

NU\`XYf'g]W\ Yf[YghY`hYb`A YggYf`]b 6Yf`]bg; Yf]W\ hYb`gW\ cW_h°

⊕`6Yf`]bYf; Yf]W\ hYb`k i fXYb`&\$&(`VYfY]hg`*"-) %A YggYf`
g]W\ Yf[YghY`h`k Ug`Ui ZghY][YbXY`G]W\ Yf\Y]hgVYXYb`_Yb
\]bk Y]gh"

⊕`Y]bYa `U`Ufa]YfYbXYb`5bgh]Y[`j cb`G]W\ Yf\Y]hgj cfZÄ`Yb`]b
6Yf`]bYf; Yf]W\ hYb`k i fXYb`]b`X]YgYa `⊕\f`V]g`9bXY`Bcj Ya VYf`
VYfY]hg`*"-) %A YggYf`g]W\ Yf[YghY`h`8]Yg`Ybhgd]W\ h`bU\Yni `XYf`
; YgUa hnU\`j cb`&\$& ž`U`g`*"-), `A YggYf`[YZ] bXYb`k i fXYb`ž`k]Y
6Yf`]W\ hY`j cb`6"N"#XdUi bX`XYf`**NY**]h`nY][Yb`8]Y; YgUa hnU\`Ub
[YZÄ`f`]W\ Yb; Y[Ybgh`AbXYb`ž`X]Y`j cb`ž`gh]nVYUa hYb`fY[]ghf]Yfh
k i fXYb`ž`VY`Äi Zhig]W\ `Ui Z`&%" *' ž`k cVY]`X]Y`NU\`]a `⊕\f`&\$& `VY]
&&"; &(`U["

6Ygc bXYfY`9bhk]W_`i b[Yb`Ub`j YfgW\]YXYbYb ; Yf]W\ hYb

5a `ž`gh]nWJa di g`A cUV]h`k i fXYb`%"(' \$`<]YV!`i bX`Gh]W\ k UZZYb
YbhXYW_h`ž`k Ug`Y]bYa `FØW_[Ub[`]a `J Yf[`Y]W\ `ni `&\$&`Ybhgd]W\ h
f&%"(`A YggYf`L`8Yi h]W\ `U`Ufa]YfYbXYf`]gh`YXcW`X]Y`G]hi Uh]cb
Ua `5a hg[Yf]W\ h`BYi _Ö`b`ž`k c`%") &`A YggYf`g]W\ Yf[YghY`h
k i fXYb` `a Y`f`U`g`XfY]a U`gc`j]Y`Y`k]Y`]a `J cf`U`f`fl `(L`5i W
XUg`5a hg[Yf]W\ h`7\Uf`chYbVi f[`j YfnY]W\ bYhY`a]h`+*(: Ä`Yb
Y]bY`J YfXcdd`i b[`]a `J Yf[`Y]W\ `ni `` &&]a `⊕\f`&\$& ž`i bX`VY]
k Y]hYfYb`⊕gh]hi h]cbYb`k]Y`XYa `5a hg[Yf]W\ h`?ÖdYb]W_`k i fXYb
%`%`A YggYf`[YZ] bXYb`f&\$&` .) +L`GW\ i ggk UZZYb`k i fXYb`Ui W
YbhXYW_h` `Ua `ž`gh]nWJa di g`A cUV]h`]b`XfY]; Ä`Yb`i bX`Ua
5a hg[Yf]W\ h`BYi _Ö`b`]b` ` `k Y]hYfYb`J cfZÄ`Yb`8]Yg`ghY`h`Y]bY
_UfY`Ni bU`a Y`Ub`6YXfc`i b[Yb`XUf`ž`k]Y`X]Y`ž`gh]nj Yfk U`hi b[
ZYghghY`h`ž`X]Y`j cb`Y]bYa `VYgc f[b]gYffY[YbXYb`5bgh]Y[`j cb

?cbZ]_hg]hi Uh]cbYb'i bhYf'XYb'6Ygi WXYfb'gdf]W h"

K UW gYbXY'6YXfc\i b[g`U[Yb

8]Y'đ gh]nj Yfk U`hi b['VYf]W hYhj cb`Y]bYf' Yf_YbbVUfYb`Ni bU\ a Y
j cb'6YXfc\i b[g`U[Yb'i bX`_f]h]gWYb`G]hi Uh]cbYb žX]Y`Xi fW
U[[fYgg]j Yg`J Yf\U`hYb`j cb'6Ygi WXYfb`j Yfi fgUW h'k YfXYb"8]YgY
; Yk U`hhU`hYb`g]bX`YXcW`bcW`gY`hYbž`Ui W`k Ybb`j YfVU`Y
5i gY]bUbXYfgYhni b[Yb`U`hA[`]W`[Yk cfXYb`g]bX`i bX` `cZh
i b[Ya`Y`XYh` `ni bY\ a Yb"GY]hXYf` a d`Ya Ybh]Yfi b[`ghAbX][Yf
9]b[Ub[g_cbhfc``Yb`]b`XYb'6Yf`]bYf'; Yf]W hYb`]a `đ\ f`&\$%, `g]bX
G]WYf\Y]hga U» bU\ a Yb`k]Y`8fY\`_fYi nY`i bX
8i fW`Yi W`hi b[gUb`U[Yb`ni f'; Yd`W__cbhfc``Y`]b`?fUž`X]Y
YXcW`]b`5bVYhfUW hXYf`U`hi Y`Yb`9bhk]W`i b[`]a a Yf
Xf]b[`]WYf`YfgWY]bYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• k k k "nY]h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY