYUh]j Yg  
NYbhfi a `ZØf`5fVY]hi bX`J`YfUbghU`hi b[ Yb`"

? Uf`!A Ufi !GhfU» Yž`%&\$ ( ` `6Yf`]bž`8Yi hgW`UbX`!`!`6Yf`]b!  
BYi \_Ò`b`k i fXY`XUg`Y\Ya U][ Y`?UfghUXh!`?Ui Z`Ui g`YfZc`[ fY]W`i]b  
Y]bYb`bYi Yb` ; Yk YfVY`\_ca d`YI `j Yfk UbXY`hž`XYf`U`g` ?U`Y  
BYi \_Ò`b` `VY`\_Ubbh`]gh`8]YgY`i a ZUggYbXY`I a k UbX`i b[ `i a ZUggh  
g]YVYb`9hU[ Yb`i bX`YfghfYW`\_hg]W` ØVYf`fi bX` ( "\$\$\$\$  
E i UXfUha YhYf` : `ÀW`Y`"Ni `XYb`Bi hni b[ ga Ò[ `]W`\_Y]hYb` [ Y\ÒfYb  
6Øfcgž`9]bnY`\UbXY`ž`Y]b` : ccXa Uf`\_Yh`i bX`Y]b`ÒZZYbh`]W`  
ni [ `Àb[ `]W`Yf`8 UW [ UfhYb`"8Yf` ; Yk YfVY`\_ca d`YI `k i fXY`a ]h`XYa  
N]Y`Yb`hk ]W`\_Y`hž`Y]bYb` [ Yk YfV`]W`Xi fW`a ]gW`hYb`GhUbXcfh`]b  
nYbhfU`Yf`@U[ Y`ni `gW`UZZYbž`XYf`gck c\`ZØf`6Yk c\`bYf`U`g`Ui W`ZØf`  
6Ygi W`Yf`UhhfU`\_hj `]gh`@Ui h`Yb`hk ]W`\_i b [ gghUXh`XY`k i fXY`Ua ` - "  
5df]`X]Y`9j Ybh!`@cWUh]cb`ga Ufhj ]`U[ Y`YfÒZZbYhž`X]Y`Ui Z( "\$\$\$  
E i UXfUha YhYfb`a cXi `UFY`FAi a Y`ZØf`K cf`\_g\cdg`i bX  
?cbZYfYbnYb`V]YhYh`8Ug`?cbnYdhj cb`ga Ufhj ]`U[ Y`ZØfXYfh  
?fYUh]j ]h`Àhi bX`dYfgØb`]W`Y`6Y[ Y[ bi b[ "

9]b`a Uf`\_UbhYf`5gdY`\_h`XYg`?U`Y`BYi \_Ò`b`]gh`XYf`i a [ YghU`hYhY  
8 UW [ UfhYb`a ]h`Y]bYf` : `ÀW`Y`j cb` ( "\$\$\$E i UXfUha YhYfbž`XYf`a ]h  
Y]bYa `FYghUi fUbhVYfY]W`i bX`Y]bYa `Gk ]a a ]b[ dcc`Ui g[ YghUhhYh  
]gh`8Yf` ; UfhYb`\_Ubb`V]g`ni `%) \$ \$ `DYfgcbYb`D`Um`V]YhYb`i bX`]gh  
hÀ[ `]W`\_V]g`&I `f[ `YÒZZbYh`8]YgY`9]b]W`hi b[ `gc`b]W`h`bi f`XYb  
6Ygi W`Yfb`ni [ i hY`\_ca a Ybž`gcbXYfb`Ui W`ZØf`J`YfUbghU`hi b[ Yb  
[ Ybi hnh`k YfXYb`"Ni XYa `VYZ]bXYh`g]W`i]a `9fX[ YgW`cgg`Y]b`\* "\$\$\$  
E i UXfUha YhYf` [ fc»Yf` : ccXa Uf`\_Yh`gck ]Y`Y]b`K ]bhYf[ UfhYbž`XYf`

ZØf`U`Y`ni [ Äb[ `]W` ]gh" ða `GYdhYa VYf`&\$&( `YfÖZZbYhY`ni XYa `Y]bY  
9XY\_U! : ]`U`Y`ja `I bhYf[ YgW`cgg"

? fYUh]j `i bX`bUW` \ U`h][

8 Ug`?cbnYdhZØf`?U`Y`BYi \_Ö`b`j YfZc`[ h`XUVY]`Y]bYb  
fYggci fW`bgW`cbYbXYb`5bgUhn"8]Y`FYj ]hU`]g]Yfi b[ `XYg`%- +\$  
YfVUi hYb` ; YVÄi XYž`XUg`b]W`h`UV[ Yf]ggYbž`gcbXYfb`i a [ YVUi h  
k i fXYž`nY][ hž`XUgg`Y]bY`K ]YXYfj Yfk YbXi b[ `XYf`Ghfi \_hi f`Y]bY  
VYggYfY`7C &!6]`Ubn`V]YhYb`\_Ubb`U`g`Y]b`BYi VUi "8]Y` ðj Ygh]h]cb  
j cb`fi bX`&\$`\$`A ]`]cbYb`9i fc`k i fXY`j cb`XYf`A Ufi `b`FYU`9ghUhY  
ðj Ygha Ybh` ; a V< `[ YhfU[ Yb"8UVY]`ghY`h`X]Y` ðYY` I a XYb`\_Yb  
ghUhh`5VfY]»Yb` ]a` ]c fXYf[ fi bXž`k ]Y`Ui W`X]j ]gUfY`"W`a  
VYf]W`hYh"

8 Ug`Dfc`Y`\_hž`Ybhk ]W`\_Y`h]j cb`A`F`9ž`]bhY[ f]Yfh`Ui W`Y]b  
Ub[ fYbnYbXYg`a`Y`fghÖW\_] [ Yg`DUF`\_`Ui gž`XUg`i a [ YghU`hYh`k i fXY`  
8]Y` : UggUXYb[ YghU`hi b[ ž`Ybhk cfZYb`j cb`A`Ul`8i X`Yfž`hfYbbh`XUg`  
 ; YVÄi XY`]b`nk`Y]`\_cbhfUgh]YfYbXY`HY]`Y`Y]b`\_Y`Yg`GØXY`Ya`Ybh  
a ]h`GhY]b`c [ [ ]Ui bX`XUg`bcfXgY]h][ Y`DUF`\_`Ui g`a` ]h  
VfcbnYZUFVYbYf`A`YhU`ZUggUXY"9]b` K ]bhYf[ UfhYb` Ži b[ ]Yfh`U`g  
j YfV]bXYbXYg`9Ya`Ybhž`XUg`ni f`ðhYfU`\_h]cb`i bX`a`i`h]Ž`b`\_h]cbU`Yb  
Bi hni b[ `UbYf[ h`N]Y`]gh`Ygž`X]Y`?Uf`!A`Ufi`!GhfU»Y`U`g`YVYbX][ [ Y  
<Ui dhghfU»Y`]b`BYi \_Ö`b`bYi`ni`XYZ]b]YfYb`i bX`i fVUbY  
5\_h]j ]hÄhYbž`X]Y`g]W` [ [ Y[ YbgY]h][ ]bgd]f]YfYbž`ni`ZØfXYfb"

ðb bcj Uh]j Y`A ]Yha`cXY`Y`Y

I a`XYb`9]bnY`\_UbXY`ni`ghÄf`\_Ybž`k i fXY`Y]b`i a`gUhnUV`\_Äb[ ] [ Yg  
A ]Yha`cXY`Y`Y]b[ YZØ`fhž`VY]`XYa`X]Y`A ]YhY`UbhY]`][ `bUW`I`a`gUhn  
[ YnU`\_h`k ]fX" ð`XYf`bYi`Yb`I`a [ YVi b[ `UVYb`ni`XYa`bUa`\_UZhY  
A ]YhYf`k ]Y`X]Y`7C`8`9`I`b]j`Yfg]hmicZ`5dd`]YX`GW]YbW`gž`Gci bX`7`ci`X  
i bX`F`ci [ `HfUXY]`\_fYb`D`Uhn[ YŽi bXYb"8]Y`ZYI ]V`Y  
6ØfcZÄW`Ybbi hni b[ `fY]W`h`XUVY]`j cb` `7c`UV`C`ZZ]W` `ØVYf  
`HYUa`ZcW`g`C`ZZ]W` `V]g`\_`]b`ni` : `YI ]V`Y`C`ZZ]W` ž`k`Ug`Y]bY  
UbdUggi b[ gZÄ`\_][ Y`5fVY]hgi a [ YVi b[ `gW`UZŽi"

A ]h`XYf`9fÖZZbi b[ ]j cb`ga`Ufhj ]`U[ Y`i bX`XYf`i a`ZUggYbXYb

F Yj ]hU`]g]Yfi b[ `XYg`Y\Ya U`][ Yb`? UfghUXh! ? Ui Z\ Ui gYg`k ]fX`? U``Y  
 BYi \_Ò``b`ni `Y]bYa `\_fYUh]j Yb`NYbhfi a `ZØf`X]Y`B UWX VUfgWX UZh]b  
 6Yf`]b!BYi \_Ò``bž`XUg`b]WXh`bi f`bYi Yb`F Ui a `ZØf`5fVY]hž`gcbXYfb  
 Ui WX`ZØf`; Ybi gg`i bX`≠hYfU\_h]cb`V]YhYh"

8 YhU]`g	
C fh	? Uf`!A Ufi !GhfU» Yž`%&\$(` `6Yf`]bž`8 Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• Yb hk ]W_`i b[ gghUXh"XY</li> <li>• X]j ]gUfY"Wč a</li> </ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U[ "XY