

Dfc hYghY`i bX` : Y]Yfb.`6Yf`]bg`Ui ZfY[ YbXYf  
%"`A U]`&\$&) °

5a`%"`A U]`&\$&`d`Ubh`6Yf`]b`nU\`fY]WXY`8Ya`cgž`XUfi`bhYf  
ZYa`]b]gh]gWXY`i bX`ei`YYfZYa`]b]gh]gWXYž`a`]h` : c\_i`g`Ui`ZXYb  
BU\cgh!`?cbZ]\_h"

7\Uf`chhYbVi`f[!K`]`a`YfgXcfZž`8Yi`hgW\`UbX`!`5a`i`bX`fi`bX`  
i`a`XYb`%"`A U]`&\$&`Yfk`UfhYh`6Yf`]b`Y]b`ZUW`hhY`bfY]WXYg  
Dfc[ fUa`a`Ui`g`8Ya`cbghfUh]cbYb`i bX` : Y]Yfb`" `b`XYf`<Ui`dhghUXh  
Z]bXYb`Ub`X]YgYa`8Uhi`a`nU\`fY]WXY`J`YfUbgH`hi`b[ Yb`ghUhz`X]Y  
gcn]U`Y`i bX`dc`]h]gWXY`H\Ya`Yb`h\Ya`Uh]g]YfYb`"NYbhfU`Yf`Di`b\_h  
g]bX`X]Y`ZYa`]b]gh]gWXY`8Ya`cbghfUh]cb`Ua`J`cfUVYbX`gck`]Y`X]Y  
hfUX]h]cbY`Y`fYj`c`i`h]cb`ÅfY`%"`A U]!8Ya`cbghfUh]cbž`X]Y`Xi`fW`X]Y  
GHUXhhY]`Y`BYi`\_Ö`b`i`bX`?fYi`nVYf[ `n]Y\h"

9]b`VYgcbXYfYg`<][\`][\`h`ghY`h`X]Y`GUh]fY!8Ya`c`]a` ; fi`bYk`U`X  
XUfž`[ YbUbbh`7UdY` ; fi`bUj`U`" `<]Yf`k`]fX`i`bhYf`UbXYfYa`Y]bY  
F`Ui`a`gW]ZZghUh]cb`Yff]W`hYh`"B]W`hini`j`Yf[ YggYb`X]Y  
ei`YYfZYa`]b]gh]gWXY`8Ya`c`HU`Y`VUW`h\Y`b][\`h`Ua`" ` \$"`5df]ž  
X]Y`i`a`&\$`i`\f`Ua`A`Uf]UbbYbd`Uhn`VY[ ]bbh`i`bX`XUa`]h`XYb  
5i`ZhU`h`ZØf`X]Y`J`YfUbgH`hi`b[ Yb`fi`bX`i`a`XYb`%"`A U]`[ ]Vh`<]YfVY  
k`]fX`Ui`W`Ui`ZXYb`VYgcbXYfYb` : c\_i`g`XYf`DfchYghY`]b`X]YgYa` `X\`f  
Y]b[ Y[ Ub[ Yb.`XYf`BU\cgh\_cbZ]\_hi`bX`X]Y`U`hi`Y`Y`G]hi`Uh]cb`XYf  
dfc!dU`Àgh]bYbg]gWXYb`5\_hj]`ghYb"

8Ya`cbghfUh]cbYb`a`]h`dc`]h]gWXYb  
6c`hgW`UZhYb

8]Y`8Ya`cbghfUh]cbYb`f]W`hYb`g]W`i`b]W`h`bi`f`[ Y[ Yb  
5bh]gYa`]h]ga`i`g`i`bX`Dc`]nY][ Yk`U`hž`gcbXYfb`h\Ya`Uh]g]YfYb`Ui`W  
 : Ya`]n]XYž`Ài`g]WXY` ; Yk`U`hi`bX`X]Y`?f]a`]bU`]g]Yfi`b[ ]cb

GYI UfVY]h" 6YgcbXYfg\Yfj cfni \YVYb`]gh`X]Y  
; Yk Yf\_gW\UZhgXYa cbghfUh]cb`Ua`%"`A U]ž`X]Y`i bhYf`XYa`A chhc  
A UW\`X]W\`ghUf`\_`a`]hi bg`i a`i`%`i` \f`Ub`XYf`?Uf`!A Uf!`!5`YY  
ghUfhYhi bX`a`]hY]bYf`?i bX[`YVi b[`j`cf`XYa`F`chYb`F`Uh\`Ui`g`i`a  
%&`i` \f`[`YZc`[`hj`cb`Y]bYa`i`Ua`]`YbZYgh`YbXYh"

K`J]`DYhYf`i`f]W\`ž`Gcn]U`k`]ggYbgW\UZh`Yf`Ub`XYf`HI`6Yf`]bž  
Yf`Ài`hYfhž`\Uh`g]W\`XUg`H\`Ya`U`DU`Àgh]bU`VYgcbXYfg`ghUf`\_]b`X]Y  
DfchYghY`]bhY[`f]Yfh"9f`VYcVUW\hYh`Y]bY`Yi`hfYa`Y`K`i`hi`bX  
9a`d`Òfi`b[`i`bhYf`XYb`8Ya`cbghf]YfYbXYbž`X]Y`b]W\`h`bi`f`Ui`g`XYa  
?cbZ]\_`h`gY`Vgh`fYgi`h]Yfhž`gcbXYfb`Ui`W\`Ui`g`XYa`8fi`W`\_`Ui`Z`X]Y  
dfc!dU`Àgh]bYbg]gW\Y`6Yk`Y[`i`b[`"Ni`XYa`k`]fX`Ub[`Ya`Yf`hž`XUgg`]b  
Y]b][`Yb`F`YXYb`k`À`fYbX`XYf`8Ya`cbghfUh]cb`Ui`W\`j`YfVchYbY  
G`c[`Ubg`k`]Y`i`fca`h\Y`f]j`Yf`hc`h\Y`gYU`Ub[`Ygh]a`a`h`k`i`fXYbž  
k`Ug`ni`GdUbbi`b[`Yb`a`]h`XYf`Dc`]nY]`Z`Ø`fhY" `đ`X]YgYf  
?cbhYi`hi`U`]g]Yfi`b[`g]Y\`h`i`f]W\`X]Y`B`chk`YbX][`\_`Y]hž`XYb  
I`b]j`YfgU`]ga`i`g]b`XYf`8]g\_i`gg]cb`ØVYf`XYb`BU\`cgh`cbZ]\_`h`ni  
Z`ØfXYfb"

## J`J]`Z`À`h][`Y`J`YfUbghU`hi`b[`Yb`i`bX`XUg 6Øf[`YfYb[`U[`Ya`Ybh

B`YVYb`XYb`dc`]h]gW\Yb`8Ya`cbghfUh]cbYb`g]bX`Ui`W\`a`Y`fYfY  
\_i`hi`fY`Y`J`YfUbghU`hi`b[`Yb`[`Yd`Ubh"8]Y`HYW\bcXYa`c`i`fY`Y`i`Øf`]  
`F`Uj`Y`U[`U]bgh`h\Y`NUi`b`]a`i`;`Øf`]hnyf`DUf`\_`Z]bXYhj`cb`%`V]g`%+  
I` \f`ghUhhž`[`YZc`[`hj`cb`Y]bYf`DfchYghdUfUXY`UV`%\*`.'`\$`I` \f"9]bY  
GdU»XYa`cbghfUh]cb`]a`i`;`fi`bYk`U`X`hfÀ[`h`XUg`A`chhc`A`i`g`ž`A`]Y]  
i`bX`A`Yfn`ni`a`A`Ufg`ž`i`bX`Ui`W\`i`U`ffUX!8Ya`cgž`k`]Y`X]Y`XYf  
6Øf[`Yf]b]h]Uh]j`Y`5%\$`ghc`ddYb`ž`n]Y\Yb`X]Y`5i`Za`Yf\_gUa`\_Y]h`XYf  
6Øf[`Yf`Ui`Z`g]W\`"

8Yg`K`Y]hYfYb`Z]bXYh]a`i`;`Øf`]hnyf`DUf`\_`b]W\`h`XUg`\_`Ugg]gW\Y  
A`mZYghž`gcbXYfb`Y]bY`J`YfUbghU`hi`b[`i`bhYf`XYa`H]hY`9]b[`Ub`n  
bcfa`U`Yf`DUf`\_`]a`HU[`ghUhh"8Ug`6Yn]f\_gUa`h`d`Ub`h`VYfY]hg  
A`U»bU`a`Yb`ni`f`GUi`VYf`\_Y]h]a`DUf`\_ž`i`a`XYb`Yf\`Ø`hYb  
6Ygi`W\YfnU\`Yb`[`YfYW\h`ni`k`YfXYb" `đ`BYi`\_`Ò`b`\_`cbnYbhf]Yfh`g]W\  
XUg`Dfc[`fUa`a`Ui`Z`Y]b`?`]bXYf!`i`bX`i`Ua`]`YbZYgh`Ua`HYa`dY`\`cZYf  
:`Y`X`UV`%(`I` \f"

ðg[ YgUa h'V]YhYb'X]Y' [ Yd`UbhYb'5\_h]j ]hÀhYb'Ua '%"`A U] ]b'6Yf`b  
 Y]bY'gdUbbYbXY'A ]gWxi b[ 'Ui g'dc`h]gWXYb'6chgWUZhYb'i bX  
 \_i `hi fY`Yb': Y]Yfbž'X]Y'XUg' [ YgY`gWUZh]WXY'9b[ U[ Ya Ybh'XYf  
 6Øf[ Yf' ]b'j YfgW]YXYbYb': UWWhhYb'k ]XYfgd]Y[ Y'b"K À\fybX'X]Y  
 K i h'ØVYf'VYgh]a a hY' [ YgY`gWUZh]WXY'H\Ya Yb'5i gXfi W\_ Z]bXYhž  
 V]YhYb'X]Y': Y]Yfb'FUi a 'ZØf'; Ya Y]bgWUZh'i bX'\_i `hi fY`Y  
 ðYbh]hÀh" , VYf'X]YgY'9bhk ]W\_`i b[ Yb'VYf]WXYh'HU[ Yggd]Y[ Y`ž  
 k À\fybX' hUn'X]Y' < ]bhYf[ fØbXY'XYf'Dfc hYghY'UbU`mg]Yfh"

8YhU]`g	
C fh	7\Uf`chYbVi f[ !K ]`a YfgXcfZž'8Yi hgWU`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• hUn"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY