

J Yf_Y\fgWk Ucg`]b`6Yf`]b. `5%\$\$!6fØW_Y
gcf[h`ZØf`GhUi `i bX`GhfYgg°

7\Uf`chhYbVi f[!K`]a YfgXcfZ`J Yf_Y\fgWk Ucg`Xi fWk
6fØW_YbgdYffi b[`i bX`6J; !GhfY]_`"5_hi Y`Y`@U[Y`i bX
9bhdUbbi b[Yb`]a `J Yf_Y\fg`

7\Uf`chhYbVi f[ž`8Yi hgWk`UbX`!`5a`8cbbYfghU[ž`XYa`&`"'A Åfn
&\$&) ž`ZØ\fhY`X]Y`d`Øhn`]Wk`Y`GdYffi b[`Y]bYf`6fØW_Y`Ub`XYf`5%\$\$
i bX`Y]b`6J; !GhfY]_`]b`6Yf`]b`ni`Y]bYa`a`Ugg]j`Yb`J Yf_Y\fgWk Ucg`
8]Y`J Yf_Y\fg]bZcfa`Uh]cbgnYbhfU`Y`fU`]NĚ`VYghÅh][hYž`XUgg`XUg
Yf\Ø\hY`J Yf_Y\fgUi`Z_ca`a`Yb`j`cf`U`Y`a`]a`k`Ygh`]Wk`Yb`HY`]`XYf
GhUXh`Ui`Z`X]Y`6fØW_YbgdYffi b[`ni`fØW`ni`ZØ\fyb`]gh`8Yf`GhUi`]b
F]Wk`hi`b[`BYi`_Ö`b`VfUWk`hY`Y]bYb`NY]hj`Yf`i`gh`j`cb`nY\`b`A`]bi`hYb
a`]hg]Wk`"K`Å\fybX`j`]Y`Y`5i`hcZU\fyf`X]Y`; Y[Yb]Wk`hi`b[`bUWk
K`YXX]b[`a`]YXYbž`_Ua`Yg`Ui`Z`DUfU`Y`ghfU`»`Yb`k`]Y`XYf
GWk`cggghfU`»`Y`i`bX`XYf`?`Øb][`]b!`9`]gUVYh\!GhfU`»`Y`ni`Yf\YV`]Wk`Ya
J Yf_Y\fg`"8Yf`GdUbXUi`Yf`8Ua`a`k`Uf`ghUf`_`VYZU\fybž`k`Ug`XYb
GhfYgg`ZØf`X]Y`J Yf_Y\fgH]`bY\`a`Yf`k`Y]hYf`Yf\Ø\hY`

5a`:`fY]hU[ž`XYa`&`"'A Åfnž`j`Yf`]YZ`X]Y`J Yf_Y\fg`U[Y`VYfY]hg
XYi`h`]Wk`Yb`hdUbb`hYf`"9]b`GdfYWk`Yf`XYf`J`]N`VYa`Yf`hY`Y]bY
6Yfi`\][`i`b[`]a`J Yf[`Y]Wk`ni`a`Yi`hfYa`Yb`GhUi`XYg`J`cfhU[Ygž`XYf
U`g`UVgc`i`hYf`5i`gbU\`a`YhU[`VYnY]Wk`bYh`k`i`fXY`
7\Uf`chhYbVi f[g`J Yf_Y\fgghUXhfUh`C`]j`Yf`GWk`fi`cZZ`bY[Yf`fi`fØbYĚ
nY][`hY`g]Wk`ØVYffUgWk`h`ØVYf`X]Y`fY`Uh]j`Y`Fi`\`Y`]a`J Yf[`Y]Wk`ni
XYb`j`cf\`Yf][`Yb`HU[Ybž`cV`k`c`\`k`Y]hYf\]b`Y]b`j`YfghÅf`_hYg
J Yf_Y\fgUi`Z_ca`a`Yb`]a`k`Ygh`]Wk`Yb`6YfY]Wk`ni`j`YfnY]Wk`bYb`k`Uf`

J Yf_Y\fg`]Wk`Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX
A`U`»`bU\`a`Yb`

8]Y`F]b[VU\bVfØW_Y`]b`6Yf`b!7\Uf`c`hYbVi f[`V`Y]Vh`Ui Z[fi bX
j cb`F]ggYb`V]g`Ui ZK`Y]hYfYg`[YgdYffh"8]YgY`GdYffi b[`ghY`h`Y]bY
Yf\YV`]W`Y`<YfUi gZcfXYfi b[`ZØf`XUg`J Yf_Y`f`gbYhn`XUfž`XU`6i ggY
i bX`6U\bYbž`X]Y`j]Y`Y`DYbX`Yf`bi hnYbž`YVYbZU`g`j cb`XYa`6J`!`
K UfbghfY]_`VYhfcZZYb`g]bX"@"Ui h`HU[YggW`X`Ui `gc`X`Yf`6J`!`
J Yf_Y`f`Ua` : fY]hU[`ZfØ`k`]YXYf`Ub`Ui ZYbž`YXcW`V`Y]Vh`X]Y
6fØW_Y`Ui Z[fi bX`YfZcfXYf`]W`Yf`G]W`Yf`Y]hga U» bU`a`Yb`Ub[Y
[YgdYffh"

8]Y`J Yf_Y`f`fggYbUhc]b`I`hY`6cbXY`f`Åh`XYb` : U`f[`ÀghYbž`U`hYfbUh]j`Y
J Yf_Y`f`ga`]hY`k`]Y`G!`i bX`F`Y`[]cbU`V`U`b`Yb`ni` `bi hnYb`"5i hcZU`f`Yf`
a`ØggYb`Ua`8fY]YW` : i b`hi`fa` `]b`F]W`hi b[`B`cfXYb`a`]h`ØVYf` \$
A]bi hYb`J`YfnØ[Yfi b[`fYW`b`Yb`"Ni XYa` `g]bX`a`Y`f`Yf`Y`9]bZU`f`hYb
]b`i`a` `]Y[YbXY`K`c`b[YV]YhY`[YgdYffhž`k`Ug`ni`k`Y]hYfYb`GhUi`g
ZØ`fh"

@Ub[nY]hd f c [b c g Y b ` i b X ` X] Y ` 5 i g k] f _ i b [Y b
X Y g ` ? `] a U k U b X Y ` g

8]Y`U`_hi`Y`Yb`J Yf_Y`f`fgg]hi`Uh]cbYb`k`YfXYb`b]W`h`bi`f`Xi`fW`
]bZfUghfi`_hi`fY`Y`DfcV`Ya`Yž`gcbXYfb`Ui`W`X`i`fW`Ub[Zf]gh][Y
?`]a`UYb`hk`]W`_i`b[Yb`[Ydf`À[h`9]b` : c`fgW`i`b[g`d`f`c`Y`_h`j`cb`B` : F`5`G
V`Y`ZU`ggh`g]W`a`]h`XYb` `5i`gk`]f`_i`b[Yb`XYg`?`]a`Uk`Ub`XY`g`Ui`Z`X]Y
J Yf_Y`f`fgbUW`ZfU[Y` "8]Y`5bU`mgYž`X]Y`V]g`&\$`\$`fY]W`hž`VY`ZU`ggh
g]W`a`]h`XYb`<YfUi`gZcfXYfi`b[Yb`X`i`fW`ghY][YbXY`HYa`dYfUhi`fYb
i`bX`Åi`Z[YfY`GhUf`_b]YXYfgW`À[Yž`X]Y`Ui`W`X`Ug
A`cV]`]h`Å`hgj`Yf`U`hYb`Yf`YV`]W`V`Y`Y]bZi`ggYb`_Ø`bbYb`"8]Y
5i`gk`]f`_i`b[Yb`gc`Y`b`Y`b`UW`j`YfgW`]YXYbYb`Ni`_i`b`Zhgg`nYbUf]Yb
i`bX`i`b`hYfgW`]YX`]W`Yb`F`Ui`a`hmdYb`f`gh`Å`X`h]gW`ž`Å`b`X`]W`Ł
i`b`hYf`gi`W`h`k`Yf`XYb"

5b[Yg]W`hg`X]YgYf`<YfUi`gZcfXYfi`b[Yb`]gh`Yg`k`]W`h][ž`X`Ugg`X]Y
J Yf_Y`f`gd`Ubi`b[`Ub`XYb`?`]a`Uk`Ub`XY`Ub[Y[`]W`Yb`k`]f`X`ž`i`a` `Y]bY
bUW`U`h][Y`A`cV]`]h`Å`h`ni`[Yk`Å`f`Y]ghYb`"8]Y`U`_hi`Y`Yb`9fY][b]ggY
]b`6Yf`]b`_Ø`bbYb`U`g`Y]bY`XYf`j`]Y`Yb`<YfUi`gZcfXYfi`b[Yb
Ub[YgY`Yb`k`Yf`XYbž`X]Y`]a`?`cb`hY`I`h`Y]bYf`g]W`j`Yf`Å`b`XYfb`XYb
_]a`Udc`]h]gW`Yb`@Ub`X`g`W`U`Z`h`Ui`Z`h`Y`h`Y`b"

8YhU]`g	
C fh	7\Uf`chYbVi f[ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "hU[YggW\ Ui "XY • k k k "]bZfUg"W\

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY